

FIND YOUR PATH

STUDENT VIEWBOOK

COURSE CATALOGUE

**2027
— 28**



LAND ACKNOWLEDGMENT

tansi, edl̥anet'e, oki, âba wathtech, aaniin.

For thousands of years prior to the signing of the Treaties, Indigenous Peoples lived and thrived on these lands known as Turtle Island. This name reflects the interconnectedness of all living beings (wahkohtowin), with the land being a place of relationship, learning, and shared responsibility.

We honour the spirit of peace and friendship embodied in Treaty 6 territory, where Indigenous traditions, languages, worldviews, and cultures continue to this day. Our partnerships and education serve neighbouring Treaties 7 and 8, along with Métis Districts and settlements across Alberta. These lands are the traditional territories of the néhiyaw (Cree), Dene, Nakota Sioux, Nakoda (Stoney), Niitsitapi (Blackfoot), Saulteaux and Métis Peoples. This land has been the home and gathering place for many distinct Nations since time immemorial, and home for the Métis and Inuit Peoples of the North.

NorQuest College is dedicated to ensuring that the spirit of the Treaties is honoured and respected.





TABLE OF CONTENTS

STARTING HERE

- 06 Why NorQuest College
- 08 Find your path

CHOOSING YOUR PATH

- 10 Career-ready programs
- 12 Degree transfer pathways
- 14 Build your starting point

MAKING IT WORK

- 16 Funding your education
- 18 Flexible ways to learn
- 20 From class to career

SUPPORTING YOUR SUCCESS

- 22 Student services
- 24 Indigenous student services
- 26 Campus experience

PROGRAMS

- 30 Credential definitions
- 31 Arts and STEM
- 35 Business
- 39 Community studies
- 44 Health
- 48 Skills and foundational training
- 52 English language training

TAKING THE NEXT STEPS

- 56 English language proficiency
- 58 Plan your timeline
- 59 How to apply

YOUR CAREER.
YOUR FIT.
YOUR FUTURE.

01. FLEXIBLE BY DESIGN

Whether you prefer learning in person or online, need flexible admission options, or want to study in your rural community, you can find a path that suits your life.

02. SUPPORT THAT SHOWS UP

No matter your circumstances, you'll be backed by a student support team who'll help you identify your goals, work through barriers, and keep you moving forward.

03. A PLACE YOU BELONG

NorQuest is built on inclusion. Be part of a diverse, welcoming campus where your experiences matter and you can be yourself.

04. HANDS-ON LEARNING FOR TODAY'S JOBS

Build practical, real-world skills in training environments designed around current industry needs.

05. PATHWAYS THAT MOVE YOU FORWARD

Keep your options open with affordable programs that lead straight into a career and offer pathways to further education.

FIND YOUR PATH

**YOUR PATH IS UNIQUE—
YOUR CAREER JOURNEY
SHOULD BE TOO! NORQUEST
COLLEGE CAN HELP YOU FIND
YOUR DIRECTION SO YOU
CAN TAKE THE FIRST STEP
TOWARD YOUR GOALS.**



“

What makes NorQuest special to me is its heart. It’s a community that celebrates every voice, every culture, and every dream. Here, I found confidence, belonging, and purpose. NorQuest didn’t just help me find my path; it helped me realize that I’m capable of creating my own.

*Deborah Kasthuri
Environmental Technician*



START WITH YOUR INTERESTS

EXPLORE OPTIONS IN HEALTH CARE, BUSINESS, COMMUNITY AND SOCIAL SERVICE, APPLIED SCIENCE, AND TECHNOLOGY.

GET ON TRACK QUICKLY

One- and two-year credentials plus short-training programs offer a quick start toward your career goals.

REAL-WORLD LEARNING

You'll learn by doing in hands-on environments that reflect real workplaces and day-to-day tasks.

JOB-FOCUSED TRAINING

With programs designed for specific careers and focused on in-demand skills, you'll graduate ready to step into the workforce.

“

Industry advisory committees ensure that our programs remain workforce relevant. The advice and support of these community leaders help ensure our graduates continue to be highly sought-after contributors to Alberta's economy.

*Carolyn Campbell
President and CEO of NorQuest College*

READY TO FIND YOUR OWN PATH?

Explore your options at norquest.ca/get-career-ready

DEGREE TRANSFER PATHWAYS

TRANSFER CREDITS THAT MOVE WITH YOU

You can pursue dedicated university transfer pathways or tap into transfer options across many career-ready programs, with some routes offering up to two years of credit toward a degree.

PRACTICAL FIRST STEP

With first-qualified, first-accepted entry, smaller classes, personalized support, and flexible learning options, you'll build the confidence and academic skills to thrive in any future studies.

KEEPING YOUR OPTIONS OPEN

Whether you're planning a degree transfer from the start or just want to leave that door open, NorQuest advisors can help you select the right courses and programs for your goals.



UNIVERSITY TRANSFER PROGRAM: JONI'S PATH

"I took a long break after high school, and getting back to post-secondary was scary. Starting at NorQuest built my confidence that I CAN go to university and I WILL succeed."

Joni Carr

Missing university prerequisites

Start Arts and Sciences at NorQuest

Build grades and confidence

Transfer to University of Calgary

Work toward a bachelor's degree in environmental science



DIPLOMA TO DEGREE: CAMRYN'S PATH

"My path to success definitely started here at NorQuest. That's where I felt my sense of who I want to become and what I want my career to look like."

Camryn Suntjens

Left a program that didn't fit

Start Therapeutic Recreation at NorQuest

Graduate with competitive grades

Transfer to Therapeutic Recreation at the University of Lethbridge

Work toward professional certification



CAREER-FIRST, THEN DEGREE: MANNY'S PATH

"NorQuest College built the foundation for my career and motivated me to keep growing in my field."

Manny Brar

Build STEM skills at NorQuest

Job offer before graduating

Gain experience in the field

Apply to University of Alberta

Build toward a career in sustainability

NOTE: NorQuest can't guarantee admission or course transfer into a program at another institution. Your application will be assessed by the receiving institution, based on grade point average, course alignment, program capacity, and institutional policies.

Curious where NorQuest can take you? Start mapping out your path at norquest.ca/transfer-pathways



BUILD YOUR STARTING POINT

FOUNDATIONAL PROGRAMS

Build the core skills and qualifications you need for school or work at NorQuest through foundational programs like Academic Upgrading, CAEC Readiness, English language programs, and job-ready skills training.

norquest.ca/foundational-programs

OPEN STUDIES

Open Studies gives you the freedom to take post-secondary credit courses at NorQuest without applying to a specific certificate or diploma program. It's a flexible way to build your skills, try out courses before committing to a program, or take classes not available at your home institution.

norquest.ca/openstudies

OPEN ADMISSIONS PATHWAYS

Through NorQuest's Open Admissions Pathways, you can gain entry into select programs even if you don't meet the admission requirements. Begin your education through Open Studies, earn credits towards your certificate or diploma, and use those credits to enter your program of choice.

norquest.ca/oap

ACADEMIC ASSESSMENTS

You may qualify to enter eligible programs through an academic assessment. This option can confirm your current skills and may be accepted in place of required courses.

norquest.ca/academic-assessments

“ I CHOSE NORQUEST BECAUSE IT’S A GOOD PLACE TO START AND THEN YOU CAN CONTINUE TOWARD A CAREER.

May Amer
LINC student



FUNDING YOUR EDUCATION

01. KNOW YOUR COSTS

The table opposite shows estimated domestic tuition and fee ranges for the full credential, helping you understand what to expect before you apply.

TEXTBOOKS

NorQuest instructors are mindful of student budgets when selecting materials. Many courses use free or low-cost resources, and some require no textbooks at all. To find your textbook lists and costs visit The Core, NorQuest’s bookstore.

TUITION AND FEES ESTIMATOR

Want a more precise estimate? Calculate your tuition costs based on your program, citizenship, and course load.

norquest.ca/tuition-estimator

02. PLAN OUT YOUR PAYMENTS

You won’t have to pay everything upfront. You’ll pay your tuition and fees on or before the first day of each term, based on the number of courses you’re taking.

03. IDENTIFY YOUR FUNDING OPTIONS

There are many ways to help pay for school. You may be eligible for NorQuest awards, government student loans and grants, or external scholarships and bursaries.

04. APPLY FOR FUNDING EARLY

Apply for funding as soon as you’ve applied to your program so you have more time to secure support before classes begin.

Credential	Estimated tuition and fees
Certificates	\$5,300 – \$9,800
Diplomas	\$15,000 – \$22,500
Post-diploma certificates	\$6,400 – \$9,200
Completion certificates	\$900 – \$3,000

WHAT’S INCLUDED?

Tuition covers the cost of your courses. Fees include costs such as program supplies, health and dental, and a transit pass.

Costs for some programs, alternate intakes, extended pathways, or additional requirements may differ.

2025–2026 ACADEMIC YEAR



\$681,037
Total NorQuest and donor-funded awards distributed



524
Number of NorQuest and donor-funded award recipients



\$133,084
Total 1000Women4STEM awards distributed



WONDERING HOW TO PAY FOR SCHOOL?

Explore funding options at norquest.ca/funding-your-education

FLEXIBLE WAYS TO LEARN

SET YOUR OWN PACE

Most certificates take one year, and diplomas take two, but if preferred, you can enrol in fewer courses per year and adjust your timeline to graduation.

CHOOSE YOUR DELIVERY

NorQuest programs are offered in one or more delivery options based on course requirements, including in person, online, blended, or HyFlex, a model where you can choose to attend in class, join live online, or watch recordings later.

STUDY WHERE YOU LIVE

NorQuest is expanding options to bring hands-on programs to rural communities. With online learning, and labs and practicums offered locally, you can build the skills that are in demand where you live.

norquest.ca/ways-to-learn

“
**AS A MOM AND A PARAMEDIC
WORKING AT REMOTE
INDUSTRIAL SITES, I WASN’T
SURE WHETHER I COULD
CONTINUE MY EDUCATION.
NORQUEST’S ONLINE,
ANYTIME DELIVERY IS WHAT’S
MAKING THIS POSSIBLE.**

*Jamie Bursey
Practical Nurse*





WORK-INTEGRATED
LEARNING

Gain practical experience in work or clinical placements, co-ops, and hands-on projects that connect directly to your studies through Work-Integrated Learning (WIL).

You'll build job-ready skills, grow your confidence, and strengthen your resume while you learn. It's an opportunity to build industry connections and step into the workforce prepared to succeed from day one.

norquest.ca/wil

“
**THIS EXPERIENCE HELPED
ME FIND A JOB THAT I
WOULD LOVE TO DO MY
WHOLE LIFE. WORK-
INTEGRATED LEARNING
HELPED ME UNDERSTAND
WHAT THE CORPORATE
WORLD DEMANDS OF US.
IT HELPED ME GROW AT
DOUBLE THE SPEED WITH
THE SAME EFFORTS.**

*Amanpreet Kaur
Accounting Technician graduate*

CAREER SUPPORT

The Career Centre can help you prepare for your future career through real-world work experiences, connections to industry, and professional skills development. You can also apply for jobs and volunteer opportunities on the student job board, CareerQuest Hub.

norquest.ca/career-support

“
**WE COULDN'T BE
PROUDER OF WHAT
OUR WIL STUDENT
ACCOMPLISHED DURING
HER CO-OP TERM, AND
WE ARE DELIGHTED THAT
WE HAVE BEEN ABLE TO
HIRE HER TO CONTINUE
ON WITH OUR TEAM.**

*Catherine Vachon
National Research Council of Canada*

STUDENT SERVICES

“
**EVERYONE HAS
A DIFFERENT
STARTING POINT,
BUT WE’RE GOING TO
BE HERE TO SUPPORT
AND GUIDE YOU.**

*Brandy Schad
Program Administrator*

STUDENT ADVISING

After you apply through graduation, Student Advisors can help you determine your goals, plan your academic schedule, or connect with services like testing and financial aid.

norquest.ca/student-advising

TUTORING

Receive free tutoring from professional learning support specialists who can assist you with homework, understanding assignments, clarifying course content, and preparing for exams.

norquest.ca/tutoring

ACCESSIBILITY

Support services, including assistive technology, academic coaching, accommodated exams, and sign language interpretation, are available to address barriers for students with ongoing or temporary disabilities.

norquest.ca/accessibility-services

HEALTH AND WELLNESS SUPPORT

A team of social workers, nurses, and psychologists provides free health and wellness support to students. Register for free workshops on mental health, time management, grief and loss, test anxiety, and more.

norquest.ca/wellness

INTERNATIONAL STUDENT SERVICES

NorQuest International offers various support programs and services to meet the unique needs of international students. Services include international student recruitment and advising, settlement guidance, and information on immigration-related matters.

norquest.ca/international

“
When I walked into NorQuest for the first time, I felt an instant calm energy. I spoke to an advisor about my health struggles and why I had to wait years before starting college.

When I finished telling her my story, she reminded me that I was brave and strong and told me that NorQuest was the place for me, with counsellors and advisors to help me every step of the way.

*Martha Stryminski
Justice*



INDIGENOUS STUDENT SERVICES

NorQuest College incorporates Indigenous ways of knowing and beliefs into our curriculum, campus, and classrooms. We strive to create an inclusive place for First Nations, Métis, and Inuit students—a space where you can connect with your culture and traditions, reclaim your ancestral identity, and find a sense of belonging.

INDIGENOUS ADMISSIONS

As an Indigenous student you can always find a home at NorQuest. We reserve space for Indigenous applicants in high-demand programs, reflecting our commitment to access and inclusion. It's one of the many ways we support Indigenous Peoples, communities, and students.

WAIVED APPLICATION AND TUITION DEPOSIT FEES

To help remove financial barriers for Indigenous students, NorQuest waives the application fee and tuition deposit. This waiver is applied automatically when you complete your application through ApplyAlberta.

INDIGENOUS STUDENT ADVISORS

NorQuest has a friendly and knowledgeable team of Indigenous Student Advisors who can help you navigate your academic journey with a holistic approach that includes academic, cultural, social, and physical considerations.

INDIGENOUS CULTURAL SUPPORT SERVICES

Indigenous students can connect with an Elder, Knowledge Keeper, or Cultural Advisor for guidance, support, and traditional teachings. Whether you're looking for one-on-one mentorship or group ceremonies, they're here to offer meaningful support rooted in culture and connection.

RBC INDIGENOUS MENTORSHIP PROGRAM

The RBC Indigenous Mentorship Program connects new Indigenous students with returning Indigenous students. Sign up to connect with an experienced student who understands your worldviews and can help you find your footing as a new NorQuest student.

INDIGENOUS COMPLETION CEREMONY

When you graduate, celebrate with your family, friends, and Elders in a way that honours your ancestors and traditions. The Indigenous Completion Ceremony recognizes not only your academic success, but also the rich cultural heritage you carry forward.

MIYO-PIMÂTISIWIN CENTRE

Along with access to computers, free printing, and tutoring, the miyo-pimâtisiwin Centre provides a relaxed, supportive place for Indigenous students to study, tell stories, participate in ceremonies, and once a week, enjoy a free home-cooked lunch.

“

It is impactful having a safe space where tutors meet one on one with students. There aren't many places you can smudge indoors, but the miyo-pimâtisiwin Centre allows for this. This was helpful in calming my anxiety before tests and exams and helped to centre me.

Rob Gurney
Social Work



CAMPUS EXPERIENCE

GETTING HERE

NorQuest’s central downtown campus has easy access to major public transit routes, making it simple to get to campus from across the city. Close to shops, restaurants, services, and some of Edmonton’s best-known destinations, campus is connected to the energy and convenience of downtown.

STUDY AND RECHARGE

With comfortable lounges, quiet study areas, and spaces for meditation or group work, you’ll always be able to find a place to unwind with friends, focus on your studies, or reset between classes.

INNOVATIVE LEARNING SPACES

The Olson Centre for Health Simulation immerses health students in realistic health-care scenarios, while the Early Learning and Child Care Play Lab and the Allied Health Labs offer creative environments to explore applied skills and professional approaches.

CHILD CARE ON CAMPUS

The Intercultural Child & Family Centre offers low-cost child care for children between one and six years old. Registration is required and spots are not guaranteed.

FIND YOUR COMMUNITY

Through SANQC (the student association), student-led clubs, volunteer and leadership opportunities, campus events, and welcoming spaces like the miyo-pimâtisiwin Centre and Pride Lounge, you can build community and find support beyond the classroom.



TAKE A VIRTUAL TOUR OF NORQUEST

Explore our downtown Edmonton campus from wherever you are.

virtualtour.norquest.ca



PROGRAMS

ARTS AND STEM

BUSINESS

COMMUNITY STUDIES

HEALTH

SKILLS AND FOUNDATIONAL TRAINING

ENGLISH LANGUAGE TRAINING

ARTS AND STEM

CREDENTIAL DEFINITIONS

Credential	Average length*	Time commitment	Description
Certificate	2 terms or less	12 weeks to one year	Short, focused training to get you job-ready quickly.
Diploma	4 terms	2 years	In-depth study that builds broader skills and career opportunities.
Post-diploma certificate	2 terms	1 year	Specialized training you take after completing a diploma or degree.
Completion certificate	Varies		Short programs focused on specific skills or training areas.
Microcredential	Weeks to months		Quick, targeted learning to build or upgrade specific skills.

*A term is a study period that lasts four months

BROWSE PROGRAMS

norquest.ca/programs

ARTS AND SCIENCES

Diploma

4 terms | In person

norquest.ca/arts

Start your path to a degree in the inclusive, supportive environment of NorQuest’s Arts and Sciences diploma program. You’ll find small class sizes, dedicated instructors, and courses recognized across Alberta and Canada, plus you’ll earn up to 60 transferable credits and build a solid foundation for your future Bachelor of Arts or Bachelor of Science degree.

Note: Courses can be taken individually for university transfer through Open Studies.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 65% in ESLG 1860
 - 75% in ESLG 1898
- Academic assessment testing in place of academic requirements is not applicable for this program

ELP requirements¹

- Band F – see pages 56–57 for details.

Specific courses within the program may have additional requirements.

Transfer opportunities

Graduates may be eligible for Year Three admission at the University of Alberta and MacEwan University, with pathways to other post-secondary institutions. Student advisors will help you plan your path and achieve your goals, whether pursuing studies in English, psychology, sociology, biology, and more.

CONTENT CREATOR

Certificate

2 terms | In person

norquest.ca/contentcreator

Step into the exciting world of content creation and learn how to make it a career. Build your strengths in storytelling, video, and photography while developing entrepreneurial skills, branding and monetization strategies, and using data to analyze what works with your audience and guide your content strategy.

Career potential

Content creation is one of the fastest growing fields worldwide. Graduates are prepared for careers across industries or as independent influencers, entrepreneurs, or freelancers. Potential job titles include content creator, digital content specialist, social media coordinator, marketing content producer and more.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 20-1
 - 60% in English Language Arts 20-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898
 - Mathematics (one of or equivalent)
 - 65% in Mathematics 10-C
 - 65% in MATH 1791
- OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band E – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

DIGITAL DESIGN

Diploma

4 terms | In person

norquest.ca/ddes

Ready to unleash your creativity? Our program equips you with the skills to design and create captivating digital experiences. From design fundamentals to user experience, branding, and motion graphics, you'll learn how to manage projects, collaborate, and present your work professionally, so you can launch your creative career in a thriving industry.

Career potential

A Digital Design diploma prepares you for roles in creative industries across the public, private, and non-profit sectors. Potential job titles include graphic designer, web designer and developer, graphic arts technician, front-end web developer, and mobile designer.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
- OR
- Successful completion of the General Education Development test (GED) with a standard score of 520 in Language Arts: Reading and Writing 6
- OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

- See pages 56–57 for details.

Practicum/work experience requirements may apply.²

DIGITAL INFORMATION CAREERS

Certificate

2 terms | HyFlex (daytime)

norquest.ca/dgic

Kickstart a career in data analytics and business intelligence in only eight months. Become proficient in data tools such as Excel, Power BI, and SQL. Practice skills for data analysis, visualization, communication, and problem-solving, all while gaining practical fieldwork experience. With inclusive supports for all types of learning needs, you'll be well prepared to enter an in-demand field.

Career potential

Graduates can pursue entry-level roles involving data entry, data cleaning and organization, junior data synthesis and analysis, digital records management, and support for digital transformation projects.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 20-1
 - 50% in English Language Arts 20-2
 - 60% in English Language Arts 20-4
 - 50% in English Language Arts 30-4
 - 50% in ESLG 1860
 - 50% in ESLG 1898

OR one of the following:

- Completion of NorQuest Academic Assessment
- Completion of an Alberta High School Certificate of Achievement
- Completion of a post-secondary certificate, diploma, or degree
- Completion of NorQuest College's CanTech certificate
- Completion of NorQuest College's Upskilling for Data Analytics and Business Intelligence certificate

ELP requirements¹

- See pages 56–57 for details.

Practicum/work experience requirements may apply.²

ENGINEERING UNIVERSITY TRANSFER

Certificate

2 terms | In person

norquest.ca/eutc

Begin your path to an engineering degree with the Engineering University Transfer Certificate! Complete your foundational year in a supportive environment at NorQuest with smaller classes, personalized study plans, and a clear path to your Bachelor of Science in Engineering.

Students who complete the certificate with a minimum 2.5 GPA qualify for admission into the second year of the Bachelor of Science in Engineering program at the University of Alberta. Admission into specific engineering disciplines at the second-year level is determined on a competitive basis by the University of Alberta.

Career potential

Students can use this program to apply to a university bachelor's degree or engineering diploma, leading to careers in fields like biomedical, civil, electrical, mechanical, and software engineering. Completing the certificate also allows credit transfers to Alberta institutions in other technical fields, and access to entry-level technical roles.

Admission requirements

- 70% combined average for the required courses, with a requirement of a 70% minimum in Mathematics 30-1:
 - English Language Arts 30-1
 - Mathematics 30-1
 - Mathematics 31
 - Chemistry 30
 - Physics 30

ELP requirements¹

- See pages 56–57 for details.

ENVIRONMENTAL TECHNICIAN

Diploma

4 terms + optional paid co-op | In person

norquest.ca/et

Are you passionate about the environment? Start a rewarding career to protect and sustain the health of our environment and ecosystems. Through extensive hands-on training in the laboratory and a six-week field school, you'll prepare for technical work in the environmental sector. You'll gain practical knowledge and skills across areas such as compliance auditing, contaminated site management, impact assessment, and pollution prevention and monitoring.

Career potential

Graduates may find employment with consulting firms, government, and industry. Many will enter the workforce as environmental scientists, technicians, or technologists, become self-employed, or choose to pursue a bachelor's degree.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 60% in ESLG 1898
 - 50% in Mathematics 30-2 or equivalent
 - 50% in Biology 30 or equivalent
- OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Applicants who have previously completed a Bachelor of Science, Technology, or Engineering degree will be considered to have met the academic admission requirements as long as the English Language Arts requirement is met.

Practicum/work experience requirements may apply.²

BUSINESS

MACHINE LEARNING ANALYST

Diploma

4 terms + optional paid co-op | In person/HyFlex

norquest.ca/mla

Graduate ready for the AI era—learn the in-demand artificial intelligence and data science skills transforming industries worldwide. This career-focused diploma blends technical training with business insight, helping you turn data into action and solve real-world challenges.

Learn from AI experts to gain hands-on experience with AI tools and data analysis techniques while developing a strong project portfolio to prepare for employment.

Career potential

Graduates can apply AI and data skills to their existing experience or pursue careers in data-driven business solutions. Potential roles include data analyst, AI consultant, and business intelligence analyst.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898

- Mathematics (one of or equivalent)
 - 50% in Mathematics 30-1
 - 50% in Mathematics 30-2

OR

- Completion of a post-secondary diploma or degree in a related field

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Zero Textbook Cost program. Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

ACCOUNTING TECHNICIAN

Certificate

2 or 3 terms | Blended | Online

norquest.ca/at

If you have a head for numbers and an interest in business and finance, NorQuest’s Accounting Technician program can help turn your strengths into a career. In less than a year, you could gain all the foundational knowledge, technical skills, and hands-on experience needed to step into entry-level accounting roles. Learn to handle financial accounting, budgeting, costing, and tax returns, with the added benefit of a work placement to build real-world experience and confidence.

Career potential

Accounting Technician graduates find employment in positions such as accounting technician, accounting clerk, bookkeeper, office manager, accounting assistant, payroll administrator, accounts payable/receivable clerk, billing supervisor, and data entry professional.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 50% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 50% in ESLG 1898

- Mathematics (one of or equivalent)
 - 65% in Mathematics 20-1
 - 65% in Mathematics 20-2
 - 50% in Mathematics 30-1
 - 50% in Mathematics 30-2

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band E – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

ADMINISTRATIVE PROFESSIONAL

Certificate

2 or 3 terms | Blended | Online

norquest.ca/adminpro

Administrative professionals no longer work quietly behind the scenes; they’re at the centre of modern office operations. NorQuest’s Administrative Professional program blends technical fluency with business skills to prepare you for today’s dynamic, tech-forward workplace. You’ll gain practical skills in software applications, accounting, event coordination, business communication, and customer relations, while developing key workplace capabilities like collaboration, problem solving, and ethical decision-making.

NorQuest is a certified Educational Partner of the Association of Administrative Professionals (AAP). Graduates may be eligible to work towards their Canadian Certified Administrative Professional (CCAP) designation.

Career potential

Graduates find employment in the public and private sectors, working in rapidly evolving administrative support roles that include office coordination, communications, customer service, data analysis, and event planning.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 50% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 50% in ESLG 1898

- Mathematics (one of or equivalent)
 - 50% in Mathematics 10C
 - 50% in Mathematics 20-3

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band E – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

BUSINESS ADMINISTRATION

Diploma

4 terms + optional paid co-op | In person/HyFlex

norquest.ca/ba

Build the skills for today’s dynamic business world and choose from five specializations in the second year—Management (entrepreneurship or business operations), Accounting, Human Resources Management, Finance, or General Studies—in which you will develop a core understanding of business fundamentals. Paired with the optional paid co-op, gain workplace experience and strengthen your resumé.

Career potential

Graduates find employment in the public and private sectors, small business, government, banking, insurance, not-for-profit organizations, retail, hospitality, oilfield, construction, and other industries.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 50% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 50% in ESLG 1898

- Mathematics (one of or equivalent)
 - 65% in Mathematics 20-1
 - 65% in Mathematics 20-2
 - 50% in Mathematics 30-1
 - 50% in Mathematics 30-2

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band E – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

DENTAL OFFICE ASSISTANT

Certificate

1 term | Blended and online anytime

Online rural intake may be offered outside Edmonton

norquest.ca/dental

Master essential administrative skills tailored for the dental industry. This condensed, career-focused program will equip you with the expertise to handle diverse clerical and administrative tasks needed in a dental practice, including appointment scheduling, billing, and filing. You'll gain proficiency in dental terminology and learn effective communication strategies for working with a diverse community of clients.

Career potential

Graduates may find employment in general and specialty dental practices such as denture clinics, orthodontist offices, dental labs, and other dental-related businesses and health-care industries.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Successful completion of certificate or diploma in a dental-related profession

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Zero Textbook Cost program. Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

DIGITAL MARKETING

Post-diploma certificate

2 terms | Blended

norquest.ca/dmp

Turn ideas into digital impact. Build on your related education while developing skills in social media, search engine optimization, user experience design, and more. Learn to create digital strategies that strengthen brands, drive website traffic, and connect with audiences.

Career potential

Complement your existing qualifications, expand your career opportunities, and prepare for roles such as digital marketing specialist, social media specialist, and copywriter across agencies, startups, corporations, and non-profits.

Admission requirements

- Completion of a post-secondary diploma or degree
- Special acceptance to the program may on occasion be approved by the Dean based on equivalent work experience, education, and/or training.

ELP requirements¹

- See pages 56–57 for details.

HOSPITAL UNIT CLERK

Certificate

1 term | Blended | Online anytime

Online rural intake may be offered outside Edmonton

norquest.ca/huc

Hospital unit clerks are the first point of contact for patients and play a vital role in managing communication and information in hospital nursing units. In this 16-week program, you'll build the skills employers look for, including medical terminology, order processing, professional communication, and administrative procedures. Graduate ready to step into a fast-paced hospital environment with confidence.

Career potential

Graduates may work in acute care and rehabilitation hospitals and extended care and long-term facilities.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Successful completion of certificate or diploma in a health-care related profession

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Zero Textbook Cost program. Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

LEADERSHIP TRAINING

Completion certificate

7 weeks | 5-7 hours per week | Online real-time

norquest.ca/ltc

Become a confident leader in today's complex and dynamic workplace. NorQuest's Leadership Training Certificate equips you with the skills and strategic framework to navigate change and make impactful decisions for your team and organization, whether you're already in a leadership role or preparing for one.

Career potential

All organizations need strong leaders. Whether you're looking to advance in your current role or transition into management, leadership training opens doors to a wide range of career opportunities, from team leadership to executive positions. By learning how to navigate challenges, communicate effectively, and inspire others, you'll position yourself as an asset to your organization and improve your chances of long-term career success.

COMMUNITY STUDIES

MEDICAL OFFICE ASSISTANT

Certificate

1 term | Blended | Online anytime

Online rural intake may be offered outside Edmonton
Offered at both Edmonton and Wetaskiwin campuses
norquest.ca/moa

Medical office assistants provide essential administrative support that helps health-care clinics and practices run smoothly.

Begin your path to a rewarding profession in just 12 weeks with our fast-paced, career-focused Medical Office Assistant program. You’ll learn medical terminology, appointment scheduling, billing procedures, professional communication, and how to use current office technologies and software—everything you will need to thrive in a medical administrative support role.

Career potential

Graduates find work in medical offices, physical therapy clinics, diagnostic imaging labs, hospitals, and community health centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Successful completion of certificate or diploma in a medical-related profession

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Zero Textbook Cost program. Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

VETERINARY OFFICE ASSISTANT

Certificate

1 term | Blended and online anytime

Online rural intake may be offered outside Edmonton
norquest.ca/voa

As a valued member of the team in a clinical, emergency, or specialty hospital setting, veterinary office assistants support practices with essential administrative skills. This 12-week program provides a solid foundation in office administration, communication, practice management software, and veterinary medical terminology, complemented by hands-on training, to equip you with the skills necessary to efficiently manage the administrative and customer service demands of a veterinary practice or hospital.

Career potential

Graduates have opportunities to work in veterinary practices and clinics, animal hospitals, related not-for-profit organizations, and veterinary supply companies.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Successful completion of certificate or diploma in an animal sciences-related profession

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Zero Textbook Cost program. Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

CHILD AND YOUTH CARE

Diploma

4 terms | In person

norquest.ca/cyc

Learn to support young people and families with social, behavioral, and emotional challenges. You will explore ethical decision making, positive communication skills, and trust-building strategies. The program combines classroom learning and real-world experience, teaching trauma-informed care and ways to support resilience and create positive change in the lives of youth and their families.

Career potential

Graduates find employment in the non-profit sectors for child and youth care services including group homes, schools, provincial government Child and Family Services, emergency shelters, and community recreation settings.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

DISABILITY STUDIES

Diploma

4 terms | In person

norquest.ca/ds

Acquire the skills needed to support individuals with disabilities in early intervention, community settings, schools, recreation, and employment. You will be prepared to create, implement, assess, and modify plans to help utilize individual strengths and abilities to increase opportunities for meaningful participation in the community.

Career potential

Graduates can find employment in a number of careers in the community disability sector. This may involve working for an agency or with a family directly to assist individuals who receive assistance through programs such as Family Support for Children with Disabilities or Persons with Developmental Disabilities.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

EARLY LEARNING AND CHILD CARE

Certificate | norquest.ca/elcc

2 terms | In person | Online anytime*

**Online delivery may take longer*

Diploma | norquest.ca/elcd

4 terms | In person (evenings/weekends available)

Learn to provide quality child care across diverse settings and plan meaningful, age-appropriate activities. Build your understanding of child development, family dynamics, play, and program planning to support healthy growth through child-centred learning.

The certificate prepares graduates for Early Childhood Educator II certification, while the diploma prepares graduates for Early Childhood Educator III certification through Alberta Children’s Services.

Career potential

Certificate graduates are prepared for front-line roles in daycares, day homes, and other early learning programs. Diploma graduates can pursue advanced, supervisory, or leadership roles in child-care settings.

Completing NorQuest’s Early Learning and Child Care certificate may qualify you for direct entry into year two of the diploma.

Admission requirements

Certificate, Diploma

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

EDUCATIONAL ASSISTANT

Certificate

2 terms | In person

norquest.ca/ea

Learn to support children and youth with diverse learning needs and help them to reach their potential. With a focus on diversity and inclusion and hands-on classroom learning, the Educational Assistant program prepares you to play a key role in helping students thrive in a variety of educational and community settings. Acquire knowledge and interpersonal and practical skills to support students both one-on-one and in small groups.

Career potential

Graduates may work in public, separate, or private schools, in pre-kindergarten and early intervention programs, before and after-school programs, respite care for children with special needs, summer camps and programs for children with special needs, community organizations, hospitals, or young offender centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

INDIGENOUS STUDIES

Diploma

5 terms + optional community experience | In person

norquest.ca/is

Broaden your understanding of the cultural, historical, social, and political experiences and perspectives of Indigenous Peoples in Canada.

Open to both Indigenous and ally students, this diploma program explores Indigenous ways of knowing and being, social policy and law, land-based learning, and more. Whether you’re looking to enrich your personal perspective, support reconciliation efforts, or prepare for future academic or professional pathways, this program offers a meaningful foundation.

Career potential

Graduates may pursue a career in Indigenous relations, governance, education, and culture. Employment opportunities may be found within Indigenous governments and administrations, as well as with federal, provincial, and municipal governments and non-profit organizations.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

JUSTICE

Diploma

4 terms + optional field experience | In person

norquest.ca/justice

Build a strong foundation for a future in law enforcement, advocacy, or community justice. Explore the laws, policies, and social factors that shape our justice system, while developing practical skills in crisis response, health and wellness, and working with diverse communities.

This program includes Indigenous-focused resources to support a deeper understanding of Indigenous Peoples’ experiences with Canada’s justice system. You’ll also have flexibility to explore areas that matter to you—like youth work, law enforcement, corrections, or advocacy.

Career potential

Graduates will be prepared to work collaboratively with other justice professionals and to pursue positions such as police officer, probation officer, case worker, Indigenous peace officer, court clerk, sheriff, youth worker, corrections officer, victim services advocate, park warden, fish and wildlife peace officer, border security officer, sentence administrator, and more.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

MENTAL HEALTH AND
ADDICTION SUPPORT WORKER

Diploma

4 terms | In person

norquest.ca/mhsd

Prepare for a career on the front lines, helping people with their mental health and addiction challenges. You'll build practical, hands-on skills to support individuals while learning trauma-informed approaches and working as part of a care team. You'll finish your program ready to coach and assist people in their treatment plans and offer continuity of care where it's needed most.

Career potential

Graduate prepared to fill crucial front-line roles in the social services and health care sectors, including public and private positions in health care, justice, corrections, rehabilitation, immigration, and child and family services.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

MENTAL HEALTH
RECOVERY PRACTITIONER

Post-diploma certificate

2 terms | In person | Blended

norquest.ca/mhrp

Build on your diploma or degree in health, human services, or social services with focused mental health training, and make a real difference in the lives of those facing mental health challenges. Gain the skills and knowledge to support and advocate for clients experiencing mental health and concurrent disorders. Learn to identify complex needs, navigate ethical concerns, meet clients and their families where they are, and confidently work within mental health systems.

Career potential

Graduates may enter the mental health field or pursue further education at the bachelor's and master's levels in areas such as social work, addictions, mental health, program administration, management, and research.

Admission requirements

- Post-secondary diploma or degree in health, human services, or social sciences
- OR
- Active licensure in Canada with a health or human services governing body

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

SETTLEMENT STUDIES

Diploma

5 terms | In person/HyFlex

norquest.ca/ss

Begin a rewarding career helping newcomers settle and integrate into their new communities. In this diploma program, the first of its kind in western Canada, you will develop the skills and competencies needed to work effectively with newcomers to Canada. You will examine the foundational and current practices of settlement work in Canada and develop strategies to empower, support, and advocate for clients.

Career potential

Graduates may pursue employment within the non-profit and settlement sectors, various departments and levels of government, or agencies that have partnerships with schools and public libraries.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

SOCIAL WORK

Diploma

6 terms | In person

norquest.ca/sw

NorQuest's Social Work diploma program is uniquely designed to equip you with skills to support individuals from diverse backgrounds. In addition to learning the foundations of social work, this program emphasizes the value of diversity in the context of Indigenous and multicultural knowledge and practices within an anti-oppressive and ethical framework that is supportive and inclusive.

Career potential

Graduates can pursue roles supporting individuals, families, groups, and communities in government, public, non-profit, and community organizations across child welfare, education, health, immigration, and justice.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
- Academic assessment testing in place of academic requirements is not applicable for this program

ELP requirements¹

- Band F – see pages 56–57 for details.

Practicum/work experience requirements apply.²

ADVANCED EDUCATION
IN ORTHOPEDICS FOR LPN

Post-diploma certificate

3 terms | Online with in-person labs

norquest.ca/ortho

Advance your nursing career with specialized training in orthopedics. This post-diploma program is designed for licensed practical nurses (LPNs) who want to deepen their expertise and step into more focused roles. Through five targeted courses and 300 hours of clinical practice, you'll build advanced knowledge in anatomy, physiology, orthopedic assessment, radiology, and trauma care, getting you ready to take a new direction within your profession.

Career potential

Graduates are prepared to work with adult and pediatric patients in emergency departments, cast rooms, and orthopedic patient care areas.

Admission requirements

- Active registration in good standing with a college for licensed practical nurses (LPN)
- A minimum of 3,600 hours of active employment in an acute care setting and currently employed in an acute care role, verified by an employment confirmation form, filled out by your employer
 - Acute care sites include medicine, surgery, intensive care, cardiac care, pediatrics, emergency departments, operating rooms, or out-patient cast rooms.

Additional clinical practical requirements may apply.²

ADVANCED
FOOT CARE

Completion certificate

130 hours | Blended and online anytime

norquest.ca/afc

Build on your previous practical nurse training with a specialization in foot care that blends theory, clinical practice, and business basics to prepare you for work as a foot care nurse. Learn how to assess and treat common foot conditions, support high-risk clients, and follow best practices for sterilization, documentation, and interdisciplinary care. All supplies and instruments are provided.

Career potential

Upon completion of this course, licensed nurses will be qualified to provide advanced nursing foot care in both private practice and health-care settings.

Admission requirements

- Active licensure in Canada as a licensed practical nurse, registered nurse, or nurse practitioner, and license in good standing
- A minimum of 1,800 hours of active employment in direct patient care and currently employed in a direct patient care role, verified by an employment confirmation form, filled out by your employer.
 - Direct patient care may include primary care, home care, supportive living, long-term care, or acute care units, including medicine, intensive care, cardiac care, surgery, or emergency.

Practicum/work experience requirements may apply.²

HEALTH
CARE AIDE

Certificate

2 or 3 terms | In person | Online with in-person labs

Offered at both Edmonton and Wetaskiwin campuses

norquest.ca/hca

NorQuest's Health Care Aide program is among the largest in Canada and prepares you to be a part of a health-care team in a variety of different settings, providing front-line care to clients in need of assistance.

Courses (36 total credits)

- Health Care Aide Roles & Responsibilities *lecture + lab (3 credits)*
- Human Body, Health and Chronic Illness *(3 credits)*
- Communication & Documentation in the Health Care Environment *lecture + lab (4 credits)*
- Providing Person-Centred Care and Comfort *lecture + lab (5 credits)*
- Health Care Aide Clinical Placement I *(3 credits)*
- Meeting Complex Care Needs *lecture + lab (5 credits)*
- Special Activities for Clients with Various Health Conditions *lecture + lab (5 credits)*
- Health Care Aide Clinical Placement II *(5 credits)*
- Health Care Aide Consolidated Clinical Placement *(3 credits)*

For complete course details and program outcomes visit norquest.ca/hca-courses

Health Care Aide graduates must demonstrate the competencies outlined in the Alberta Health Care Aide Competency Profile.

Admission requirements

- English Language Arts (one of or equivalent)
 - 60% in English Language Arts 20-2
 - 55% in English Language Arts 30-2
 - Completion of ACCUPLACER reading and writing assessment (minimum score of 237)
- Must possess knowledge of computer/technology tools

ELP requirements¹

- Band I – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

INTERDISCIPLINARY
THERAPY ASSISTANT

Diploma

6 terms | In person

9 terms | Online with in-person labs

norquest.ca/ita

Gain the skills needed to become a valuable member of an interdisciplinary health-care team assisting patients to overcome injuries or impairments. You will develop a strong occupational and physical therapy assistant background and learn to incorporate essential assistant-level skills in speech-language therapy and therapeutic recreation.

Career potential

Graduates can pursue general therapy, rehabilitation, and discipline-specific occupational and physical therapy assistant positions in public and private health care, including clinics, hospitals, and continuing care centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898
- 50% in Mathematics 10C or equivalent
- 60% in Biology 30 or equivalent

OR

- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

MEDICAL DEVICE
REPROCESSING TECHNICIAN

Certificate

2 terms | Online real-time with in-person labs
Online rural intake may be offered outside Edmonton
norquest.ca/mdrt

Learn to perform the critical work of cleaning, disinfecting, sterilizing, packaging, and storing surgical and medical instruments to prevent and control the spread of infection. Upon graduation you will be prepared to write the Medical Device Reprocessing Technician certification exam through the Canadian Standards Association (CSA). NorQuest College is one of only a few CSA-recognized training providers for medical device reprocessing training in Canada.

Career potential

Graduates find work in medical device reprocessing departments of hospitals and other health facilities. This field is growing steadily with an increasing demand for well-trained technicians.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898
- OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band F – see pages 56–57 for details.

Open Admissions Pathway eligible. Practicum/work experience requirements may apply.²

PHARMACY
TECHNICIAN

Diploma

5 terms | In person
norquest.ca/pt

In NorQuest’s nationally accredited diploma program, you will acquire the knowledge and skills needed to work in this fast-paced and highly respected occupation. This includes dispensing prescriptions, compounding medications, preparing sterile products, and providing patient care.

Career potential

Pharmacy technicians work for hospitals, community pharmacies, pharmaceutical companies, and insurance companies.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
- Mathematics (one of or equivalent)
 - 60% in Mathematics 30-1
 - 60% in Mathematics 30-2
- 60% in Biology 30 or equivalent
- 60% in Chemistry 30 or equivalent
- The four core subjects may be met with a NorQuest Academic Assessment
- High school diploma, GED, CAEC, or equivalent
- Successful completion of NorQuest College Pharmacy Technician diploma arithmetic assessment

ELP requirements¹

- Band G – see pages 56–57 for details.
- OR
- graduation from high school, CEGEP (general and professional teaching college in Quebec), community college, private career college, or university program in Canada if the program was of at least 3 years’ duration and was provided in English with successful completion of three consecutive English language courses. Second-language or additional language courses are not accepted as evidence.
- Note: All applicants must meet the language proficiency requirements prior to admission. Language proficiency standards are established by the Alberta College of Pharmacists and NAPRA. No other evidence of ELP will be accepted.*

Practicum/work experience requirements may apply.²

PRACTICAL
NURSE

Diploma

5 terms | In person | Blended
9 terms | Online anytime with in-person labs
Offered at both Edmonton and Wetaskiwin campuses
Blended rural intake may be offered outside Edmonton
norquest.ca/pn

One of the largest in Canada, NorQuest’s Practical Nurse program prepares you to provide high-quality care across a variety of health-care settings. Through instructor-led theory, 195 hours of simulation training, and 680 hours of clinical placements across four practicums, you’ll build the skills and experience to confidently challenge your licensing exam.

Career potential

Licensed practical nurses are employed in acute care hospitals, continuing care centres, community care settings, client homes, clinics, and doctors’ offices.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898
- Mathematics (one of or equivalent)
 - 60% in Mathematics 20-1
 - 70% in Mathematics 20-2
 - 50% in Mathematics 30-1
 - 60% in Mathematics 30-2
 - 60% in MATH 1524
 - 60% in Biology 30 or equivalent
- OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

- Band H – see pages 56–57 for details.

Practicum/work experience requirements may apply.²

PRACTICAL NURSE DIPLOMA
FOR INTERNATIONALLY
EDUCATED NURSES

Diploma

4 or 5 terms (EAL stream) | Blended
norquest.ca/pndien

Designed for internationally educated health-care professionals, this program can help you continue or start a nursing career in Canada. Learn from language and practical nurse instructors while developing clinical judgment, communication skills, and practical knowledge through classes, labs, workshops, and practicums. The program will help you prepare for the Canadian Practical Nurse Registration Examination and take the next step toward practising as a practical nurse in Alberta.

Career potential

Graduates can pursue a career in a variety of health-care settings, including acute care hospitals, continuing care centres, community care settings, client homes, clinics, or doctors’ offices.

Admission requirements

- Diploma or degree in a health-care field from an accredited institution outside of Canada. Credentials need to include Anatomy, Physiology, and Psychology coursework in order to be considered.

ELP requirements¹

- Band H – see pages 56–57 for details.
- Applicants who do not meet the ELP requirements stated under Band H may be eligible for the EAL stream if their results are as follows:
 - IELTS Academic: no score below 6 in listening, speaking, reading, and writing
 - TOEFL iBT: 71
 - CELBAN: no score below 7 in listening, speaking, reading, and writing
 - Minimum of 80% in ESLS 7000 or ESLS 7100, and 80% in ESLW 7000 or ESLW 7100
 - Minimum of 75% in ESLW 8000 or ESLW 8100, and ESLS 8000 or ESLS 8100
 - Duolingo: 110

Note: The EAL stream is only available in the Winter term.
Practicum/work experience requirements may apply.²

SKILLS AND FOUNDATIONAL TRAINING

THERAPEUTIC RECREATION

Diploma

6 terms | In-person
9 terms | Online with in-person labs
norquest.ca/tr

Make a difference through recreation and leisure. Learn to assess client needs and design, implement, and evaluate therapeutic recreation programs that promote well-being, inclusion, and quality of life. Through hands-on learning and real-world experiences, you'll build leadership, critical-thinking, and professional practice skills to support individuals and groups across diverse settings. This program meets the requirements for Professional Membership (Diploma) status with the Alberta Therapeutic Recreation Association.

Career potential

Graduates can pursue roles supporting individuals across the lifespan in health-care and community settings, including hospitals, continuing care, assisted living, mental health programs, seniors' lodges, youth and adolescent services, and adult day programs.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 70% in ESLG 1898
 - 50% in Biology 30 or equivalent
- OR
- Completion of NorQuest Academic Assessment
- OR
- Completion of NorQuest Interdisciplinary Therapy Assistant program (eligible for direct entry to Year 2)
- OR
- Graduates of NorQuest College's Medical Office Assistant and Hospital Unit Clerk programs will be considered as having met the academic requirements. Graduates of equivalent programs from other post-secondary institutions may also be recognized.

ELP requirements¹

- Band F – see pages 56–57 for details. Practicum/work experience requirements may apply.²
- 48 PROGRAMS

ACADEMIC UPGRADING

Course credits

In person | Online real-time | Online anytime | HyFlex
Offered at both Edmonton and Wetaskiwin campuses
norquest.ca/au

Earn a high school diploma or support your transition to post-secondary studies—whether at NorQuest or another institution. Operating as an accredited high school, NorQuest offers Alberta Education credit courses and equivalency credit courses aligned with the provincial curriculum. In-person and online real-time courses run for four months in the fall and winter and for two months from May to June. With free placement testing, you'll begin at the level that's right for you.

Admission requirements

- High school transcripts
- OR
- Free NorQuest College placement assessment

ELP requirements¹

- Band C – see pages 56–57 for details.

EDUCATION AND EMPLOYMENT PATHWAYS

Completion certificate

3 months | In person
norquest.ca/eep

Looking for a short program where you can have fun, make new friends, and prepare for work, independent living, or future education? Education and Employment Pathways is a supportive program that helps you build everyday life, communication, and relationship skills while exploring your community through walks and field trips.

The program begins with one week of community-building, followed by weekly meetups where you'll practice skills such as cooking, cleaning, and managing money while getting ready for work, school, or other next steps.

Is this program for you?

If you're between 18 and 30 and looking for a fun, supportive way to build life and job skills, this program could be a great fit.

You may be:

- Autistic or neurodiverse, with an IQ between 75 and 115
- Able to work and learn independently in classroom and job settings
- Comfortable participating in some group activities
- A graduate of a specialized or modified high school program, or someone who has received specialized learning supports
- Ready and motivated to find a job or continue your education

How to apply

1. Complete the online application form on the program webpage.
2. Meet with us for a one-hour interview, either online or in person.
3. After the interview, we'll follow up with next steps. If the program is a good fit, we'll send you a link to pay and register. If not, we will share other program options with you.

FLIGHT ATTENDANT

Completion certificate

8 weeks | 6–10 hours per week
In person | Online real-time
norquest.ca/flight

Prepare for an exciting aviation career. From medical incidents to in-flight emergencies and procedures, our experienced instructors will give you the tools and knowledge you need to start your career as a flight attendant. You will also earn an Aviation Food Safety, WHMIS, and First Aid certificate.

Career potential

Upon successful completion, you can work for a major airline in the corporate or private sectors as a flight attendant or explore other opportunities such as baggage handler, ground crew, gate attendant, and much more.

FOUNDATIONS FOR LEARNING

Course credits

Online anytime
norquest.ca/ffl

Strengthen your academic skills in your home community with Foundations for Learning. Delivered in partnership with Community Adult Learning Programs (CALPs) throughout our region, the program offers high school academic support, college preparatory training, and English language training in communities around Alberta.

Take courses online with in-person support at your local CALP.

Admission requirements

- It is recommended that applicants take a NorQuest College placement assessment to determine the appropriate levels of study

ELP requirements¹

- Band C – see pages 56–57 for details.

TRANSITIONS TO EMPLOYMENT

Certificate

3 terms | In person
Offered at both Edmonton and Wetaskiwin campuses
norquest.ca/tte

Get ready for your transition to the world of employment. Designed for adults with mild cognitive developmental disabilities, this program builds real-world skills and confidence through classroom learning and hands-on work experience. Gain job safety training, workplace communication skills, and independent living skills like budgeting and food handling, all with ongoing support from NorQuest staff. Explore different jobs, make connections, and take the next step toward independence.

Career potential

Graduates may find jobs in a variety of fields, including food service, warehousing, and other service industries.

Admission requirements

- History of specialized learning supports
- Mild developmental disability
- Ability to participate in a group setting
- Ability to function independently in class and at the work site
- Ready for employment

Zero Textbook Cost program. Practicum/work experience requirements may apply.²

How to apply

1. Apply on applyalberta.ca (free application!)
2. Email a copy of your ID, resume, and a psych-ed assessment to tep@norquest.ca
3. If our program is a good fit, we'll contact you for a program suitability interview.

CONTINUING EDUCATION

Varies

Varies
norquest.ca/coned

Whether you want to build workplace skills, meet health and safety requirements, develop diversity and inclusion skills, or continue your professional development, NorQuest offers short, practical learning opportunities designed to respond to changing workplace needs.

Choose from individual courses and short programs designed for different goals, schedules, and levels of experience.

MICROCREDENTIALS

Digital badge

Microcredential awarded upon completion
8 to 50 hours | Online | Start anytime
norquest.ca/microcredentials

For a quick path, NorQuest microcredential programs give you the opportunity to learn specific in-demand skills fast, without committing to a full program of study.

Take individual badges that align with your interests and goals, or complete all required badges to earn a microcredential. Time commitments and requirements vary by course.

Areas of interest

- Health
- Environment and technology
- Digital skills and innovation
- Hospitality and tourism

ENGLISH LANGUAGE TRAINING

ENGLISH AS AN ADDITIONAL LANGUAGE – INTENSIVE

Course credits

Blended
norquest.ca/eal

Strengthen your English in listening, speaking, reading, and writing through focused, flexible instruction. The EAL Intensive program offers classes from Canadian Language Benchmark (CLB) levels 5 to 8, meeting you where you are at to help you reach your goals. Choose to build general communication skills or focus on academic skills, and in some terms, health-care specific skills. This program can help you meet post-secondary English Language Proficiency (ELP) requirements or prepare you for employment.

Career potential

English skills are vital for success and advancement in any job or career in Canada. NorQuest’s EAL Intensive program helps you improve your qualifications for the workplace. Community service learning activities are available to help you make contributions to the community and gain work-related skills while studying.

Admission requirements

- To determine the appropriate course level, applicants must demonstrate their English language proficiency
 - Standardized tests (CLBPA, CLBPT, CLBA, IELTS, TOEFL, and CELPIP) may be considered
 - Recent language test scores taken within the last six months at the time of application
 - A minimum CLB or IELTS level of 5 is required for placement into courses

LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

Completion certificate

Full-time: In person | Blended | Online real-time
Part-time: In person (evenings) | Online anytime
norquest.ca/linc

Are you new to Canada? NorQuest College can help you settle in Alberta and Canada. Our program provides many support services to help you learn basic English, understand life in Canada, and build important skills.

We offer full-time and part-time language classes that start at basic reading and writing and go up to Canadian Language Benchmark (CLB) 4. We also offer support to build job skills and get ready for work.

You’ll have opportunities to take part in community activities and work experiences. These help you contribute to your community and prepare for further education or work.

Career potential

When you finish the program, you will have the basic English skills and knowledge to feel at home in Canada and continue your education or start a job.

Note: The program is free if you are eligible. Tuition is paid for by Immigration, Refugees, and Citizenship Canada.

Admission requirements

- A permanent resident
- CLB assessment
 - To book an assessment, visit:
Language Assessment, Referral, and Counselling Centre
8212 118 Avenue NW
Edmonton, Alberta
780 424 3545

TEACHING ENGLISH AS A SECOND LANGUAGE

Completion certificate

120 hours | Blended
norquest.ca/tesl

Get started with second language teaching or take your skills to the next level with this certificate program that opens doors to rewarding opportunities at home and abroad.

Recognized by TESL Canada at Standard 1, this 120-hour certificate program covers key principles, practical skills, strategies, and tools to help you successfully teach English language learners. With ten hours of classroom observation, and ten hours of supervised teaching, you’ll build your confidence and solidify your teaching skills in a real classroom setting.

Career potential

Graduates of the program will be prepared to pursue roles in the field of Teaching English as a Second Language or Foreign Language (TESL/TEFL). Career opportunities may be found in colleges, private language schools, government-funded community-based programs, English language teaching institutions, and not-for-profit organizations.

Depending on the requirements of the jobs you are applying for, some roles may require additional credentials beyond a TESL completion certificate.

Admission requirements

- High school diploma

ELP requirements¹

- Band F – see pages 56–57 for details.

FIND

**YOUR
PATH**

BAND	PROGRAM	TEST	SCORE
C	- Academic Upgrading - Foundations for Learning	CLBA, CLBPA or CLBPT	No section score below 5
		Duolingo	85
		IELTS Academic	5
		TOEFL iBT	40
		NorQuest Coursework	Minimum 80% in ESLS 5000 or 5100, and 80% in ESLW 5000 or 5100
E	- Accounting Technician - Administrative Professional - Business Administration - Content Creator * Specific to Content Creator only † Not applicable to Content Creator	CAEL	60
		Cambridge English Language Assessment	170–179
		CLBPA/CLBA	No section score below 7*
		Duolingo	105
		IELTS Academic	6, no section score below 5.5
		ILAC	Pathway 3.2
		ILSC	Advanced 2†
		PTE Academic	54†
		TOEFL iBT	71
		NorQuest Coursework	Minimum 80% in ESLS 7000 or 7100 (ESLG 2101), and 80% in ESLW 7000 or 7100 (ESLG 2103) Or minimum 50% in ESLG 1860 and ESLT 1861*
	- Arts and Sciences - Child and Youth Care - Dental Office Assistant‡ - Disability Studies - Early Learning and Child Care - Educational Assistant - Environmental Technician - Hospital Unit Clerk‡ - Indigenous Studies - Interdisciplinary Therapy Assistant - Justice - Machine Learning Analyst - Medical Device Reprocessing Technician‡ - Medical Office Assistant‡ - Mental Health and Addiction Support Worker	CAEL	70, no section score below 70
		Cambridge English Language Assessment	180, no section score below 165
		CLBA or CLBPA	No section score below 8§
		Duolingo	115
		IELTS Academic	6.5, no section score below 6
		ILAC	Pathway 3.3
		ILSC	Advanced 1§
		PTE Academic	59, no section score below 56
		TOEFL iBT	84, no section score below 21
		NorQuest Coursework	Minimum 80% in ESLS 8000 or 8100, and 80% in ESLW 8000 or 8100; or 50% in ESLG 1860 and 1861; or 50% in ESLG 1898 and ESLG 1899 50% in ESLG 1898 and 1899 not accepted for Teaching English as a Second Language 81% or better in BHCA 1100, BHCA 1101, BHCA 1102, and BHCA 1103‡
G	Pharmacy Technician	IELTS Academic	7 listening, 7 speaking, 7 reading, 6.5 writing
		OET	B listening, B speaking, B reading, C+ writing
H	- Practical Nurse - Practical Nurse Diploma for Internationally Educated Nurses° ° Specific to Practical Nurse Diploma for Internationally Educated Nurses EAL stream only	CELBAN	No score below 10 listening, 8 speaking, 8 reading, 7 writing; No score below 7 in listening, speaking, reading, and writing°
		Duolingo	110°
		IELTS Academic	No score below 7.5 listening, 7 speaking, 6.5 reading, 7 writing; No score below 6 in listening, speaking, reading, and writing°
		TOEFL iBT	94, 71°
		NorQuest Coursework	Minimum 50% in ESLG 1860 and 1861; Minimum 80% in ESLS 7000 or ESLS 7100, and 80% in ESLW 7000 or ESLW 7100;° Minimum of 75% in ESLW 8000 or ESLW 8100 AND ESLS 8000 or ESLS 8100°

BAND	PROGRAM	TEST	SCORE
	Health Care Aide	CELBAN	No score below: 7 listening, 7 speaking, 7 reading, 7 writing (not an average of 7)
		CELPIP	7, no section score below 6
		CLBA or CLBPA	7
		Duolingo	95
		IELTS Academic	6, no section score below 5.5
		TOEFL iBT	71
	- Digital Design® - Digital Marketing# ¶ Specific to Digital Design only # Specific to Digital Marketing only	CAEL	70, no section score below 70®
		Cambridge English Language Assessment	180, no section score below 165
		CLB	8 listening, 8 speaking, 8 reading, 8 writing#
		Duolingo	110
		IELTS Academic	6, no section score below 6
		TOEFL iBT	83, no section score below 21
		PTE Academic	59–64, no section score below 56
		Coursework	Successful fulfillment of Alberta Education’s English Language Arts requirements for career programs Three years of full-time secondary OR one year of full-time post-secondary education where English was the language of instruction
		CAEL	60, no section score below 60
		CELPIP	7, no section score below 6
	Digital Information Careers ELP test results must be completed within six months prior to application to the program.	CLBA	No section score below 7
		Duolingo	105
		IELTS Academic	6, no score below 5.5
		TOEFL iBT	71
		NorQuest Coursework	Minimum of 80% on ESLS 7000 or 7100, and 80% in ESLW 7000 or 7100; or minimum of 50% in ESLG 1860 and ESLG 1861
		CAEL	70
	Engineering University Transfer	CAE	180, no less than 170 in each skill
		Duolingo	120, no sub-score below 100
		IELTS Academic	6.5, no score below 6.0
		PTE Academic	61, no section score below 60
		TOEFL iBT	90, no section score below 21
		NorQuest Coursework	Successful completion of ESLG 1860 and ESLG 1861

ENGLISH LANGUAGE PROFICIENCY

Using a test to meet English Language Proficiency requirements? Find your program in the Program column, then review its accepted tests and minimum scores. Check the program page for current details, as requirements may change.

PLAN YOUR TIMELINE

2027

Term	Applications open	Term begins	Term ends
Winter	February 1, 2026	January 4, 2027	April 21, 2027
Spring	June 1, 2026	May 3, 2027	August 20, 2027
Fall	October 1, 2026	August 30, 2027	December 17, 2027

2028

Term	Applications open	Term begins	Term ends
Winter	February 1, 2027	January 10, 2028	April 26, 2028
Spring	June 1, 2027	May 8, 2028	August 25, 2028

Dates may be subject to change. For the most current information, visit [norquest.ca/academicschedule](#)

Tuition and fees are due on or before the first day of the term. For tuition and fee details, visit [norquest.ca/tuition](#)

FOOTNOTES

Admission requirements may be subject to change. Conditional or provisional admission may be granted to applicants who are missing academic requirements after satisfying other conditions. For the most current information and full admission details, please visit [norquest.ca](#).

ELP requirements¹

All applicants must provide proof of English Language Proficiency (ELP) prior to admission. If you are meeting the ELP requirement by taking a test, your results must typically be obtained within two years of the start of your program. Some programs may have different timelines. For full details and a list of ways to meet the ELP requirement, visit [norquest.ca/elp](#).

Practicum/work experience²

Many programs require documentation for non-academic requirements as a condition of admission or to participate in Work-Integrated Learning (WIL) experiences. These may include a Police Information Check, WHMIS, First Aid/CPR certification, current immunizations, specific coursework, a co-op work permit (for international students), or other items. Visit [norquest.ca/wil-requirements](#) for more details on completing your requirements before starting a work or clinical placement, practicum, or co-op.

HOW TO APPLY

1 SUBMIT YOUR APPLICATION

Apply online through [applyalberta.ca](#) and pay the non-refundable application fee.* NorQuest offers admission on a first-qualified, first-accepted basis, so applying early gives you the best chance of securing a seat.

2 SEND US YOUR TRANSCRIPTS

Log in to your MyQuest account to submit your transcripts and complete any outstanding requirements.

3 TRACK YOUR APPLICATION

Check your MyQuest and MyMail accounts regularly for updates, document requests, and your admission decision.

4 SECURE YOUR SPOT

Once you’re accepted, pay the non-refundable tuition deposit* to reserve your seat. Congratulations! You’re officially a NorQuest student!

NEED HELP APPLYING?

Contact the Student Service Centre
Email | [info@norquest.ca](#)
Phone | 780 644 6000
Toll-free | 1 866 534 7218

*Application fee and tuition deposit are not required for Indigenous students

GET PROGRAM-SPECIFIC GUIDANCE

Find all the information you need on applying for your program in one, easy-to-follow application guide.

[norquest.ca/how-to-apply](#)

The background of the page is a dark navy blue. On the right side, there is a large, vibrant orange circle. Overlaid on this circle and the background are numerous vertical stripes of varying widths and colors, including shades of purple, magenta, and orange. The stripes are more densely packed in some areas and more sparse in others, creating a dynamic, rhythmic pattern.

Edmonton

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