



Recipient of the **Canadian Non Profit Employer of Choice Award** (neoc.ca) – 2018
CSCL is a CARF Canada Accredited organization

Community Living Support Worker (Posting # 19-208)

Are you looking for challenging and rewarding employment? Do you want to make a difference and build connections within your community? The Chilliwack Society for Community Living (CSCL) provides support and services to people with varying abilities, which enhance quality of life and promote diversity and inclusion within the community. CSCL offers more than a job.

Located in Chilliwack, BC, in the sunny Fraser Valley, an hour outside of Vancouver, CSCL has been serving the community since 1954 and employ more than 300 people. Come work and live in Chilliwack where you can enjoy affordable housing, minimal traffic, and spectacular mountain views.

CSCL is a rapidly growing organization, with a positive work environment and generous benefits (If you have been employed by a CSSEA member employer, you may be eligible for porting of wage and vacation).

CSCL values caring and dedicated employees; if this describes you, we welcome your application.

Duties & Responsibilities:

The primary function of this position is to provide support to individuals with varied abilities within a day program setting. Successful applicants will be physically capable of performing safe transferring techniques and participating in all aspects of recreation and leisure activities

(i.e. swimming, bowling). Applicants must be able to support individuals with high medical needs.

The successful candidate must be flexible, with a willingness to take on new tasks while working in a variety of settings within Adult Day Services (Community Inclusion). The successful applicant will be able to adapt to accommodate the needs of individuals without prejudice or influence. The successful applicant must be able to work independently while maintaining their responsibility to the larger team.

Responsibilities include monthly activity schedules, communication with families/caregivers, transportation within program outings and program planning.

Qualifications & Experience:

The successful applicant will have relevant post-secondary education and/or experience in supporting individuals with developmental disabilities. The successful applicant must possess knowledge of positive practices for managing challenging behavior, effective communication skills, and be prepared to work with other professionals. A background in supporting individuals with high risk behaviors as well as a working knowledge of Mental Health Disorders is essential.

Must possess a valid BC Class 5 Driver's License and a reliable vehicle, First Aid/CPR, and FoodSafe Certification, and meet all other CSCL employment requirements (ie. Criminal Record Check Clearance, Medical Certificate, etc.)

Additional Qualifications:

- Ability to support an Individual with challenging behaviours.
- Familiarity with the Positive Behaviour Support Model (PBS).
- Support Staff needs to have the ability to remain calm (yet supportive) during potentially high stress situations (ie: when challenging behaviours are presented, having the ability (in the heat of the moment) to recognize that the Individual is communicating).
- Support Staff who has an awareness to gauge when to be happy and funny, when to be quiet and supportive or when to be firm yet fair.
- Support Staff needs to be creative and have the ability to change planned activities when it is necessary (based on the Individual's needs in the moment).

- Support Staff needs to have the ability to recognize and assess any potential health and safety hazards in an environment for the Individual (and others) and identify an exit plan (plan B) – if necessary and needed (to keep the Individual and others as safe as possible). Setting the Individual up for success!
- Support Staff will need to possess good interpersonal skills (as working with other professionals will be mandatory. ie: CBI, CAYA, CLBC).
- Even though the Support Staff will be working independently with the Individual - they will still be part of a bigger team. They will need to be cooperative and supportive within that team.
- Support Staff will need to have an understanding of Social Capital and how they can support the Individual to make true connections within their community.
- Support Staff will be comfortable with assisting the Individual with personal care needs.

Shifts/Schedule:

Sunday 9-2

Wednesday 9-3

Thursday 9-3

Friday 9-3

(23 hours per week.)

Compensation:

As per Community Social Services Collective Agreement (\$19.45 - \$22.65 per hour).

Benefits include Extended Health and Dental, as well as participation in the Municipal Pension Plan, when eligible.

This position requires Union membership (BCGEU).

How to Apply:

To be **considered** for an interview, complete an **online CSCL Employment Application**, and **submit a copy of a valid Class 5 or 4 BC driver's license**.

Our online application is available on the CSCL website:

<http://cscl.org/careers/how-to-apply/>

Please quote posting number 19-208 on the application.

The other **pre-hire documentation** that is required may be submitted either **before or after an interview**.

Please be aware that the function to attach pre-hire documents to the online application has not been implemented.

Submit **pre-hire documents** either by:

Email: human.resources@cscl.org

Fax: 604-792-7962

In Person: 9353 Mary Street Chilliwack, BC V2P 4G9

RESUMES ALONE WILL NOT BE CONSIDERED