



Pro-Active Strategies for Unsafe Work or Conditions

Session 3

Facilitator
Date
Company

Pro-Active Strategies for Unsafe Work or Conditions

Unsafe work

Imminent danger

Occupational Health and Safety Act

Safe Work Practices & Procedures

The right way to keep your job

unsafe work



What is **unsafe** work?



Unsafe work involves an **imminent danger**.



Imminent means about to happen.

imminent danger



What is **imminent danger**?



a **danger** that's not normal for that type of work



a **danger** a worker would not normally be in

Occupational Health and Safety Act



Can I refuse to do unsafe work?



Yes, if it puts you in **imminent** danger.



Yes, if it puts another worker in **imminent** danger.

Workplace Rights

Jim's story

Workplace Rights



The right way to keep your job



What is the way to refuse unsafe work?



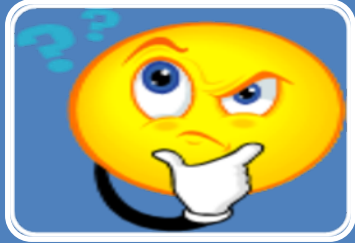
Report the refusal

1. Ask a co-worker.
2. Talk to a foreman.



Remain on your shift

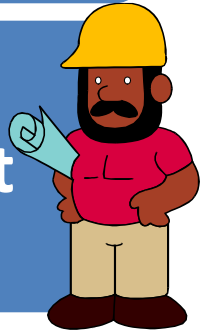
NEXT STEPS



What's happens next?



Supervisor checks the work and fixes it



Reports to the worker

what was found, and
the repairs that were made



OHSC



What's if there is still a problem?



If the work is still unsafe you can file a complaint with Workplace Health and Safety.

Phone number 1-866-415-8690.



Will I be paid while I refuse unsafe work?



Yes. The worker can be given other work during the refusal, but at no loss of pay.



Can my supervisor give the refused work to another worker?



Yes, unless the work puts the other worker in danger.



Can I be fired for refusing work I believe is unsafe?



Workers sometimes do get fired.

Still, it's illegal.

Following the steps of the refusal procedure helps to protect your job.



Words To Know

Unsafe work	means imminent danger
Imminent danger	danger that can happen soon (about to happen)
Refuse	say no
Refuse work	reject or say no to doing the work
Remain	stay
Check	safety test or inspection
Hazard	something potentially very dangerous
File a complaint	report a problem

Acronyms

- **WHS** (Workplace Health And Safety)
- **WCB** (Workers Compensation Board)
- **AWHS** (Alberta Workplace Health And Safety)

For More Information

- Work Safe Alberta: <http://employment.alberta.ca>
- www.alberta.cupe.ca/updir/calgary2/WIA-IM_tfw_employee.pdf
- Employee standards code and regulation: www.employment.alberta.ca/es

Reviews can be requested online

- [Alberta Workplace Health & Safety: Appealing WHS Orders](#)