

Request for Medical Exemption from Mandatory Vaccination

SECTION 1 – REQUESTER INFORMATION	
Last Name:	First Name:
Student or Employee ID No. and NorQuest email:	
Address:	

NorQuest College (“NorQuest”) requires that all persons attending be vaccinated against COVID-19 unless they have a valid exemption. By submitting this form, I am asking that I be exempted from vaccination requirements due to a medical condition. I certify that the information below was completed by my physician or nurse practitioner.

<p>Risks of not being vaccinated: You may be more likely to be exposed to the COVID-19 virus than others if you live in a group setting or participate in group activities in closed/crowded spaces where the COVID-19 virus may transmit more easily. COVID-19 can result in severe illness. Those who are at particular risk of developing more severe disease or outcomes from COVID-19 are people:</p> <ul style="list-style-type: none"> • who are older adults (increasing risk with each decade, especially over 60 years) • of any age with chronic medical conditions, including: lung disease, heart disease, high blood pressure, diabetes, kidney disease, liver disease, dementia, or stroke • of any age who are immunocompromised, including those with an underlying medical condition, such as cancer or those taking medications which lower the immune system, such as chemotherapy • living with obesity, such as having a body mass index (BMI) of 40 or higher <p>Vaccination is one of the most effective ways to protect our families, communities, and ourselves against COVID-19. Evidence indicates that vaccines are effective at preventing serious outcomes, such as severe illness, hospitalization, and death due to COVID-19. A growing body of evidence indicates that people fully vaccinated with an mRNA vaccine (Pfizer-BioNTech and Moderna) are less likely to have asymptomatic infection or to transmit COVID-19 to others.</p> <p>Sources:</p> <ul style="list-style-type: none"> • https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks.html#vaccination • https://www.cdc.gov/coronavirus/2019-ncov/science/science-briefs/fully-vaccinatedpeople.html
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- Should an outbreak occur, the authority having jurisdiction or NorQuest College may impose additional restrictions or requirements on me for health and safety reasons which may not apply to others on campus who have been fully vaccinated.
- NorQuest College may require me to follow additional health and safety protocols, including, but not limited to:
 - Mandatory COVID testing and disclosure of test results
 - Masking and/or physical distancing; and/or
 - Remote working/learning.
- I may choose to be vaccinated at a later date

Please provide the following form to your physician or nurse practitioner for completion.

Statement of Medical Exemption

Mandatory Vaccination for Campus Activities

SECTION 2 – DECLARATION OF PHYSICIAN OR NURSE PRACTITIONER

Alberta Health Services has published a COVID-19 Scientific Advisory Group Rapid Brief providing an interim report for Medical Exemptions for the COVID-19 Vaccine – Jurisdictional Scan dated September 7, 2021.

<https://www.albertahealthservices.ca/assets/info/ppih/if-ppih-covid-19-sag-medical-exemptions-to-mandatory-vaccination-rapid-review.pdf>

From this brief: Across all of the guidelines reviewed, there were almost no medical reasons that mean someone is not able to get one of the COVID-19 vaccines, although some conditions should be reviewed by a specialist before decisions are made. The guidance reviewed can be synthesized and summarized as:

- Those people who had a documented severe allergic (anaphylactic) reaction to a first dose of vaccine or to a known vaccine ingredient should be seen by an allergist to determine how best to get them the vaccine. It may mean they need to take a different version of the vaccine.

- Someone that developed a very rare reaction such as myocarditis to the first dose of the vaccine should wait to receive their second dose until advised to do so by their specialist.
- Some individuals should receive an mRNA vaccine (Pfizer or Moderna) rather than a viral vector vaccine (AstraZeneca/COVISHield). This may include individuals that are pregnant, those living with some specific chronic diseases, and those that had particular types of reactions to the first dose of that vaccine.
- Support for physicians and patients who need assessment for any of these possible reasons for delay, exemption, or need for a different vaccine is recommended (that is, creation of a pathway for assessment and referral).
- Almost all Albertans can receive the COVID-19 vaccine, and should. If individuals have specific questions about their eligibility for the vaccine, then they should speak with their family doctor or call HealthLink.

Should an outbreak occur, the authority having jurisdiction or NorQuest College may impose additional restrictions or requirements on me for health and safety reasons which may not apply to others on campus who have been fully vaccinated.

I understand that NorQuest College may require me to follow additional health and safety protocols, including, but not limited to:

Mandatory COVID testing and disclosure of test results

Masking and/or physical distancing; and/or

Remote working/learning.

I understand that I may choose to be vaccinated at a later date

Given the rarity of these exceptions, and in light of the fact that vaccines have been proved to be both safe and effective, any notes written for patients who qualify for a medical exemption need to clearly specify:

- the reason they cannot be vaccinated against COVID-19 (i.e. document clear medical information that supports the exemption), and
- the effective time period for the medical reason (i.e. permanent or time-limited).

I, _____
(Name of physician or nurse practitioner)

certify that, due to a medical condition, the named person should be exempted from the requirements of NorQuest College for persons attending the college campus to be vaccinated against COVID-19 with a Health Canada or WHO-approved vaccine.

If the medical condition is temporary, please indicate the expected time period for the medical condition:

From _____ to _____.

Please state the reason(s) for the accommodation request here. Please describe the nature of the condition that precludes vaccination and state whether or not the condition is expected to be permanent. It is not necessary to provide a diagnosis.

Please explain how this accommodation request complies with the COVID-19 Scientific Advisory Group Rapid Brief interim report for Medical Exemptions for the COVID-19 Vaccine – Jurisdictional Scan dated September 7, 2021.

SECTION 3 – SIGNATURE OF PHYSICIAN OR NURSE PRACTITIONER	
Name of Physician or Nurse Practitioner	Registration/License No:
Business Address	
Signature of Physician or Nurse Practitioner	Date:
<input type="text"/>	

The personal information requested on this form is collected in full accordance with all applicable laws and regulations. The personal information will only be used to make a decision on a request for an accommodation from a mandatory vaccination. Certain personal information will be shared between Alio Health Services and NorQuest College to process the accommodation requests. Students - For information about the collection, use, and disclosure of this information, contact the Senior Manager of Resolution, Wellness & Accessibility, 10215 – 108 Street, Edmonton, AB, T5J 1L6. Telephone: 780-644-6158. Employees - For information about the collection, use, and disclosure of this information, contact the Director of People and Talent Operations, 10215 – 108 Street, Edmonton, AB, T5J 1L6. Telephone: 780-644-6183.

Appendix 1

COVID-19 Rapid Testing and Test Disclosure Protocol

All individuals who are not fully vaccinated (including those who have been granted or are in the process of requesting a medical or religious exemption) are required to participate in the COVID-19 Rapid Testing and Test Disclosure Protocol to attend NorQuest College campus.

Protocol

1. Individuals are required to get regular COVID-19 tests within 72 hours of coming to campus.
2. Individuals will book their appointment with NorQuest College's health care partner based on availability and their schedule.
3. The test screening will be administered by a 3rd party contracted health care partner.
4. Testing will take place on NorQuest Campus.
5. Individuals must wait for the test result before going anywhere else on campus.
6. Individuals who test positive will be counseled on next steps by the Health Care partner and must comply with all legal obligations set forth by the authorities having jurisdiction.
7. Testing information will be kept confidential in accordance with applicable privacy laws.

Please Note: Participants must test at the required frequency – there are no other options for rapid testing. Failure to appear or participate in rapid testing will be treated as a violation and the individual will NOT be permitted to attend NorQuest College campus and may be subject to disciplinary measures.