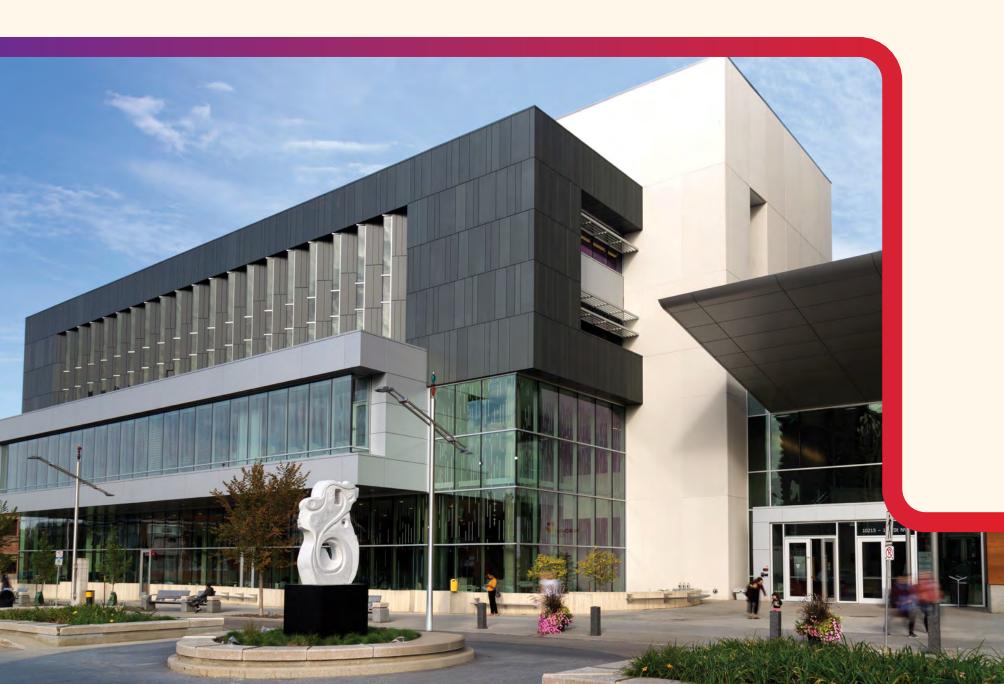


FROM CLASS TO CAREER

FIND YOUR PATH





LAND ACKNOWLEDGMENT

NorQuest College serves its learners and the community from within Treaty Six Territory—the traditional gathering place for Cree, Dene, Blackfoot, Saulteaux, Anishinaabe, Nakota Sioux, and Inuit. This land is also the home of Métis Nation of Alberta, and we are proud to celebrate the rich cultural heritage of Métis People in the Edmonton Whitemud Métis District and the North Saskatchewan River Territory, and at our Wetaskiwin campus in the Red Deer Métis District and Battle River Territory.

NorQuest recognizes that we are on a collective journey towards reconciliation, and this means the college is committed to growing, listening, and learning from Indigenous Peoples while regularly reflecting on our progress in these important acts.

NorQuest acknowledges that this journey is not straightforward and is sometimes difficult, but the college is committed to unlearning colonial ways of thinking while honouring and learning the histories, languages, ceremonies, and cultures of First Nations, Inuit, and Métis Peoples of past, present, and future generations.

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FIND YOUR PATH

Your path is unique—your career journey should be too! Whether you're coming to us from high school, a different country, another program, seeking a career change, or looking to upgrade your skills, NorQuest College can help you find your direction so you can take the first step toward your goals.



My path to success and to my dream job really was unexpected. I never imagined that this is where I would end up when I started at NorQuest. But it was amazing all at the same time.

Meaghan Rewniak

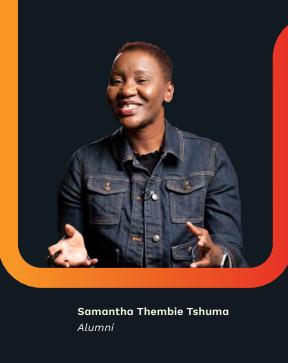
Business Administration graduate

I was hired within a week of finishing my final courses.

Shanna Omeasoo

Child and Youth Care graduate

WELCOME TO NORQUEST COLLEGE



As Alberta's largest comprehensive community college, NorQuest offers a wide range of accredited diploma and certificate programs designed for today's in-demand careers.

We partner with industry and government to ensure our programs align with workforce needs—so you can gain hands-on experience, build valuable connections, and graduate ready to launch your career.

- → Flexible study options include online, in person, and hyflex*
- → Learn from industry-experienced instructors
- → Support services to help you achieve your goals
- → Streamlined programs built for today's job market
- Career-ready training with degree transfer pathways
- → Graduate with real-world experience

*With hyflex delivery, you choose how to participate—in person, online in real-time, or online anytime—while receiving the same quality learning experience in every format.

TAKE A VIRTUAL TOUR OF NORQUEST

Explore our downtown Edmonton campus from wherever you are. From classrooms and labs to student spaces and support services, our new virtual tour lets you see what makes NorQuest a great place to learn and grow.

→ virtualtour.norquest.ca



Each program at NorQuest has an industry program advisory committee to ensure that our programs are workforce relevant. The advice and support of these community leaders help ensure our graduates continue to be highly coveted contributors to Alberta's economy.

Carolyn Campbell

President and CEO of NorQuest College



YOUR CAREER, YOUR WAY

No two students at NorQuest take the same path. Explore how you can find your way forward with in-demand programs, supportive learning, and practical experience helping you move toward your goals.



MANNY'S PATH TO STEM

Even before crossing the stage at convocation, Manny Brar secured a role as a sustainability consultant with Chandos Construction, a career choice sparked by his time at NorQuest.

"I'm forever grateful to NorQuest for motivating me to look for something in sustainability and energy efficiency. For me, I want to see a sustainable future. I wanted to see something good for my future kids. I chose this path so that my career can have a positive impact on the environment."

For Manny, graduation was only the beginning.

"From now onwards, I'm looking to expand my horizons into the sustainability field. It's a long journey ahead. Now I'm trying to get those certifications in—I have my LEED certification this year, and my bachelor's starting soon. So, I'm looking for something great happening in the future."



MEAGHAN'S PATH TO BUSINESS

Meaghan Rewniak didn't start out knowing exactly where she was headed, but she was determined to find a path that worked for her and her family.

"As a single parent, going to school was very difficult," she says. "It was nice that I could do some hybrid learning, and especially the fact that I didn't have to sign into courses at a specific time. I had a son who was going to a specialized preschool, so I could work my school schedule around that and kind of learn when it worked for me."

At NorQuest, Meaghan discovered her passion for business and entrepreneurship, which led to her career today.

"I actually ran my own business while I was at NorQuest. A big learning I got from that was how to take risks, how to build your network, and that the opportunities are there if you're willing to take them."



SAMANTHA'S PATH TO COMMUNITY IMPACT

Drawn to social work through her community involvement, Samantha Thembie Tshuma found her next step at NorQuest, where she was pleasantly surprised by the college's flexible admission options.

"When you apply to certain programs, you can apply with a certain level of experience. NorQuest was able to accept the volunteer work that I did with my community, and for me, that spoke volumes."

In her second year, a practicum led to ongoing volunteer work, and eventually, her role at Bent Arrow Traditional Healing Society. Now a newly minted Bachelor of Social Work graduate from the University of Calgary, she's grateful for the strong foundation NorQuest provided.

"They granted me the opportunity not only to pursue my studies' path, but also to offer programs that have courses that are transferable to another institution!"



CAMRYN'S PATH TO HEALTH CARE

After spending a year in a program that didn't feel like the right fit, Camryn Suntjens transferred to NorQuest's Therapeutic Recreation program, and everything changed.

Camryn credits the hands-on learning she gained through the Olson Centre for Health Simulation and her practicums for giving her a strong foundation in person-centered care.

Now using her diploma as transfer credit toward a bachelor's degree at the University of Lethbridge, she is building on that solid start.

"My path to success definitely started here at NorQuest. That's where I felt my sense of identity and who I want to become and what I want my career to look like. And that success has definitely transferred into my education now. I'm excited to become a certified therapeutic recreation specialist with the foundational skills that I learned at NorQuest."

READY TO FIND YOUR OWN PATH?

→ Explore your options at **norquest.ca/path**

JOURNEYS THROUGH EDUCATION

Education isn't one-size-fits-all. At NorQuest, you'll find a path that fits your goals, with an academic experience that's enriching, flexible, and built to prepare you for what's next.

ACADEMIC UPGRADING

NorQuest College operates as an accredited high school at both its Edmonton and Wetaskiwin campuses, offering courses that follow the Alberta Education curriculum. Earn a high school diploma, choose to upgrade only the courses you need for post-secondary entrance, or prepare for your Canadian Adult Education Credential (CAEC) exam.

→ norquest.ca/au

OPEN STUDIES

Open Studies gives you the freedom to take post-secondary credit courses at NorQuest without applying to a specific certificate or diploma program. It's a flexible way to build your skills, try out courses before committing to a program, or take classes not available at your home institution.

→ norquest.ca/openstudies

OPEN ADMISSIONS PATHWAYS

Don't wait to start your academic journey. Through NorQuest's Open Admissions Pathways, you can gain admission into select programs even if you don't meet the admission requirements. Begin your studies through Open Studies, earn credits towards your certificate or diploma, and use those credits to gain entry into your program of choice.

Look for the symbol in program listings to find Open Admissions Pathways eligible programs.

→ norquest.ca/oap

START STRONG AT NORQUEST

If you're looking for a supportive and affordable first step into post-secondary education, NorQuest is a smart place to begin.

Transfer your credits into a related diploma or bachelor's degree and build on the skills you've already gained. This can be part of your plan from the start or give you the flexibility to shift toward further education later on, without losing time or starting over.

With first-qualified entry, smaller classes, personalized support, and flexible learning options you'll build the confidence and academic skills to thrive in any future studies.



Viewbook 2026-2027

Alumni

DEGREE TRANSFER PATHWAYS

If you are looking for a pathway to a degree, NorQuest can help you get there! Many of our courses can individually transfer as credit to other colleges, universities, and polytechnics, sometimes earning you up to two years' worth of credit towards your new degree.

There are multiple options where you can transfer directly into year two or three of a program, allowing you to turn your certificate or diploma into a degree on your terms.



More students should know that starting at NorQuest can be a smart and supportive path to university. The supportive instructors, welcoming environment, and meaningful mentorship gave me the strong foundation I needed—so much so that I went on to graduate from university with a 3.97 GPA.

NorQuest helped me believe in myself which gave me the confidence to continue my studies at the University of Calgary and know that I belong there.

Jirehl CarlosSocial Work graduate



POPULAR PATHWAYS TO A DEGREE

Discover some examples of transfer options on the next page, and visit the Future Education tab on any program webpage to find additional transferability options available at other postsecondary institutions.

UNIVERSITY TRANSFER PROGRAMS

Start at NorQuest	Popular transfer pathways	Areas of study
Arts and Sciences Diploma	Bachelor of Arts or Bachelor of Science University of Alberta or MacEwan University	English, Psychology, Sociology, Biology, and more
Engineering University Transfer Certificate	Bachelor of Science in Engineering University of Alberta (Year 2 entry)	Any engineering discipline

CAREER-READY PROGRAMS WITH DEGREE OPPORTUNITIES

Popular year 3 entry bachelor's degrees

	Start at NorQuest	Career options	Popular transfer pathways	Leveled-up career options
	Machine Learning Analyst Diploma	Machine learning technicianBusiness intelligence analyst	Bachelor of Technology in Management NAIT	 Technical project manager Business technology strategist
	Business Administration Accounting Specialization Diploma	Audit administrators Inventory control officers	Bachelor of Commerce The King's University	 Junior accountant Chartered Professional Accountant designation
	Child and Youth Care Diploma	Child and youth care worker (frontline)	Bachelor of Child and Youth Care MacEwan University	Child and youth care practitioner (supervisory)
	Settlement Studies Diploma	Settlement consultant Newcomer services advisor	Bachelor of Professional Arts Athabasca University	Policy analystCommunity development officer
	Social Work Diploma	Social worker (frontline)	Bachelor of Social Work University of Calgary	Social worker (clinical, supervisory, policy)
	Therapeutic Recreation Diploma	Recreation therapy assistant	Bachelor of Therapeutic Recreation University of Lethbridge	Recreation therapist (certified)

NorQuest can't guarantee admission or course transfer into a program at another institution. Your application will be assessed by the receiving institution, based on grade point average, course alignment, program capacity, and institutional policies.

STUDENT SERVICES

From your first day at NorQuest to the moment you cross the convocation stage and enter your career, we're here to support you throughout your journey.

STUDENT ADVISING

Looking for guidance on program details, support services, testing, or financial aid? Student Advisors are your central point of contact if you have any questions or need assistance after you apply. Just reach out; they're here to help you stay on track.

→ norquest.ca/student-advising

TUTORING

Receive free tutoring from professional learning support specialists who can assist you with homework, understanding assignments, clarifying course content, and preparing for exams.

→ norquest.ca/tutoring

ACCESSIBILITY

Support services, including assistive technology, academic coaching, accommodated exams, and sign language interpretation, are available to address barriers for students with ongoing or temporary disabilities.

→ norquest.ca/accessibility-services

HEALTH AND WELLNESS SUPPORT

A team of social workers, nurses, and psychologists provides free health and wellness support to students. Register for free workshops on mental health, time management, grief and loss, test anxiety, and more.

→ norquest.ca/wellness

INTERNATIONAL STUDENT SERVICES

NorQuest International offers various support programs and services to meet the unique needs of international students. Services include international student recruitment and advising, settlement guidance, and information on immigration-related matters.

→ norquest.ca/international

CAREER SUPPORT

The Career Centre can help you prepare for your future career through real-world work experiences, connections to industry, and professional skills development. You can also apply for jobs and volunteer opportunities on the student job board, CareerQuest Hub.

→ norquest.ca/career-support



Career Coaches provide valuable support and guidance to empower NorQuest learners and graduates at all stages of their career journey. I love creating connections with learners as we work together to explore their interests and set individualized goals, all while building their confidence and workforce-relevant skills.

Anju Symington

Career Coach

CAMPUS SAFEWALK

The Campus SafeWalk program is available to all NorQuest students. Campus SafeWalkers can accompany you to your vehicle or transit station, so you can have peace of mind when you leave campus.

→ sanqc.ca/campussafewalk

CHILD CARE CENTRE

The Intercultural Child & Family Centre provides child care for children between one and six years old. Our program is play-based, encouraging children's creativity and learning through hands-on discovery in a responsive and stimulating environment. Registration is required and fees for services apply.

→ norquest.ca/icfc

THE CORE

The Core, NorQuest's bookstore, provides educational essentials and branded apparel. From textbooks to sweatshirts to course supplies, you can purchase items for your classroom or closet.

→ thecore.norquest.ca

INDIGENOUS STUDENT SERVICES



NorQuest College incorporates
Indigenous ways of knowing and
beliefs into our curriculum, campus,
and classrooms. We strive to create
an inclusive place for First Nations,
Métis, and Inuit students—a space
where you can connect with your
culture and traditions, reclaim your
ancestral identity, and find a sense
of belonging.

INDIGENOUS ADMISSIONS

As an Indigenous student, you can always find a home at NorQuest. We reserve space for Indigenous applicants in high-demand programs, reflecting our commitment to access and inclusion. It's one of the many ways we support Indigenous peoples, communities, and students.

WAIVED APPLICATION AND TUITION DEPOSIT FEES

To help remove financial barriers for Indigenous students, NorQuest waives the application fee and tuition deposit. This waiver is applied automatically when you complete your application through ApplyAlberta.

INDIGENOUS STUDENT ADVISORS

NorQuest has a friendly and knowledgeable team of Indigenous Student Advisors who can help you navigate your academic journey with a holistic approach that includes academic, cultural, social, and physical considerations.

INDIGENOUS CULTURAL SUPPORT SERVICES

Indigenous students can connect with an Elder, Knowledge Keeper, or Cultural Advisor for guidance, support, and traditional teachings. Whether you're looking for one-on-one mentorship or group ceremonies, they're here to offer meaningful support rooted in culture and connection.

RBC INDIGENOUS MENTORSHIP PROGRAM

Starting a new path can be challenging, and sometimes you just need support from a friendly peer. The RBC Indigenous Mentorship program connects new Indigenous students with returning students, who volunteer to provide guidance, encouragement, and support throughout the term. Sign up to connect with an experienced Indigenous student who understands your hurdles and can help you find your footing as a new NorQuest student.

INDIGENOUS COMPLETION CEREMONY

When you graduate, celebrate with your family, friends, and Elders in a way that honours your ancestors and traditions. The Indigenous Completion Ceremony recognizes not only your academic success, but also the rich cultural heritage you carry forward.

MIYO-PIMÂTISIWIN CENTRE

miyo-pimâtisiwin means to "live a good life" in Cree and is a welcoming space for Indigenous students and the college community. Designed to be a gathering place, students and staff can come together to share meals, tell stories, and participate in ceremonies.

Along with access to computers, free printing, and tutoring, the centre provides a relaxed, supportive place for Indigenous students to connect, and once a week, enjoy a free homecooked lunch. College-wide feasts are held throughout the term, and non-Indigenous students are invited to visit, learn more about Indigenous teachings and traditions, and study alongside Indigenous peers during regular hours.

→ norquest.ca/Indigenous



It is impactful having a safe space where tutors meet one on one with students. There aren't many places you can smudge indoors, but the miyo-pimâtisiwin Centre allows for this. This was helpful in calming my anxiety before tests and exams and helped to centre me.

Rob Gurney

Social Work graduate

FIND YOUR COMMUNITY

At NorQuest, you'll find more than a classroom—you'll find a place where you can feel inspired, encouraged, and supported as you learn and grow. Our welcoming campus community invites you to connect, lead, and make a difference through student clubs, associations, and other ways to get involved.

SANQC

The Students' Association of NorQuest College (SANQC) strives to make your NorQuest experience the best it can be. Looking to grow your leadership skills, meet new people, or give back? There are plenty of ways to get involved through SANQC—join or start a student club, volunteer, or run for Student Council!

Between our drop-in games room and a full calendar of SANQC events, there's always something fun to break up your studies and help you feel more connected at NorQuest.

→ sanqc.ca

ESPORTS

Meet new people, make new friends, and experience a new side to college life.
Esports is open to everyone—regardless of your skillset or experience in gaming. Join NorQuest Heroes, our varsity team, and compete against others across Canada, or sign up for the NorQuest Esports
Operations Network (NEON)!

→ norquest.ca/esports

PRIDE AT NORQUEST

Pride at NorQuest means creating a welcoming space for 2SLGBTQIA+ community members and allies to connect, support each other, and belong. Find us at the Pride Lounge for community connections and fun activities, plus workshops and guest speakers focused on gender and sexuality. We believe courage and curiosity build a kinder, more accepting world, and you are welcome to join us and be part of it, no matter how you identify.

→ norquest.ca/pride

RBC STUDENT AMBASSADORS

As an RBC Student Ambassador, you can support NorQuest events and activities throughout the college while sharing your passion for education and meeting new people.

→ norquest.ca/ambassadors

EMERGING LEADERS PROGRAM

The NorQuest International Emerging Leaders program is an opportunity to build leadership skills through mentoring peers, organizing events, and leading workshops. Volunteer for the program to gain training, coaching, and connections with other student leaders while making a positive impact.

→ norquest.ca/ielp



Camryn Suntjens Alumni

BUILDING COMMUNITY AT NORQUEST

RHECY LIWANAG REYES

2025 PRESIDENT'S MEDAL RECIPIENT

Rhecy Liwanag Reyes, NorQuest's 2025
President's Medal recipient, is a Business
Administration Accounting graduate recognized
for her academic excellence and commitment
to supporting others. Originally from the
Philippines, Rhecy brought professional
experience, a passion for learning, and a
strong sense of community to her studies. Her
academic achievements were outstanding, but
just as remarkable was the way she helped
build and actively contributed to the vibrant,
supportive community at NorQuest.

"When I started at NorQuest, I was focused on adapting to a new country and doing well in school," she says. "What I didn't expect was how much I would grow through getting involved. The President's Medal is a testament that growth doesn't happen in isolation. It comes from the moments we step up, connect, and give back. At NorQuest, inclusion is something we live through action, and getting involved made that real for me."

Throughout her time at NorQuest, Rhecy dedicated herself to supporting others through a range of volunteer roles. She helped students and newcomers at the Tax Clinic, later



stepping up as a supervisor and representing the college and the clinic at its first off-campus outreach. As an International Student Peer Mentor, Career Centre Ambassador, RBC Student Ambassador, and member of the Students' Association, she guided new students, promoted resources, and supported campus events. Her dedication built strong connections and a lasting sense of community.

"NorQuest created an environment where I felt supported, encouraged, and seen, not just as a student, but as a person building a new life. Through volunteering and connecting with others, I found confidence, purpose, and a stronger sense of community. By mentoring peers, volunteering at events, and helping fellow students, I was able to contribute to that inclusive community and help others feel like they belonged too."

WORK-INTEGRATED LEARNING

At NorQuest, your path to learning doesn't stop at the classroom door; it extends into the real world. Through Work-Integrated Learning (WIL), you'll gain practical experience in work or clinical placements, co-ops, and hands-on projects that connect directly to your studies.

WIL helps you build job-ready skills, grow your confidence, and strengthen your resume while you learn. It's an opportunity to build industry connections and step into the workforce prepared to succeed from day one.



GAIN EXPERIENCE AND MAKE A LASTING IMPRESSION ON EMPLOYERS



This experience helped me find a job that I would love to do my whole life. Work-Integrated Learning helped me to understand what the corporate world demands of us in the long run. It helped me to grow at double the speed with the same efforts. My WIL experience added direction to my efforts and value to my knowledge.

Amanpreet Kaur

Accounting Technician graduate



We couldn't be prouder of what our WIL student accomplished during her coop term, and we are delighted that we have been able to hire her to continue on with our team.

Catherine Vachon

National Research Council of Canada

→ norquest.ca/wil

PROGRAMS

ARTS, SCIENCES, AND TECHNOLOGY
BUSINESS
COMMUNITY STUDIES
HEALTH
SKILLS AND FOUNDATIONAL TRAINING
ENGLISH LANGUAGE TRAINING
CONTINUING EDUCATION

ARTS, SCIENCES, **AND TECHNOLOGY**

ARTS AND SCIENCES

DIGITAL DESIGN

DIGITAL INFORMATION CAREERS

ENGINEERING UNIVERSITY TRANSFER

norquest.ca/arts

Diploma

Launch your academic journey with NorQuest's Arts and Sciences diploma program. Immerse yourself in an inclusive, supportive learning environment while earning 60 transferable credits to jumpstart your post-secondary education. With small class sizes, dedicated instructors, and courses that are recognized by post-secondary institutions across Alberta and Canada, NorQuest's Arts and Sciences program provides a strong foundation for your future Bachelor of Arts or Bachelor of Science degree.

Note: Courses can be taken individually for university transfer through Open Studies.

Transfer opportunities

Graduates may be eligible for Year Three admission at the University of Alberta and MacEwan University, with pathways to other post-secondary institutions. Student advisors will help you plan your path and achieve your goals, whether pursuing studies in English, psychology, sociology, biology, and more.

Admission requirements

- · Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
- 65% in ESLG 1860
- 75% in ESLG 1898
- Academic assessment testing in place of academic requirements is not applicable for this program

ELP requirements¹

Band F - see pages 48-49 for details.

Specific courses within the program may have additional requirements.

norquest.ca/ddes

Diploma

Ready to unleash your creativity? Our program equips you with the skills to design and create captivating digital experiences. From design fundamentals to user experience, branding, and motion graphics, you'll learn how to manage projects, collaborate, and present your work professionally, so you can launch your creative career in a thriving industry.

Career potential

A Digital Design diploma prepares you for success in creative industries, offering career opportunities in both public and private sectors, including companies, non-profits, and government agencies. Potential job titles include graphic designer, web designer and developer, graphic arts technician, front-end web developer, and mobile designer.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 65% in English Language Arts 30-2

• Successful completion of the General Education Development test (GED) with a standard score of 520 in Language Arts: Reading and Writing 6 Digital Design Diploma (Brokered)

• Completion of NorQuest Academic Assessment

ELP requirements¹

See pages 48-49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.2

norquest.ca/dgic

Certificate

Kickstart a career in data analytics and business intelligence in only eight months. Become proficient in data tools such as Excel, Power BI, and SQL. Practice skills for data analysis, visualization, communication, and problem-solving, all while gaining practical fieldwork experience. With inclusive supports for all types of learning needs, you will find a strong and supportive foundation for entering an in-demand field.

Career potential

Graduates have significant opportunities in entrylevel roles, including in data entry, cleaning and organization, junior data synthesis and analysis, managing digital records and supporting teams for digital transformation projects.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 20-1
 - 60% in English Language Arts 20-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898
- Mathematics (one of or equivalent)
- 65% in Mathematics 10-C
- 65% in MATH 1791

• Completion of NorQuest Academic Assessment

ELP requirements¹

See pages 48-49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.2

norquest.ca/eutc

Certificate

Get a strong start in engineering with the Engineering University Transfer Certificate! Complete your foundational year in a supportive environment at NorQuest with smaller classes, personalized study plans, and a clear path to your Bachelor of Science in Engineering.

Students who complete the certificate with a minimum 2.5 GPA qualify for admission into the second year of the Bachelor of Science in Engineering program at the University of Alberta. Admission into specific engineering disciplines at the second-year level is determined on a competitive basis by the University of Alberta.

Career potential

Students can use this program to apply to a university bachelor's degree or engineering diploma, leading to careers in fields like biomedical, civil, electrical, mechanical, and software engineering. Completing the certificate also allows credit transfers to Alberta institutions in other technical fields, and access to entry-level technical roles.

Admission requirements

- 70% combined average for the required courses, with a requirement of a 70% minimum in Mathematics 30-1:
- English Language Arts 30-1
- Mathematics 30-1 • Mathematics 31
- Chemistry 30
- Physics 30

ELP requirements¹

See pages 48-49 for details.

ENVIRONMENTAL TECHNICIAN

norquest.ca/et

Diploma

Are you passionate about the environment? Start a rewarding career to protect and sustain the health of our environment and ecosystems. Through extensive, hands-on training in both laboratory and field settings, you will prepare for technical work in the environmental sector and gain practical knowledge and skills ranging from compliance auditing and contaminated site management to impact assessment and pollution prevention and monitoring.

Career potential

Graduates may find employment with consulting firms, government, and industry. Many will enter the workforce as environmental scientists, technicians, or technologists, become self-employed, or choose to pursue a bachelor's degree.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 50% in ESLG 1860
- 60% in ESLG 1898
- 50% in Mathematics 30-2 or equivalent
- 50% in Biology 30 or equivalent
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - See pages 48-49 for details.

Applicants who have previously completed a Bachelor of Science, Technology, or Engineering degree will be considered to have met the academic admission requirements as long as the English Language Arts requirement is met.

Practicum/work experience requirements may apply. See program web page for complete details.²

MACHINE LEARNING ANALYST

norquest.ca/mla

Diploma

Graduate ready for the AI era—learn the in-demand artificial intelligence and data science skills transforming industries worldwide. This career-focused diploma blends technical training with business insight, preparing you to turn data into action and solve real-world challenges across sectors.

Learn from AI experts to gain hands-on experience with AI tools and data analysis techniques while developing a strong project portfolio to prepare for employment.

Career potential

The skills you learn in this program are exploding in demand across all sectors and businesses. Graduates will be prepared to add AI and data skills to their existing credentials or follow many different data-related career paths including machine learning analyst or technician and data analyst or scientist.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- 60% in ESLG 1860
- 70% in ESLG 1898
- Mathematics (one of or equivalent)
- 50% in Mathematics 30-1
- 50% in Mathematics 30-2

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - See pages 48-49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

SUSTAINABILITY COORDINATOR

norquest.ca/sust

Diploma

Interested in a career with impact? Our Sustainability Coordinator program equips you to tackle real-world challenges across social, environmental, and economic factors. Gain in-demand skills in reporting, stakeholder engagement, and project management to meet global sustainability standards. Be part of the solution!

Career potential

Graduates will be ready to support organizational sustainability goals and build careers in corporate, government, non-profit, and consulting roles. Skills apply to renewable energy, waste management, sustainable agriculture, and more across sectors like oil and gas, real estate, finance, health, and education.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- 60% in ESLG 1860
- 70% in ESLG 1898
- Mathematics (one of or equivalent)
 - 50% in Mathematics 30-1
 - 60% in Mathematics 30-2

ELP requirements¹

Band F – see pages 48–49 for details.

This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

BUSINESS

ACCOUNTING TECHNICIAN

norquest.ca/at

Certificate

If you have a head for numbers and an interest in business and finance, NorQuest's Accounting Technician program can help turn your strengths into a career. In less than a year, you could gain all the foundational knowledge, technical skills, and hands-on experience needed to step into entry-level accounting roles. Learn to handle financial accounting, budgeting, costing, and tax returns, with the added benefit of a work placement to build real-world experience and confidence.

Career potential

Accounting Technician graduates find employment in positions such as accounting technician, accounting clerk, bookkeeper, office manager, accounting assistant, payroll administrator, accounts payable/receivable clerk, billing supervisor, and data entry professional.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 50% in English Language Arts 30-2
- 50% in ESLG 1860
- 50% in ESLG 1898
- Mathematics (one of or equivalent)
 - 65% in Mathematics 20-1
- 65% in Mathematics 20-2
- 50% in Mathematics 30-150% in Mathematics 30-2
- ΩD.
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band E – see pages 48–49 for details.

This program is eligible for Open Admissions
Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

ADMINISTRATIVE PROFESSIONAL

norquest.ca/adminpro

Certificate

Administrative professionals no longer work quietly behind the scenes; they're at the centre of modern office operations. NorQuest's Administrative Professional program blends technical fluency with business skills to prepare you for today's dynamic, tech-forward workplace. You'll build a strong foundation in software applications, accounting, event coordination, business communication, and customer relations, plus develop essential interpersonal skills like collaboration, problem-solving, and ethical decision-making.

NorQuest is a certified Educational Partner of the Association of Administrative Professionals (AAP). Graduates may be eligible to work towards their Canadian Certified Administrative Professional (CCAP) designation.

Career potential

Graduates find employment in the public and private sectors, working in rapidly evolving administrative support roles that include office coordination, communications, customer service, data analysis, and event planning.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 50% in English Language Arts 30-2
- 50% in ESLG 1860
- 50% in ESLG 1898
- Mathematics (one of or equivalent)
 - 50% in Mathematics 10C
 - 50% in Mathematics 20-3

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band E – see pages 48–49 for details.

OAP
This program is eligible for Open Admissions
Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

BUSINESS ADMINISTRATION

norquest.ca/ba

Diploma

Build the skills you need to thrive in a dynamic business world and choose from five specializations in the second year—Management (entrepreneurship or business operations), Accounting, Human Resources Management, Finance, or General Studies—in which you will develop a core understanding of business fundamentals. Paired with the optional paid co-op, you'll become an in-demand job candidate for any career you choose.

Career potential

Graduates find employment in the public and private sectors, small business, government, banking, insurance, not-for-profit organizations, retail, hospitality, oilfield, construction, and other industries.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 50% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 50% in ESLG 1898
- Mathematics (one of or equivalent)
- 65% in Mathematics 20-1
- 65% in Mathematics 20-2
- 50% in Mathematics 30-1
- 50% in Mathematics 30-2

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band E – see pages 48–49 for details.

OAP
This program is eligible for Open Admissions
Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

DENTAL OFFICE ASSISTANT

norquest.ca/dental

Certificate

Master essential administrative skills tailored for the dental industry. This condensed, career-focused program will equip you with the expertise to handle diverse clerical and administrative tasks needed in a dental practice, including appointment scheduling, billing, and filing. You'll gain proficiency in dental terminology and learn effective communication strategies for working with a diverse community of clients.

Career potential

Graduates may find employment in general and specialty dental practices such as denture clinics, orthodontist offices, dental labs, and other dental-related businesses and health-care industries.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 65% in English Language Arts 30-2
- 50% in ESLG 1860
- 65% in ESLG 1898

OR

• Successful completion of certificate or diploma in a dental-related profession

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

OAP

This program is eligible for Open

Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

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DIGITAL MARKETING

norquest.ca/dmp

Post-Diploma Certificate

Ready to branch into a digital marketing career? This post-diploma certification will give you the edge you need. Learn to master social media, search engine optimization, user experience design, and more. Build on your existing education in a related area and gain the skills to drive brand awareness, boost website traffic, and achieve your marketing goals.

Career potential

Digital marketing professionals are in high demand to help organizations promote their products and services online. Adding a Digital Marketing post-diploma certificate to your existing qualifications expands your career opportunities in roles such as digital marketing specialist, social media expert, copywriter, and more, across various industries including agencies, startups, corporations, and non-profits.

Admission requirements

- Completion of a post-secondary diploma or degree
- Special acceptance to the program may on occasion be approved by the Dean based on equivalent work experience, education, and/or training.

ELP requirements¹

See pages 48-49 for details.

HOSPITAL UNIT CLERK

norquest.ca/huc

Certificate

Hospital unit clerks are the first point of contact for patients and play a vital role in managing communication and information in hospital nursing units. In this 16-week program, you'll build the skills employers look for, including medical terminology, order processing, professional communication, and administrative procedures. Graduate ready to step into a fast-paced hospital environment with confidence.

Career potential

Graduates may work in acute care and rehabilitation hospitals and extended care and long-term facilities.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

0

• Successful completion of certificate or diploma in a health-care related profession

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

MEDICAL OFFICE ASSISTANT

norquest.ca/moa

Certificate

Medical office assistants play a crucial role in supporting physicians and other health-care professionals by providing essential administrative services that keep clinics and practices running smoothly.

Begin your path to a rewarding profession in just 12 weeks with our fast-paced, career-focused Medical Office Assistant program. You'll learn medical terminology, appointment scheduling, billing procedures, professional communication, and how to use current office technologies and software—everything you will need to thrive in a medical administrative support role.

Career potential

Graduates find work in medical offices, physical therapy clinics, diagnostic imaging labs, hospitals, and community health centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 50% in English Language Arts 30-1
 - 65% in English Language Arts 30-2
 - 50% in ESLG 1860
 - 65% in ESLG 1898

OR

- Successful completion of certificate or diploma in a medical-related related profession
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - see pages 48-49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

VETERINARY OFFICE ASSISTANT

norquest.ca/voa

Certificate

As a valued member of the team in a clinical, emergency, or specialty hospital setting, veterinary office assistants support practices with essential administrative skills. This 12-week program provides a solid foundation in office administration, communication, practice management software, and veterinary medical terminology, complemented by hands-on training, to equip you with the skills necessary to efficiently manage the administrative and customer service demands of a veterinary practice or hospital.

Career potential

Graduates have opportunities to work in veterinary practices and clinics, animal hospitals, related not-forprofit organizations, and veterinary supply companies.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 65% in English Language Arts 30-2
- 50% in ESLG 1860
- 65% in ESLG 1898

OF

- Successful completion of certificate or diploma in an animal sciences-related profession

 OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - see pages 48-49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

COMMUNITY STUDIES

ADDICTIONS RECOVERY PRACTITIONER

norquest.ca/arp

Post-Diploma Certificate

Ready to deepen your impact in health and human services? This program is designed for grads with diplomas or degrees in health, human services, or social sciences who want to add this specialized training to their skill set. You'll gain hands-on skills and learn best practices to support people facing substance use and concurrent disorders, whether it's through direct care, advocacy, ethics, or helping families and communities thrive.

Career potential

Graduates may enter the field of addictions recovery or pursue further education at the bachelor's and master's levels in areas such as social work, addictions, mental health, program administration, management, and research.

Admission requirements

- Post-secondary diploma or degree in health, human services, or social sciences
- Active licensure in Canada with a health or human services governing body

ELP requirements¹

Band F – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

CHILD AND YOUTH CARE

norquest.ca/cyc

Diploma

Learn to support young people and families with social, behavioral, and emotional challenges.
You will explore ethical decision making, positive communication skills, and trust-building strategies.
The program combines classroom learning and real-world experience, teaching trauma-informed care and ways to support resilience and create positive change in the lives of youth and their families.

Career potential

Graduates find employment in the non-profit sectors for child and youth care services including group homes, schools, provincial government Child and Family Services, emergency shelters, and community recreation settings.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 60% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 60% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

DISABILITY STUDIES

norquest.ca/ds

Diploma

Acquire the skills needed to support individuals with disabilities in early intervention, community settings, schools, recreation, and employment. You will be prepared to create, implement, assess, and modify plans to help utilize individual strengths and abilities to increase opportunities for meaningful participation in the community.

Career potential

Graduates can find employment in a number of careers in the community disability sector. This may involve working for an agency or with a family directly to assist individuals who receive assistance through programs such as Family Support for Children with Disabilities or Persons with Developmental Disabilities.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 60% in ESLG 1860
- 60% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

EARLY LEARNING AND CHILD CARE

norquest.ca/elcc-certificate | norquest.ca/elcc

Certificate or Diploma

Learn to provide quality child care across diverse settings and plan meaningful, age-appropriate activities. Build your understanding of child development, family dynamics, play, and program planning to support healthy growth through child-centred learning.

The certificate program prepares graduates for Early Childhood Educator II certification and the diploma program prepares graduates for Early Childhood Educator III certification from Alberta Children's Services.

Career potential

Certificate graduates are prepared for frontline roles in daycares, day homes, and other early learning programs. Diploma graduates are equipped for more advanced roles and may take on supervisory or leadership positions in child-care settings.

Completing NorQuest's Early Learning and Child Care certificate program may qualify you for direct entry into year two of the diploma program.

Admission requirements

Certificate, Diploma

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 60% in ESLG 1860
- 60% in ESLG 1898

OF

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

EDUCATIONAL ASSISTANT

INDIGENOUS STUDIES

JUSTICE

MENTAL HEALTH RECOVERY PRACTITIONER

norquest.ca/ea

Certificate

Learn to support children and youth with diverse learning needs and help them to reach their potential. With a focus on diversity and inclusion and hands-on classroom learning, the Educational Assistant program prepares you to play a key role in helping students thrive in a variety of educational and community settings. Acquire knowledge and interpersonal and practical skills to support students both one-on-one and in small groups.

Career potential

Graduates may work in public, separate, or private schools, in pre-kindergarten and early intervention programs, before and after-school programs, respite care for children with special needs, summer camps and programs for children with special needs, community organizations, hospitals, or young offender centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 60% in ESLG 1860
- 60% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

norquest.ca/is

Diploma

Broaden your understanding of the cultural, historical, social, and political experiences and perspectives of Indigenous Peoples in Canada with NorQuest's Indigenous Studies program.

Open to both Indigenous and ally students, this diploma program explores Indigenous ways of knowing and being, social policy and law, land-based learning, and more. Whether you're looking to enrich your personal perspective, support reconciliation efforts, or prepare for future academic or professional pathways, this program offers a meaningful foundation.

Career potential

Graduates may pursue a career in Indigenous relations, governance, education, and culture. Employment opportunities may be found within Indigenous governments and administrations, as well as with federal, provincial, and municipal governments and non-profit organizations.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 50% in ESLG 1860
- 60% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

norquest.ca/justice

Diploma

Build a strong foundation for a future in law enforcement, advocacy, or community justice. Explore the laws, policies, and social factors that shape our justice system, while developing practical skills in crisis response, health and wellness, and working with diverse communities.

This program includes Indigenous-focused resources to support a deeper understanding of Indigenous Peoples' experiences with Canada's justice system. You'll also have flexibility to explore areas that matter to you—like youth work, law enforcement, corrections, Indigenous justice, or advocacy.

Career potential

Graduates will be prepared to work collaboratively with other justice professionals and to pursue positions such as police officer, probation officer, case worker, Indigenous peace officer, court clerk, sheriff, youth worker, corrections officer, victim services advocate, park warden, fish and wildlife peace officer, border security officer, sentence administrator, and more.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- 60% in ESLG 1860
- 70% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

norquest.ca/mhrp

Post-Diploma Certificate

Build on your diploma or degree in health, human services, or social services with focused mental health training, and make a real difference in the lives of those facing mental health challenges. Gain the skills and knowledge to support and advocate for clients experiencing mental health and concurrent disorders. Learn to identify complex needs, navigate ethical concerns, meet clients and their families where they are, and confidently work within mental health systems.

Career potential

Graduates may enter the mental health field or pursue further education at the bachelor's and master's levels in areas such as social work, addictions, mental health, program administration, management, and research.

Admission requirements

- Post-secondary diploma or degree in health, human services, or social sciences
 OR
- Active licensure in Canada with a health or human services governing body

ELP requirements¹

Band F - see pages 48-49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

HEALTH

SETTLEMENT STUDIES

SOCIAL WORK

ADVANCED EDUCATION IN ORTHOPAEDICS FOR LPNS

ADVANCED FOOT CARE

norquest.ca/ss

Diploma

Begin a rewarding career helping newcomers settle and integrate into their new communities. In this diploma program, the first of its kind in western Canada, you will develop the skills and competencies needed to work effectively with newcomers to Canada. You will examine the foundational and current practices of settlement work in Canada and develop strategies to empower, support, and advocate for clients.

Career potential

Graduates may pursue employment within the non-profit and settlement sectors, various departments and levels of government, or agencies that have partnerships with schools and public libraries.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 60% in English Language Arts 30-2
- 60% in ESLG 1860
- 60% in FSLG 1898

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - see pages 48-49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.2

norquest.ca/sw

Diploma

NorQuest's Social Work diploma program is uniquely designed to equip you with skills to support individuals from diverse backgrounds. In addition to learning the foundations of social work, this program emphasizes the value of diversity in the context of Indigenous and multicultural knowledge and practices within an antioppressive and ethical framework that is supportive and inclusive.

Career potential

Graduates may expect to be employed in governmental/public and non-governmental (largely third/non-profit community sector) settings that involve child welfare, education, health, immigration, and justice systems. They can work with individuals, families, groups, and/or communities.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
- Academic assessment testing in place of academic requirements is not applicable for this program
- Documentary evidence (i.e., a form completed by the agency involved) of having completed at least 100 voluntary and/or paid work hours in the human services field within the last five years of the start date of your program with one organization. We do not offer conditional admissions for the volunteer/ work requirement so you must complete the 100 hours before you receive an offer of admission. See program web page for more details.

ELP requirements¹

Band F - see pages 48-49 for details.

Practicum/work experience requirements apply. See program web page for complete details.²

norauest.ca/ortho

Post-Diploma Certificate

Advance your nursing career with specialized training in orthopaedics. This post-diploma program is designed for licensed practical nurses (LPNs) who want to deepen their expertise and step into more focused roles. Through three targeted courses and 300 hours of clinical practice, you'll build advanced knowledge in anatomy, physiology, orthopaedic assessment, radiology, and trauma care, getting you ready to take a new direction within your profession.

Career potential

Graduates are prepared to work in emergency departments, cast rooms, and orthopaedic patient care areas.

Admission requirements

- Active registration in good standing with a college for licensed practical nurses (LPNs)
- Active employment in an acute care site for a minimum of 3600 hours, verified by an employment confirmation form
 - Acute care sites include medicine, surgery, intensive care, cardiac care, pediatrics, emergency departments, operating rooms, or out-patient cast rooms

Additional clinical practical requirements may apply. See program web page for complete details.²

norquest.ca/afc

Course completion

Build on your previous practical nurse training with a specialization in foot care that blends theory, clinical practice, and business basics to prepare you for work as a foot care nurse. Learn how to assess and treat common foot conditions, support high-risk clients, and follow best practices for sterilization, documentation, and interdisciplinary care. All supplies and instruments are provided.

Career potential

Upon completion of this course, licensed nurses will be qualified to provide advanced nursing foot care in both private practice and health-care settings.

Admission requirements

• Active licensure in Canada as a licensed practical nurse, registered nurse, or nurse practitioner, and license in good standing

Practicum/work experience requirements may apply. See program web page for complete details.²

HEALTH CARE AIDE

INTERDISCIPLINARY THERAPY ASSISTANT

MEDICAL DEVICE PH REPROCESSING TECHNICIAN TE

PHARMACY TECHNICIAN

norquest.ca/hca

Certificate

NorQuest's Health Care Aide program is among the largest in Canada and prepares you to be a part of a health-care team in a variety of different settings, providing frontline care to clients in need of assistance.

Courses (36 total credits)

- Health Care Aide Roles & Responsibilities lecture + lab (3 credits)
- Human Body, Health and Chronic Illness (3 credits)
- Communication & Documentation in the Health Care Environment lecture + lab (4 credits)
- Providing Person-Centred Care and Comfort *lecture + lab* (5 credits)
- Health Care Aide Clinical Placement I (3 credits)
- Meeting Complex Care Needs lecture + lab (5 credits)
- Special Activities for Clients with Various Health Conditions lecture + lab (5 credits)
- Health Care Aide Clinical Placement II (5 credits)
- Health Care Aide Consolidated Clinical Placement (3 credits)
- Health Care Aide Provincial Exam (non-credit)

For complete course details and program outcomes visit norquest.ca/hca-courses

Health Care Aide graduates must demonstrate the competencies outlined in the Alberta Health Care Aide Competency Profile. See program web page for complete details.

Admission requirements

- English Language Arts (one of or equivalent)
- 60% in English Language Arts 20-2
- 55% in English Language Arts 30-2
- Completion of ACCUPLACER reading and writing assessment (minimum score of 237)
- Must possess knowledge of computer/technology tools

ELP requirements¹

Band I – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

Offered at both Edmonton and Wetaskiwin campuses.

norquest.ca/ita

Diploma

Gain the skills needed to become a valuable member of an interdisciplinary health-care team assisting patients to overcome injuries or impairments. You will develop a strong occupational and physical therapy assistant background and learn to incorporate essential assistant-level skills in speech-language therapy and therapeutic recreation.

Career potential

Graduates will meet industry demand for work in general therapy, rehabilitation, and discipline-specific occupational and physical therapy assistant positions in public and private health care, including clinics, hospitals, and continuing care centres.

Admission requirements

- Language Arts (one of or equivalent)
 - 60% in English Language Arts 30-1
 - 70% in English Language Arts 30-2
 - 60% in ESLG 1860
 - 70% in ESLG 1898
- 50% in Mathematics 10C or equivalent
- 60% in Biology 30 or equivalent
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - see pages 48-49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

norquest.ca/mdrt

Certificate

Learn to perform the critical work of cleaning, disinfecting, sterilizing, packaging, and storing surgical and medical instruments to prevent and control the spread of infection. Upon graduation you will be prepared to write the Medical Device Reprocessing Technician certification exam through the Canadian Standards Association (CSA). NorQuest College is one of only a few CSA-recognized training providers for medical device reprocessing training in Canada.

Career potential

Graduates find work in medical device reprocessing departments of hospitals and other health facilities. This field is growing steadily with an increasing demand for well-trained technicians.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 65% in English Language Arts 30-2
- 50% in ESLG 1860
- 65% in ESLG 1898

OR

• Completion of NorQuest Academic Assessment

ELP requirements¹

Band F - see pages 48-49 for details.

OAP
This program is eligible for Open
Admissions Pathway. Learn more at norquest.ca/oap

Practicum/work experience requirements may apply. See program web page for complete details.²

norquest.ca/pt

Diploma

In NorQuest's nationally accredited diploma program, you will acquire the knowledge and skills needed to work in this fast-paced and highly respected occupation. This includes dispensing prescriptions, compounding medications, preparing sterile products, and providing patient care.

Career potential

Pharmacy technicians work for hospitals, community pharmacies, pharmaceutical companies, and insurance companies.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- Mathematics (one of or equivalent)
- 60% in Mathematics 30-1
- 60% in Mathematics 30-2
- 60% in Biology 30 or equivalent
- 60% in Chemistry 30 or equivalent
- The four core subjects may be met with a NorQuest Academic Assessment
- High school diploma, GED, CAEC, or equivalent
- Successful completion of NorQuest College Pharmacy Technician diploma arithmetic assessment

ELP requirements¹

Band G – see pages 48–49 for details. OR

Graduation from high school, CEGEP (general and professional teaching college in Quebec), community college, private career college, or university program in Canada if the program was of at least 3 years' duration and was provided in English with successful completion of three consecutive English language courses. Second-language or additional language courses are not accepted as evidence. Note: All applicants must meet the language proficiency requirements prior to admission. Language proficiency standards are established by the Alberta College of Pharmacists and NAPRA. No other evidence of ELP will be accepted.

Practicum/work experience requirements may apply.

See program web page for complete details.²

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NorQuest College Viewbook 2026-2027 See program web page for complete details.²

SKILLS AND FOUNDATIONAL TRAINING

PRACTICAL NURSE

norquest.ca/practical-nurse

Diploma

One of the largest in Canada, NorQuest's Practical Nurse program will prepare you to play a vital, frontline role in providing high-quality care to clients in a variety of health-care settings. Through a mix of instructor-led theory, 195 hours of hands-on simulation training, and 680 hours of real-world clinical placements spread over four practicums, you'll graduate with the skills and experience needed to confidently challenge your licensing exam.

Career potential

Licensed practical nurses are employed in acute care hospitals, continuing care centres, community care settings, client homes, clinics, and doctors' offices.

Admission requirements

- Language Arts (one of or equivalent)
- 60% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- 60% in ESLG 1860
- 70% in ESLG 1898
- Mathematics (one of or equivalent)
 - 60% in Mathematics 20-1
- 70% in Mathematics 20-2
- 50% in Mathematics 30-1
- 60% in Mathematics 30-2
- 60% in MATH 1524
- 60% in Biology 30 or equivalent OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band H – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

Offered at both Edmonton and Wetaskiwin campuses.

PRACTICAL NURSE DIPLOMA FOR INTERNATIONALLY EDUCATED NURSES

norquest.ca/pndien

Diploma

This program is designed for internationally educated health-care professionals who are interested in continuing or starting a nursing career in Canada. You will receive hands-on training from language and practical nurse instructors with real-world experience, and you'll gain the knowledge, clinical judgment, and communication skills necessary to succeed as a practical nurse in Alberta. Through collaborative classes, labs, workshops, practicum experiences, and innovative learning strategies, you will be prepared to write the Canadian Practical Nurse Registration Exam and excel in your future nursing career.

Career potential

Graduates can pursue a career in a variety of health-care settings, including, but not limited to, acute care hospitals, continuing care centres, community care settings, client homes, clinics, or doctors' offices.

Admission requirements

• Diploma or degree in a health-care field from an accredited institution outside of Canada

ELP requirements¹

Band H - see pages 48-49 for details.

- Applicants who do not meet the ELP requirements stated under Band H may be eligible for the EAL stream if their results are as follows:
 - IELTS Academic: no score below 6 in listening, speaking, reading, and writing
 - TOEFL iBT: 71
 - CELBAN: no score below 7 in listening, speaking, reading, and writing
 - Minimum of 80% in ESLS 7000 or ESLS 7100, and 80% in ESLW 7000 or ESLW 7100
 - Duolingo: 110

Note: The EAL stream is only available in the Winter term.

Practicum/work experience requirements may apply. See program web page for complete details.²

THERAPEUTIC RECREATION

norquest.ca/tr

Diploma

Learn how to enhance your clients' quality of life through leisure activities. Gain knowledge and skills to plan, implement, and evaluate individual and group therapeutic recreation and social activities, and explore the concepts, theory, and practical experiences related to leadership and critical thinking.

This program provides the requirements for Supporting Membership status with the Alberta Therapeutic Recreation Association (ATRA).

Career potential

Graduates are qualified to work in continuing care, assisted living, hospitals, lodges, and mental health and day program settings.

Admission requirements

- Language Arts (one of or equivalent)
- 50% in English Language Arts 30-1
- 70% in English Language Arts 30-2
- 50% in ESLG 1860
- 70% in ESLG 1898
- 50% in Biology 30 or equivalent OR
- Completion of NorQuest Academic Assessment

ELP requirements¹

Band F – see pages 48–49 for details.

Practicum/work experience requirements may apply. See program web page for complete details.²

ACADEMIC UPGRADING

norquest.ca/au

Course credits

Operating as an accredited high school, NorQuest offers courses aligned with the Alberta Education curriculum to support your transition to post-secondary studies—whether at NorQuest or another institution. Courses run for four months and are available online or in person. With free placement testing, you'll begin at the level that's right for you.

Admission requirements

- A high school transcript
- NorQuest College placement assessment

ELP requirements¹

Band C – see pages 48–49 for details.

Offered at both Edmonton and Wetaskiwin campuses.

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ENGLISH LANGUAGE TRAINING

FOUNDATIONS FOR LEARNING

TRANSITIONS TO EMPLOYMENT

EAL INTENSIVE

LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

norquest.ca/ffl

Course credits

Strengthen your academic skills in your home community with Foundations for Learning. Delivered in partnership with Community Adult Learning Programs (CALPs) throughout our region, the program offers high school academic support, college preparatory training, and English language training in communities around Alberta.

Take courses online with in-person support at your local CALP.

Admission requirements

 It is recommended that applicants take a NorQuest College placement assessment to determine the appropriate levels of study

ELP requirements¹

Band C - see pages 48-49 for details.

norquest.ca/tte

Certificate

Get ready for your transition to the world of employment. Designed for adults with mild cognitive developmental disabilities, this program builds real-world skills and confidence through classroom learning and hands-on work experience. Gain job safety training, workplace communication skills, and independent living skills like budgeting and food handling, all with ongoing support from NorQuest staff. Explore different jobs, make connections, and take the next step toward independence.

Career potential

Graduates may find jobs in a variety of fields, including food service, warehousing, and other service industries.

Admission requirements

- History of specialized learning supports
- Mild developmental disability
- Ability to participate in a group setting
- Ability to function independently in class and at the work site
- Ready for employment

Practicum/work experience requirements may apply. See program web page for complete details.²

Offered at both Edmonton and Wetaskiwin campuses.

How to apply

- 1. Apply on applyalberta.ca (free application!)
- 2. Email a copy of your ID, resume, and a psych-ed assessment to **tep@norquest.ca**
- 3. If our program is a good fit, we'll contact you for a program suitability interview.

norquest.ca/eal

Course credits

Strengthen your English in listening, speaking, reading, and writing through focused, flexible instruction. The EAL Intensive program offers classes from Canadian Language Benchmark (CLB) levels 5 to 8, meeting you where you are at to help you reach your goals. Choose to build general communication skills or focus on academic skills, and in some terms, health-care specific skills. This program can help you meet post-secondary English Language Proficiency (ELP) requirements or prepare you for employment.

Career potential

English skills are vital for success and advancement in any job or career in Canada. NorQuest's EAL Intensive program helps you improve your qualifications for the workplace. Community service learning activities are available to help you make contributions to the community and gain work-related skills while studying.

Admission requirements

- To determine the appropriate course level, applicants must demonstrate their English language proficiency
 - Standardized tests (CLBPA, CLBPT, CLBA, IELTS, TOEFL, and CELPIP) may be considered
 - Recent language test scores taken within the last six months at the time of application
 - A minimum CLB or IELTS level of 5 is required for placement into courses

norquest.ca/linc

Course credits

Are you new to Canada? NorQuest College can help you settle in Alberta and Canada. Our program provides many support services to help you learn basic English, understand life in Canada, and build important skills.

We offer full-time and part-time language classes that start at basic reading and writing and go up to Canadian Language Benchmark (CLB) 8. We also offer support to build job skills and get ready for work.

You'll have opportunities to take part in community activities and work experiences. These help you contribute to your community and prepare for further education or work.

Career potential

When you finish the program, you will have the basic English skills and knowledge to feel at home in Canada and continue your education or start a job.

Note: The program is free if you are eligible. Tuition is paid for by Immigration, Refugees, and Citizenship Canada.

Admission requirements

- A permanent resident
- CLB assessment
 - To book an assessment, visit:
 Language Assessment, Referral,
 and Counselling Centre
 8212 118 Avenue NW
 Edmonton, Alberta
 780 424 3545

CONTINUING EDUCATION

TEACHING ENGLISH AS A SECOND LANGUAGE

BUILDING SERVICE WORKER

INSURANCE LEADERSHIP PROFESSIONAL TRAINING

norquest.ca/tesl

Completion certificate

Get started with second language teaching or take your skills to the next level with this certificate program that opens doors to rewarding opportunities at home and abroad.

Recognized by TESL Canada at Standard 1, this 120-hour certificate program covers key principles, practical skills, strategies, and tools to help you successfully teach English language learners. With ten hours of classroom observation, and a 20-hour practicum, you will be able to build your confidence and solidify your teaching skills in a real classroom setting.

Career potential

Graduates of the program will be prepared to pursue roles in the field of Teaching English as a Second Language or Foreign Language (TESL/TEFL). Career opportunities may be found in colleges, private language schools, government-funded community-based programs, English language teaching institutions, and not-for-profit organizations.

Depending on the requirements of the jobs you are applying for, some roles may require additional credentials beyond a TESL completion certificate.

Admission requirements

• High school diploma

ELP requirements¹

Band F - see pages 48-49 for details.

norquest.ca/bsw

Completion certificate

6 days | 8 hours per day | in person

Help keep workplaces safer, cleaner, and healthier every day. In this hands-on program, you'll learn how to clean, sanitize, and maintain safe indoor spaces in health care, hospitality, schools, and more, all based on current industry standards. Whether you're starting fresh or looking to grow in your current job, this program opens the door to meaningful work where safety, cleanliness, and professionalism matter.

Career potential

Build the confidence and know-how to succeed as a building service worker, janitor, custodian, or maintenance support staff.

FLIGHT ATTENDANT

norquest.ca/flight

Completion certificate

8 weeks | 6–10 hours per week | online, in person

Prepare for an exciting aviation career. From medical incidents to in-flight emergencies and procedures, our experienced instructors will give you the tools and knowledge you need to start your career as a flight attendant. You will also earn an Aviation Food Safety, WHMIS, and First Aid certificate.

Career potential

Upon successful completion, you can work for a major airline in the corporate or private sectors as a flight attendant or explore other opportunities such as baggage handler, ground crew, gate attendant, and much more.

norquest.ca/insurance

Completion certificate

4 months | 8-10 hours per week | online

Launch your insurance career with NorQuest's flexible, industry-recognized program. Developed in partnership with Alberta-based insurance firms, this online evening program provides the foundational knowledge, business training, and essential skills to succeed. You'll earn a certificate of completion recognized by many firms across the province—and because it's shorter than many similar programs, you can start working in the industry quickly, confidently, and often immediately.

Career potential

Start in roles that offer strong starting salaries, flexible work options, and room to grow, like account assistant, broker assistant, underwriting assistant, or personal insurance advisor. Many employers support licensing and professional development, helping you advance into senior or management roles as you gain experience.

norquest.ca/ltc

Completion certificate

8 weeks | 5-7 hours per week | online

Become a confident leader in today's complex and dynamic workplace. NorQuest's Leadership Training Certificate equips you with the skills and strategic framework to navigate change and make impactful decisions for your team and organization, whether you're already in a leadership role or preparing for one.

Career potential

All organizations need strong leaders. Whether you're looking to advance in your current role or transition into management, leadership training opens doors to a wide range of career opportunities, from team leadership to executive positions. By learning how to navigate challenges, communicate effectively, and inspire others, you'll position yourself as an asset to your organization and improve your chances of long-term career success.

SMART SKILLS—FAST TRACKED

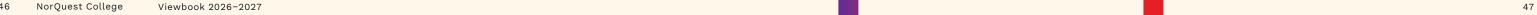
Step up your career with a microcredential.

Microcredentials give you the opportunity to learn specific in-demand skills fast, without committing to a full program of study.

At NorQuest College, we offer short, practical microcredential programs that teach the skills employers want, with courses designed for today's workforce.

Whether you are seeking to level up, pivot careers, or get job-ready fast, these flexible, affordable courses let you learn on your schedule and move forward with confidence. Get real training for real jobs in weeks, not years.

→ norquest.ca/microcredentials



BAND	PROGRAM		TEST	SCORE
27.11.12	Academic Upgrading Foundations for Learning			No section score below 5
C			CLBA, CLBPA or CLBPT Duolingo	No section score below 5
			IELTS Academic	5
			TOEFL iBT	40
			NorQuest Coursework	Minimum 80% in ESLS 5000 or 5100,
				and 80% in ESLW 5000 or 5100
			CAEL	60
		Cambridge English Language Assessment	170–179	
		Duolingo	105	
_	Accounting Technician		IELTS Academic	6, no section score below 5.5
E	Administrative ProfessionalBusiness Administration		ILAC	Pathway 3.2
			PTE Academic	54
			TOEFL IBT	71
			NorQuest Coursework	Minimum 80% in ESLS 7000 or 7100 (ESLG 2101), and 80% in ESLW 7000 or 7100 (ESLG 2103)
	Addictions Recovery Practitioner	Mental Health Recovery Practitioner	CAEL	70, no section score below 70
	 Arts and Sciences Child and Youth Care	Settlement Studies Social Work Sustainability	Cambridge English Language Assessment	180, no section score below 165
	 Disability Studies 	Coordinator Teaching English as	Duolingo	115
	Child Care	a Second Language Therapeutic Recreation	IELTS Academic	6.5, no section score below 6
	Environmental Technician Hospital Unit Clerk* Indigenous Studies Interdisciplinary Therapy Assistant Justice Machine Learning Analyst Medical Device Reprocessing Technician* Medical Office Assistant, and Veterinary Office Assistant only Medical Office Assistant only	ILAC	Pathway 3.3	
F		PTE Academic	59, no section score below 56	
_		TOEFL iBT	84, no section score below 21	
		Reprocessing Technician, Medical Office Assistant, and Veterinary Office	NorQuest Coursework	Minimum 80% in ESLS 8000 or 8100, and 80% in ESLW 8000 or 8100; or 50% in ESLG 1860 and 1861; or 50% in ESLG 1898 and ESLG 1899 50% in ESLG 1898 and 1899 not accepted for Teaching English as a Second Language
			81% or better in BHCA 1100, BHCA 1101, BHCA 1102, and BHCA 1103*	
		IELTS Academic	7 listening, 7 speaking, 7 reading, 6.5 writing	
G	Pharmacy Technician		OET	B listening, B speaking, B reading, C+ writing
			CELBAN	No score below 10 listening, 8 speaking, 8 reading, 7 writing
				No score below 7 in listening, speaking, reading, and writing†
	Practical Nurse Practical Nurse Diploma for Internationally Educated Nurses† Specific to Practical Nurse Diploma for Internationally Educated Nurses only		Duolingo	110†
		IELTS Academic	No score below 7.5 listening, 7 speaking, 6.5 reading, 7 writing	
-			No score below 6 in listening, speaking, reading, and writing†	
		TOEFL iBT	94 71†	
			NorQuest Coursework	Minimum 50% in ESLG 1860 and 1861
				Minimum of 80% in ESLS 7000 or ESLS 7100, and 80% in ESLW 7000 or ESLW 7100†

BAND	PROGRAM	TEST	SCORE
	• Health Care Aide	CELBAN	No score below: 7 listening, 7 speaking, 7 reading, 7 writing (not an average of 7)
		CELPIP	7, no section score below 6
		CLBA or CLBPA	7
•		Duolingo	95
		IELTS Academic	6, no section score below 5.5
		TOEFL iBT	71
		CAEL	70, no section score below 70‡
		Cambridge English Language Assessment	180, no section score below 165
		CLB	8 listening, 8 speaking, 8 reading, 8 writing§
	• Digital Design‡	Duolingo	110
	Digital Design Digital Marketing	IELTS Academic	6, no section score below 6
	‡ Specific to Digital Design only § Specific to Digital Marketing only	TOEFL iBT	83, no section score below 21
	g specific to Digital Marketing only	PTE Academic	59–64, no section score below 56
		Coursework	Successful fulfillment of Alberta Education's English Language Arts requirements for career programs
			Three years of full-time secondary OR one year of full-time post-secondary education where English was the language of instruction
	Digital Information Careers ELP test results must be completed within six months prior to application to the program.	CAEL	60, no section score below 60
		CELPIP	7, no section score below 6
		CLBA	No section score below 7
		Duolingo	105
		IELTS Academic	6, no score below 5.5
		TOEFL iBT	71
		NorQuest Coursework	Minimum of 80% on ESLS 7000 or 7100, and 80% in ESLW 7000 or 7100; or minimum of 50% in ESLG 1860 and ESLG 1861
		CAEL	70
	• Engineering University Transfer	CAE	180, no less than 170 in each skill
		Duolingo	120, no sub-score below 100
		IELTS Academic	6.5, no score below 6.0
		PTE Academic	61, no section score below 60
		TOEFL iBT	90, no section score below 21
		NorQuest Coursework	Successful completion of ESLG 1860 and ESLG 1861

ENGLISH LANGUAGE PROFICIENCY

English Language Proficiency (ELP) test results typically must be dated within **two years** of your program's start date. For most programs, there are five ways to meet ELP requirements.

Some programs' ELP requirements are not listed on this chart.

Visit each program page on the website for the most current details.

FUNDING YOUR EDUCATION

Paying for school can be one of the biggest concerns for students. Through awards, bursaries, and student advising, NorQuest helps remove financial barriers so you can begin your education with less stress and more confidence.

STUDENT FINANCIAL ADVISING

NorQuest's Financial Aid & Award
Advisors are available to provide oneon-one support. The advisors can review
application forms, offer insights to
maximize funding, and provide helpful
information on loan repayments. Once
you apply for your program of choice, you
can reach out to a Financial Aid & Award
Advisor at Financial.aid@norquest.ca.

SCHOLARSHIPS AND BURSARIES

NorQuest College offers scholarships, bursaries, and awards that recognize academic excellence, leadership, and community involvement, as well as provide support for students with financial need.

And we make it easy to apply! Just fill out one application through our online awards system. It will automatically match you with scholarships, bursaries, and awards you're eligible for—and may even suggest additional opportunities if you provide a bit of extra information.

→ norquest.academicworks.ca

STUDENT LOANS AND GOVERNMENT GRANTS

Education is a significant investment in your future, but there are several funding and loan options available to help you along the way.

Our team can help you identify government student loans and funding designed to support your education as you work toward your goals.

→ norquest.ca/student-loans

MAKING EDUCATION MORE AFFORDABLE

At NorQuest, many of our courses use free, high-quality learning materials instead of expensive textbooks. It's part of our commitment to making education more affordable and accessible for everyone. By removing financial barriers like textbook costs, we're helping more students start, and succeed, in their studies.

2024-2025 ACADEMIC YEAR



\$2,116,596Total funds distributed



471

Number of students
that received a bursary
or scholarship



46Number of Shine
Awards recipients



48
Number of
1000WOMEN4STEM
recipients

ACADEMIC SCHEDULE

2026

Term	Applications open	Term begins/tuition due	Term ends
Winter	February 1, 2025	January 5, 2026	April 22, 2026
Spring	June 1, 2025	May 4, 2026	August 21, 2026
Fall	October 1, 2025	August 31, 2026	December 16, 2026

2027

Term	Applications open	Term begins/tuition due	Term ends
Winter	February 1, 2026	January 4, 2027	April 21, 2027
Spring	June 1, 2026	May 3, 2027	August 20, 2027

Dates may be subject to change. For the most current information, visit norquest.ca/academicschedule For tuition and fee details, visit norquest.ca/tuition

FOOTNOTES

Admission requirements may be subject to change. Conditional or provisional admission may be granted to applicants who are missing academic requirements after satisfying other conditions. For the most current information and full admission details, please visit norquest.ca.

ELP requirements¹

All applicants must provide proof of English Language Proficiency (ELP) prior to admission. If you are meeting the ELP requirement by taking a test, your results must typically be obtained within two years of the start of your program. Some programs may have different timelines. For full details and a list of ways to meet the ELP requirement, visit norquest.ca/elp.

Practicum/work experience²

Many programs require documentation for non-academic requirements as a condition of admission or to participate in Work-Intergrated Learning (WIL) experiences. These may include a Police Information Check, WHMIS, First Aid/CPR certification, current immunizations, specific coursework, a co-op work permit (for international students), or other items. Visit norquest.ca/wilrequirements for more details on completing your requirements before starting a work or clinical placement, practicum, or co-op.

CONTACT STUDENT RECRUITMENT

780 644 5927 student.recruiters@norquest.ca

For answers to frequently asked questions and more, visit norquest.ca/request-information.



HOW **TO APPLY**

- SUBMIT YOUR APPLICATION Apply online through applyalberta.ca and pay the non-refundable application fee.*
- SEND US YOUR TRANSCRIPTS Login to your MyQuest account to submit your transcripts and complete any outstanding requirements.
- TRACK YOUR APPLICATION Check your MyQuest and MyMail accounts regularly for updates, document requests, and your admission decision.
- SECURE YOUR SPOT Once you're accepted, pay the non-refundable tuition deposit* to reserve your seat. Congrats! You're officially a NorQuest student!

BEFORE YOU APPLY

Contact a Readiness Advisor at info@norquest.ca, 780 644 6000, or toll-free at 1 866 534 7218, if you need help understanding the admission requirements or determining which program is the perfect fit for you.

AFTER YOU APPLY

Contact a Student Advisor at student.advisor@norquest.ca if you need help planning your academic schedule, determining your goals, or applying for funding.

*Application fee and tuition deposit are not required for Indigenous students

norquest.ca

1 780 644 6000

1 866 534 7218

10215 108 St NW

Edmonton, AB

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