



FACILITY: Camrose - various sites **DEPARTMENT:** Client Services

TITLE: Resident Support Aide **STATUS:** **R** Casual FTE 0

POSITION SUMMARY:

Reporting to the Manager, the Resident Support Aide provides assistance to the professional nurse (RN/RPN) in the provision of nursing services in a Continuing Care environment. The Resident Support Aide is accountable for the activities and tasks assigned to them, providing care within the boundaries of their knowledge and competency. The Resident Support Aide is responsible for knowing and declining when care that needs to be provided exceeds their level of competence. *Employees in this classification who have the appropriate training, orientation and/or experience may, from time to time, be reassigned (float) to other work areas to meet operational staffing requirements.*

QUALIFICATIONS:

- Health Care Aide Certification from a recognized educational institution
- Graduates from an Accredited Health Care Aide educational program with provincially approved competencies
- Graduates of an Alberta or Canadian Nursing Program having completed a minimum of 100 hours of clinical practicum
- Graduates from an International Registered Nursing Program
- LPN Students who have completed their first year of studies in Alberta or Canadian Nursing Program and are returning to their program of study within 4 months
- Documented equivalencies on the HCA Directory

REQUIREMENTS:

- Computer skills required, including ability to: open, read and send emails.
- Ability to access and utilize network information (internet and/or intranet) to access resource material and communication.

SHIFT INFORMATION	
Mandatory LAPP membership for permanent Part-time and Full-time employees that work a 0.7 FTE or greater (see policy FS 03-04)	
Hours per shift: 7.75 hours	Shifts per Cycle: Shifts vary
Current shift pattern: Days/Evenings/Nights	Position Commencement Date: 06 May 2019

PAY RANGE: AUPE Collective Agreement - \$19.91 to \$24.94

CONTACT: Human Resource - The Bethany Group
 4612 - 53 Street, Camrose AB T4V 1Y6
 Fax: 780-679-2001 Email: hr@bethanygrp.ca

DATE POSTED: 04 April 2019 **CLOSING DATE:** Open until suitable candidate found

To apply for this position, please go to
http://TheBethanyGroup.formstack.com/forms/casual_resident_support_aide_camrose_various_sites

In compliance with The Protection for Persons in Care Act, successful candidates must provide a valid Criminal Record Check (current within 90 days) before employment can be confirmed.

We sincerely thank all candidates for their application; however only those selected for interview will be contacted.