



Hosting Procedure

This procedure is governed by its parent policy. Questions regarding this procedure are to be directed to the identified Procedure Administrator.

Functional category	Finance
Parent policy	Travel and Business Expense Policy
Approval date	December 3, 2024
Effective date	December 3, 2024
Procedure owner	Vice President, Administration and Chief Financial Officer
Procedure administrator	Director, Financial Services and Controller

IMPORTANT NOTICE

The college has implemented financial constraints effective December 12, 2024. To understand how these may impact you or your event, please review them [on Connect](#).

Overview

NorQuest College (college) permits hosting expenses to facilitate business operations and celebration activities. This procedure provides information on what constitutes hosting, its requirements, and limits related to hosting expenditures.

Authority to establish this procedure is derived from the [NorQuest College Board of Governor's Policy No. 5](#), which delegates authority to the President and CEO to establish policies and procedures for the college's management and operation.

Procedure

Hosting expenses may be incurred subject to the following conditions:

- Hosting expenses incurred while conducting college business shall be incurred in a prudent and cost-efficient manner, with due consideration for economy and the college's accountability to the public.
- Expenses incurred for college business are subject to annual budget limitations.
- Monetary values listed within this procedure are stated before all applicable taxes and gratuities and are in Canadian dollars.
- Hosting expenses and/or pre authorizations are to be authorized by the appropriate signing authority as per the [Signing Authority Policy](#).
- Limits per person apply, as outlined in Table 1.
- Gratuities may be provided as outlined in the [Travel and Related Expenses Procedure](#).
- Itemized receipts and complete documentation supporting the hosting expenses are required. Where a receipt is not available, reasonable efforts must be made to obtain a duplicate copy. If a duplicate is not available the employee must prepare and submit the [No Receipt Declaration Form](#).
- Generally, alcohol is not permitted in support of hosting or hospitality, however, occasionally the college may engage in events that can involve the provision and consumption of alcohol with prior approval. Refer to the [Liquor Policy](#) and [Liquor Sale, Service and Consumption Procedure](#) for more details.
- When the terms of a revenue contract include the provision of food and/or beverages or when external training is offered and the provision of food and/or beverages will be recovered through a registration fee, such services are not considered hosting and are subject only to the conditions of the contract or registration.
- Where an event is sponsored entirely or in part, it is to be supported by an approved sponsorship agreement. Refer to the [Contract Management Procedure](#) for more information.

External Hospitality

- Hospitality expenditures may include costs for facility rental, food, non-alcoholic beverages, activities, and events.

- Hospitality involving members of the Board are considered external hospitality.
- Written preapproval is required prior to arrangements being made when the amount will exceed \$600,
- Travel expenses and accommodations for speakers or special guests are to align with the conditions and rates in the [Travel and Related Expenses Procedure](#).
- Hospitality expenses, including attendance at an event, are not to result in providing a contribution to a registered political party, constituency or candidate, or contribute to election advertising.
- The college complies with Sections 16 & 44.2 of the *Alberta Election Finances and Contributions Disclosure Act*, RSA 2000, Chapter E-2 which prohibits the college from making any contributions to: a registered party, registered constituency association or registered candidate, as defined by the Act; and election advertising.

Internal Hosting

- Hosting expenditures may include costs for facility rental, food, non-alcoholic beverages, activities, and events.
- Pre-approval, in writing, is required where the expenses will be \$1,500 or more before any arrangements are made.
- Retirement event expenses are to align with the conditions and rates in the [Retirement Recognition Procedure](#).

Table 1

	Purpose	Examples	Limits/Requirements
External	External Hospitality	Fundraising events, Open House, Job Fair, Donor relations, Business relations, Board events	Not to exceed \$190 per person Include purpose, date, location, and attendees*
Internal	College-wide Events	Appreciation & recognition, Institutional celebrations, College- wide Learning Day	Not to exceed \$125 per person Include purpose, date, location, and total number invited

	Portfolio or Division Events	Appreciation & recognition, Team building, Divisional celebrations, Faculty Division Day	Not to exceed \$85 per person per day Include purpose, date, location, and attendees*
	Working Sessions & Department Events	Workshops, Planning, Training	Session must meet one of the following: <ul style="list-style-type: none"> ○ Occur over 2 consecutive hours ○ Start prior to 8 a.m. ○ Necessary to meet over the lunch hour ○ Start after 4:30 p.m. Not to exceed \$40 per meal per person Full day sessions not to exceed \$80 per person. Include purpose, date, start and end time, location, and attendees*

* When 10 or less people are invited include names or positions; when more than 10 people are invited include name of group/s (division, external organization) and total number.

On an exceptions basis and where circumstances are appropriate, a Senior College Official may, in writing, authorize expenditures exceeding the limits. Authorization is to occur prior to submitting an expense for payment.

Expense Claims and Reimbursement Actions

Supporting documentation is to be provided when an expense for payment is requested.

Refer to the [How to Submit PeopleSoft Finance Expense Claim](#) document available on Connect for instructions on using PeopleSoft Expense. Also, refer to the expense report disclosure instructions for additional information on preparing the expense claim.

Disputes

The Director, Financial Services and Controller is responsible for the administration of this procedure and is required to question any expense, obtain clarification, and review instances of non-compliance.

Definitions

Event: a planned occasion or activity where hospitality is extended to a group of employees, community members, or external individuals.

External Hospitality: the activity of providing food, beverages, etc., or staging an event for people who are guests or visitors to further the college mandate.

Internal Hosting: the activity of providing food, beverages, etc., or staging an event for employees where the primary purpose is to conduct college business or hold celebration events.

Itemized Receipt: a receipt provided by the vendor or supplier which itemizes the goods or services purchased, indicates the date, name of facility, a description of all items, amount of taxes charged, and a total.

Senior College Officials: includes members of the NorQuest College Board of Governors, President and CEO, and Vice Presidents.

Related information

NorQuest College

- [Contract Management Procedure](#)
- [Disclosure of Travel and Expenses Policy](#)
- [How to Submit PeopleSoft Finance Expense Claim](#)
- [Liquor Policy](#)
- [Liquor Sale, Service and Consumption Procedure](#)
- [Long Service Recognition Procedure](#)
- [PeopleSoft Training Quick Reference Guides](#)
- [Procurement Card Procedure](#)
- [Procurement Policy](#)

- [Retirement Recognition Procedure](#)
- [Signing Authority Policy](#)
- [Travel and Business Expense Policy](#)
- [Travel and Related Expenses Procedure](#)

External

- [Election Finances and Contributions Disclosure Act](#)
- [Gaming, Liquor and Cannabis Act](#)
- [Gaming, Liquor and Cannabis Regulation](#)

Next review date

December 2028

Revision history

Date	Version Number	Action
April 2013	V1	New.
August 2013	V2	Update for document links and branding.
October 2013	V3	Update receipt requirements.
November 2014	V4	Update for document links.
July 2015	V5	Update document standards, document links and next review date.
March 2017	V6	update to reflect process changes, and remove references to the provision of gifts and alcohol at college events.
August 2019	V7 (published as V6-C)	Compliance Office template & reorganization update.
February 2022	V8 (published as V7)	Reviewed as per the Policy and Procedure Framework Procedure; updated for Ownership, Administrator, and document links.

June 2023	V9	Reviewed to update limits in accordance with inflation adjustment analysis.
December 2024	V10	Insert new policy and procedure links, and updated full day department amount.
April 2025	V11	IRC update for financial constraints.