



## Family Support Worker – Early Learning (Full-time)

**Do you enjoy working with children and families in identifying their goals through weekly play groups and home visitations? Are you resourceful, collaborative and want to support people in developing community connections with support systems available for Edmontonians? Do you work from a strength based approach that meets individuals' needs and empowers families to be their own best advocates? e4c is hiring a Family Support Worker who provides wrap around supports for children and their families according to their own goals through regular at home visits, small and large play groups and individual interaction.**

**Hours:** Full-time. Monday to Friday: 8:30am to 4:30pm. Evenings and weekends work may be required depending on children and families' needs.

### Why Join Our Team

- Empower children and families to identify tools and resources to build connections with their local communities.
- Robust benefit program, RRSP contributions, 3 weeks' vacation, EAP and other work related benefits.
- In-house collaborative training opportunities to build knowledge, skills and tools relevant to your role.
- Be a part of a collaborative work environment that is dedicated to professional and personal growth through supervision sessions, recognition and feedback!

### In Your Role You Will

- Schedule and attend regular home visits with the families on your caseload.
- Support families in identifying and reaching their goals through a strength-based approach.
- Provide information and support for children transitioning into other programs.
- Deliver developmental screenings on each child, make appropriate referrals and provide strategies and supports to the family.
- Plan, design and deliver play groups and weekly parent groups based upon interests, individual and group needs and abilities to foster development.
- Work together with the multi-disciplinary team to facilitate communication development for all children using a wide variety of approaches which best meet the children's individual needs.
- De-brief and consult with program partners, inter-agency members and other community stakeholders to network and establish collaborative partnerships.
- Participate in IPP meetings, screening and tracking to determine progress towards IPP goals.
- Document and maintain necessary case notes on School Cloud database.

### Education and Certifications

#### Required

- Diploma or Degree in Social Work, Human Ecology, Child and Youth Care or a related discipline.
- Current First Aid and CPR.
- Police Check with Vulnerable Sector.
- Intervention Record Check.
- Requires use of personal vehicle and travel around Edmonton including: valid class 5 driver's license, proof of vehicle insurance, vehicle registration and 3 year drivers abstract.
- Registered Social Worker or in progress of is an asset.



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### Recommended

- Child Development Certificate.
- Suicide Intervention.
- Special Needs Assistant Certificate.
- De-escalation.
- Ages and Stages Questionnaire (ASQ) training.

### Experience

- 1+ years' experience working with pre-school children.
- Experience working with socially, economically, and / or culturally diverse children and their families.
- Experience working with community resources and partners.
- Experience working in a multi-disciplinary team is an asset.
- Equivalencies may be considered with a combination of work experience and education.

### Apply

When applying, please submit a thoughtful Cover Letter and Resume outlining your relevant experience and interest in the role:

- Email: [careers@e4calberta.org](mailto:careers@e4calberta.org)
- Website: [www.e4calberta.org](http://www.e4calberta.org)

**At e4c diversity is our strength. We embrace diversity and offer equal opportunities to all qualified applicants. We welcome your application regardless of origin, culture, ethnicity, age, ability, gender identity, sexual orientation or faith.**

**Thank you to all those apply. Only those short-listed will be contacted for an interview.**