

Sarah Delassi on Building Community in the Workplace – Answer Key

Using your new vocabulary in context

Choose the correct vocabulary word to complete each of the sentences below.

1. Nisku, near Edmonton, is a major **manufacturing** centre for oil and gas products in Canada.
2. More than 170 companies participate in the **Corporate Challenge**, which is a fun recreation and team-building event held each year in Edmonton.
3. One goal of community building is to create a **network** of people to support each other.
4. One way to make a difference in the community and help those less fortunate is to donate money to **charities**.
5. One way to work together is to participate in **awareness-raising** activities that help people understand the needs of groups such as the **LGBTQ** community.
6. An **effective** method of working for the common good of society is to host a **fundraiser** to support an important cause.
7. Once a team of people has **meshed** together, there are all kinds of benefits to the workplace environment.
8. Employees are more likely to remain loyal to a company if they feel a **sense of belonging** within the organization.

While you listen

1. What is the name of the person being interviewed?

Sarah Delassi

2. What is her position?

Vice president of one of Alberta's leading manufacturing companies

3. Where was the first organization this leader worked for located?

British Columbia

4. Which activity was **NOT** listed as a way her first employer built community?

a. raising money for charity

b. having a BBQ together

c. playing baseball together

- d. participating in Corporate Challenge
- e. They were all listed as ways to build community

5. Sarah mentions that at one employer they had a strong group of people that were part of what community?

- a. Diabetes Foundation
- b. Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) community**
- c. Newcomers to Canada
- d. Oceanview community

6. What two projects did her second employer get involved with?

- a. fundraising and charity work
- b. charity work and corporate challenge
- c. fundraising and awareness-raising**
- d. awareness-raising and baseball

7. At her current employer, what 3 activities do her colleagues enjoy doing together?

inviting each other for dinner, parties, socializing

8. What does Sarah mean by “bringing back” to the community?

- a. to contribute**
- b. to take
- c. to mesh
- d. to carry

True or False

1. **T**/ F Sarah liked working for companies with a strong community focus
2. T / **F** Everybody got involved in community building wherever she worked
3. **T**/ F One of the benefits of getting involved in the broader social community is building a sense of belonging
4. T / **F** The events her teams get involved in only benefit themselves
5. T / **F** It was easy for Sarah to leave the previous organizations she worked for