

Health Care Assistant - Nelson, BC (Kootenays)

AdvoCare Health Services is currently hiring for a number of permanent Full Time and Part Time Care Aide positions, at our complex care facility in Nelson BC. We offer competitive wages and healthcare benefits (minimum hours required). We are offering a Moving Allowance of **\$1,000.00** and a Referral Incentive of **\$1,000.00** (conditions will apply for all incentives). Application for incentives are open until June 1, 2019, **or** until all positions are filled. We are looking for motivated and reliable professionals to join our healthcare team! All applicants must be eligible to work in Canada, with a valid SIN. Temporary Foreign Workers must have a valid work or study permit. Assistance with finding accommodations available, upon request.

KEY DUTIES

- Completes tasks outlined in care plan, residents' days or, in Assisted Living environment, personal service plans,
- Completes tasks as per shift specific routines/checklists, including tasks which may be delegated by a nurse,
- Reports and documents according to company and contract partner procedures,
- May participate in care conferences,
- Supports infection control practices,
- Assists residents or clients in maintaining a tidy and hygienic environment while encouraging utilization of residual skills where feasible,
- Assists with new resident admissions including documenting on the resident day, labeling clothing and orientation to routines,
- May include bathing of own residents or, serving as primary spa staff and,
- Contributes to RAI processes
- Other related duties, as required.

MINIMUM JOB REQUIREMENTS

- Must hold a RCA, HCA or Care Aide Certificate
- Clear Criminal Record Check,
- WHMIS, Food Safe and other conditions of hire as reflected in the hiring process,
- TB test and/or x-ray as required by licensing,

EDUCATION

- Completion of a Health Care Aide course or equivalent. At AdvoCare, equivalent is considered to reflect those applicants who are non-practicing RNs or LPNs who provide evidence of previous certification, display competencies as required to complete duties outlined in this job description or, is a student nurse whose instructor confirms has work readiness skills for this discipline.
- Salary: \$18.49 per hour for 3 months or 450-hour probation (whichever is first), and \$18.99 after probation.

Please respond with resume to: susanna.wolf@advocarehealth.com or call 1-250-352-0055