

# VIEWBOOK

FALL - SPRING

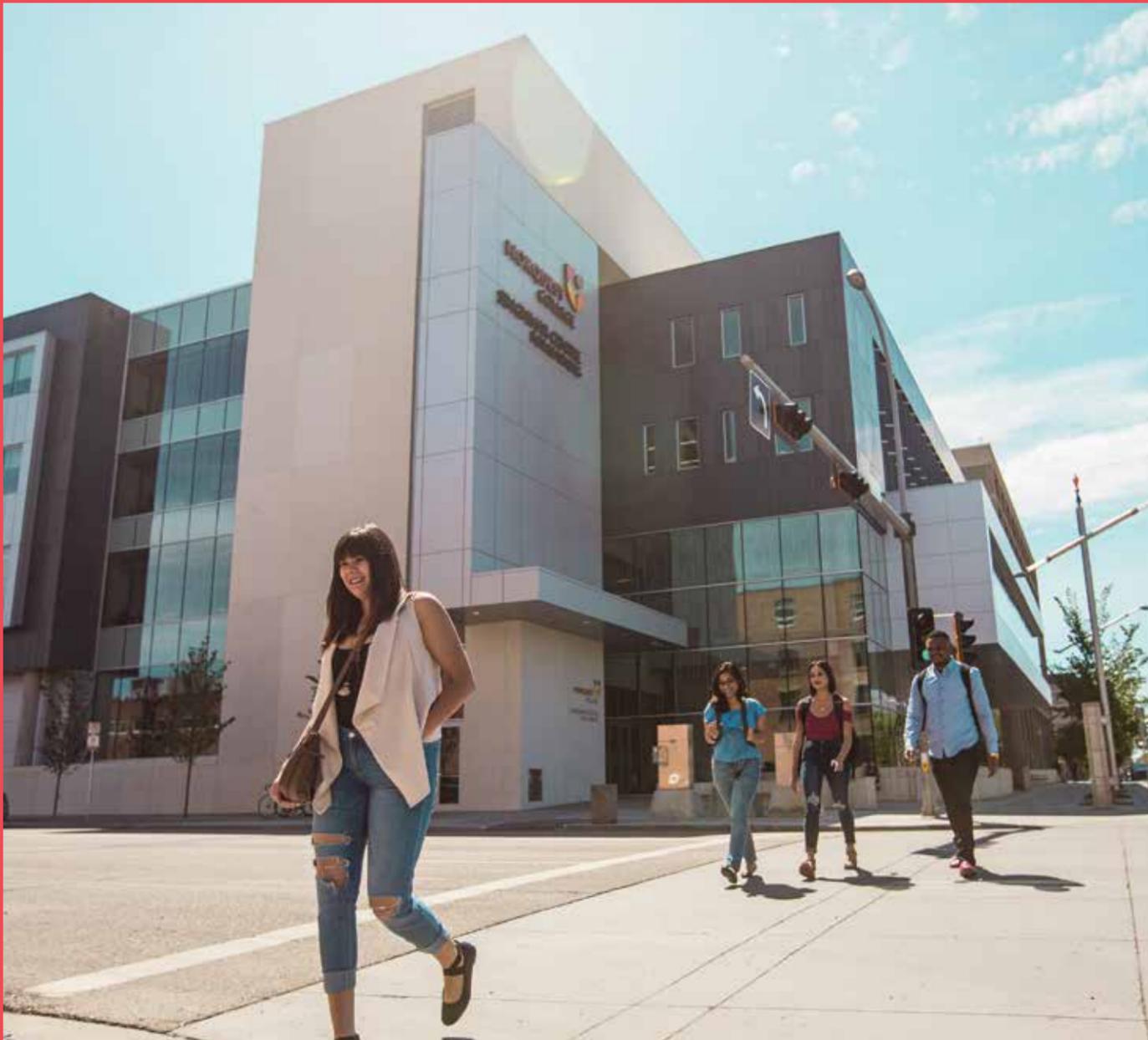
2021 - 2022



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# WELCOME TO NORQUEST COLLEGE





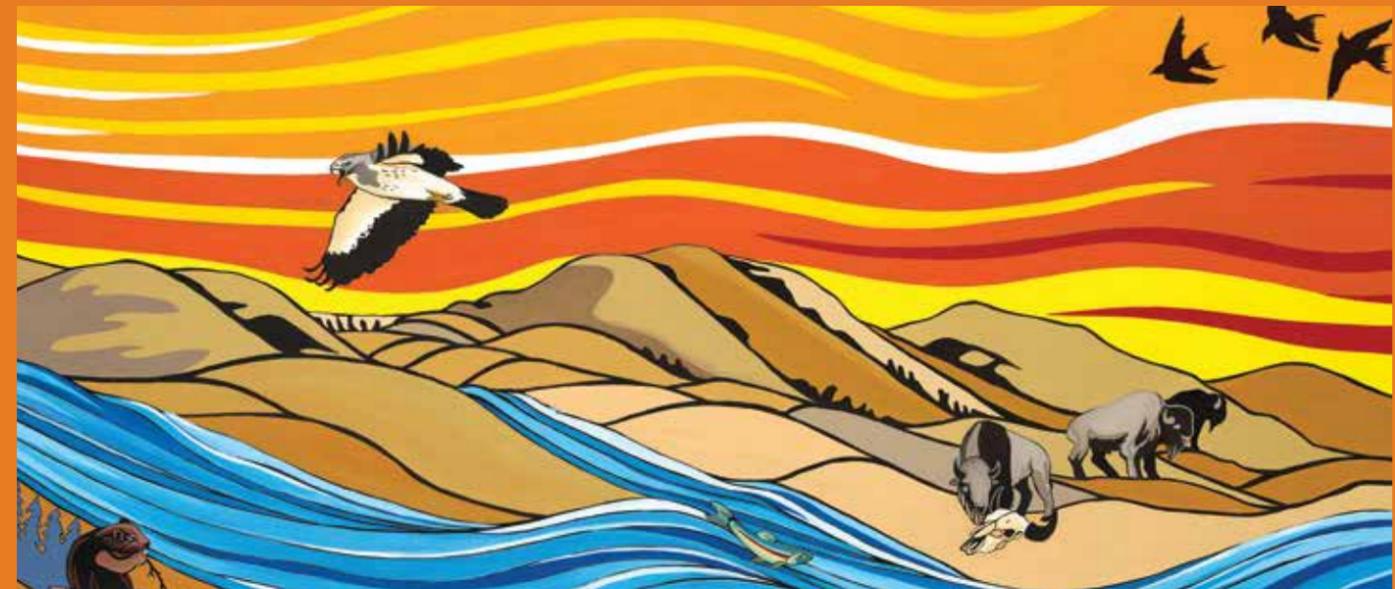
# SEE YOURSELF HERE AT NORQUEST COLLEGE

Here you will find a place of belonging, a community without borders where possibilities and potential become real. Here you will find a dynamic and career-focused education for all stages of life that will have a lasting impact on you, your family, and your community. Here you will find difference makers on a quest to transform lives.

With the many directions life takes us, we welcome you to explore all that NorQuest has to offer and find your place here.

Learn more: [seeyouhere.ca](https://seeyouhere.ca)

# TREATY ACKNOWLEDGEMENT



Artist: Kalum Teke Dan

NorQuest College is located on land that has been the crossroads and gathering place for Indigenous Peoples for centuries.

We gather on Treaty 6 territory, and Métis Region 4: the traditional territories of the Cree, Dené, Stoney Nakoda, Nakota Sioux, and Anishnabe. We would also like to acknowledge this land is home to Métis and Inuit peoples.

We recognize the land and its disputed history and acknowledge that we are all treaty people as an act of reconciliation and gratitude.

NorQuest College is dedicated to ensuring that the spirit of Treaty 6 is honoured and respected.

# MESSAGE FROM THE PRESIDENT

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You have many options when it comes to post-secondary education, but only at NorQuest College will you be surrounded by Difference Makers at every level of the college. NorQuest instructors, faculty, and staff all share a commitment to making sure your success is at the core of everything we do. At NorQuest, you'll acquire career-ready training in an environment that is truly welcoming, accommodating, supportive, and inclusive.

I'm proud to be a part of a campus culture that strives to help our students excel so that they can go on to be at the core of Alberta's economy.

Let me be the first to say, *Welcome to NorQuest!*



Carolyn Campbell



# DIFFERENCE MAKERS

There are difference makers among us, and every day we show up ready to teach, listen to, believe in, and inspire you to create your own story. These are just a few stories of students, alumni, faculty, and partners who are doing the work of transforming lives.

**We are all difference makers.  
We are all NorQuesters.**

Learn more about our difference makers:  
[seeyouhere.ca](http://seeyouhere.ca)



## FINDING A SENSE OF COMMUNITY

*NorQuest's top student award winner leads by example*

**Samuel Enyon**  
President's Medal Winner/Alumni

"When I came to NorQuest, my intention was just to do my best," says Samuel Enyon Latigo, a Community Support Worker program student. "During that journey, it wasn't just me doing my best, it was my instructors, fellow students, and the entire NorQuest community. Everybody helped me to achieve. To be awarded this medal feels like all of the hard work has paid off. And it encourages me to work even harder next time."

Samuel's modesty is just one of the things we like about him. He's a top academic performer in his program in addition to being highly engaged in the NorQuest and greater Edmonton communities. Community engagement is a point of pride for Samuel and one of the reasons why NorQuest chose him for our top student award in 2020. His caring spirit and love of helping people, along with his ability to speak multiple languages (English, Swahili, Spanish, Luganda, Portuguese, and Luo), will certainly be appreciated by his future clients and colleagues.

During his time at NorQuest, Samuel was extensively involved in NorQuest activities as an RBC Student Ambassador and a volunteer at Open House. We like to think that some of NorQuest rubbed off on Samuel – we offer a sense of community to our students and hope Samuel will pay that forward in his future community work.

"NorQuest made me feel warm and welcome," he says with a smile. "There is a diversity here that is always respected and a feeling of inclusion. Even being a newcomer to Canada, it was very easy to me to go out into the community and emulate that spirit."

*The President's Medal recognizes a student who consistently models academic achievement, engaged community citizenship, and leadership qualities and behaviours. Recipients are nominated by program chairs and selected by the President & CEO.*



## MAKING THE INDIGENOUS EXPERIENCE CORE TO THE NEWCOMER EXPERIENCE

**Elliott Young**  
Instructor

As a guest lecturer in the Language Instruction for Newcomers to Canada program, Elliott Young, Senior Advisor – Indigenous Relations & Supports has the unique opportunity to teach newcomer students about the importance of Indigenous history, culture, and current issues that affect all Canadians as Treaty Peoples.

“I was highly involved in Aboriginal student services and clubs as an undergrad, so I understand how important Indigenous-specific programs and services are for students,” says Elliott. “Working at NorQuest College has given me the opportunity to provide that same support to Indigenous students at the college.”

Elliott’s lectures are meant to introduce newcomers to the First Peoples of Canada and begin a dialogue with them on the continued impacts of colonization.

“The students I guest lectured to have ranged from newcomers to foundational and post-secondary students and I help them to learn more about Indigenous people in Canada and Edmonton,” explains Elliott. “I provide insight into how to engage effectively and ethically with Indigenous people based on an Indigenous worldview.”

With such a diverse, lively, and accepting campus, Elliott’s instruction helps NorQuest students gain a unique insight into what it means to be part of the NorQuest community.

“I like the community feel within the college. There are many learners, but the institution has set a great foundation that encourages community development,” says Elliott. “The Indigenous Student Centre has been a gathering space for Indigenous students, staff, and faculty, and it really feels like NorQuest is continually working on building a safe space for Indigenous people to study, work, and teach.”

“NorQuest College has so much to offer both academically and with extra-curricular activities,” Elliott advises incoming students. “Each student is different, so find your balance with being involved in the college. A good first step is coming into the Indigenous Student Centre to have breakfast and chat with one of the staff or knowledge keepers or other students.”



## WHERE THERE’S A WIL THERE’S A WAY

**Trina Homeniuk**  
Instructor

For many students, lessons learned outside the classroom can be just as important as those learned inside. That’s why NorQuest College supports its students in achieving their best career potential by helping them become workforce ready through work-integrated learning (WIL) opportunities.

WIL experiences connect students’ academic experiences at NorQuest with the real world. WIL can include applied research, community service learning, co-op, field placement, practicum, observation, work experience, volunteering, and more. Sometimes a WIL component can take the form of experiential learning that places students in a simulation of those with whom they will be working most closely. As Trina Homeniuk, instructor in Community Studies explains, WIL allows students to expand their academic horizons and prepare for their future careers, while also supporting personal growth.

“As an instructor and someone who has participated in the United Way poverty simulation, I know that deep and meaningful understanding can come from this experience,” says Trina. “That’s why I was so pleased to accompany over 80 of our Community Studies students as they spent time experiencing the challenges of those they will eventually work to support.”

NorQuest students graduate to be on the frontlines of many human service delivery situations, where classroom knowledge is only part of the solution.

“Our Community Studies students need to understand the impacts of poverty on the individuals they may be working with in the future,” says Trina. “And that’s why the empathy, understanding, and compassion that is developed in experiential learning opportunities is so important.”

“Our students are such terrific ambassadors for the college—showing their empathy, compassion and work-based skills everyday.”

# LIFE AT NORQUEST



College life isn't just about classes and studying—we're here to help you achieve your academic goals and ensure you pause from time to time to enjoy the journey.

NorQuest is not a one-size-fits-all kind of college, and we take pride in offering an inclusive learning environment and wide-ranging student supports for all of our learners. We're here to help you succeed in the classroom and find your footing in the workforce or next stage of learning. With our campus expansion, we have grown and established accessible and innovative spaces to gather and recharge. Your health and well-being are top of mind and we offer on-campus amenities to support (school) work-life balance.

Here's a snapshot of just a few of the supports you will find at NorQuest College:

- > At the Learner Centre you will find an expansive library collection, personalized tutorial, academic, and writing services, the Computer Commons, and a wealth of other resources.

- > The 1000 Women Child Care Centre delivers a play-based program to our youngest learners and encourages creativity and hands-on discovery in a safe, supportive environment.
- > Discover an extensive network of services tailored specifically to the needs of Indigenous learners, including Indigenous student support services, Elder support, and the Indigenous Student Centre.
- > The Students' Association of NorQuest College (SANQC) is your student body rep and go-to for many exciting opportunities and events throughout the year.

Get involved, meet new people, and immerse yourself in the uniquely NorQuest community—your overall college experience will be that much richer for it!

Let us introduce ourselves:  
[seeyouhere.ca](https://www.norquest.ca/seeyouhere)



## THE OLSON CENTRE FOR HEALTH SIMULATION

*Training for the front lines of health care*

The Olson Centre for Health Simulation is as close as you can get to being in a hospital without worrying about parking.

Simulation education is a bridge between classroom learning and real-life experience. It places learners in a life-like environment where they can employ the skills they've been learning in class in real time, without undue harm or risk to the client, and provides the opportunity to critically reflect on their experience afterwards through a facilitated debrief session.

“Our goal is to make their Olson Centre experience as realistic as possible yet keep student safety in mind for successful learning,” says Lynne Neis, Instructor, Simulation. “When students attend one of our simulations, they will find it as realistic as heck, but also friendly and supportive. We want students to experience high-risk situations to better prepare them for real world circumstances. We know our grads will soon be on the front lines of health care and community services, and the Olson Centre helps them get ready to take on the world.”



Jonathan Robb

## NO STUDENT LEFT BEHIND

It's one thing to take an entire college and its programs in the middle of a term and move them online in response to a global pandemic. But what about the students who might not have been prepared for such a disruption?

Dedicated team members at NorQuest College recognized that not everyone has the hardware, the resources, or the know-how to continue their studies outside of the classroom and took action to deliver the supports they need.

“We immediately had to respond to student demands so they could continue their online learning at home,” said Jonathan Robb, Associate Vice President, Customer Experience & Engagement as one of dozens of NorQuest employees helping to support students through the pandemic. “Knowing that need, we decided to redeploy unused NorQuest laptops from around the college so our students who relied on in-person classes for their education could continue learning with as little disruption as possible.”

“It was quite an undertaking, but it did result in a really great experience for students,” added Jonathan.

Going the extra mile in the midst of a global pandemic to get students the tools they need to do the job is just part of how NorQuest ensures student success.



Knowledge Keeper  
Delores Cardinal

## MAKING SPACE FOR STUDENTS

NorQuest College's Indigenization strategy *Wahkôhtowin* is found throughout the college, but the commitment to supporting and meeting the needs of Indigenous learners comes to life at the Indigenous Student Centre. Located on the main floor of our Edmonton campus, the Centre provides virtual and physical services that balance strong academic foundations with Indigenous culture.

“One of the things I love about NorQuest is the sense of community,” says Conor Kerr, Manager of Indigenous Relations and Supports at NorQuest. “We have a great staff and great students here, and one of the things I appreciate most is when we all get to spend time together in the Centre.”

The Indigenous Student Centre is used for ceremonies, counselling sessions with an Elder, and as a social gathering place. As Knowledge Keeper Delores Cardinal explains, services provided at the Centre can have significant impacts on learners at NorQuest.

“We offer smudging, traditional craft making, and many other culturally significant services,” says Delores. “These often lead into some really awesome, healthy discussions about life, about their children, and getting used to Edmonton, since a lot of our students come from far-away communities.”

Indigenous Elders like Delores are joined by Indigenous student advisors and educational counsellors who provide current and prospective students with program information, support the admissions process, offer career planning and educational guidance, liaison with bands in the provision of student support, and service management referrals to appropriate community agencies and resources.

“The services offered at the Centre ground students, give them a confidence, and help them through their studies, which is most important,” adds Delores. “We're all here for the students, to make it a good place.”

# POST-SECONDARY



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## BUSINESS STUDIES

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Accounting Technician  
Administrative Professional  
Business Administration  
Dental Office Assistant  
Hospital Unit Clerk  
Medical Office Assistant  
Optical Office Assistant  
Veterinary Office Assistant

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## COMMUNITY STUDIES

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Addictions Recovery Practitioner  
Child and Youth Care  
Community Support Worker  
Disability Studies  
Early Learning and Child Care  
Educational Assistant  
Indigenous Studies  
Justice  
Mental Health Recovery Practitioner  
Settlement Studies  
Social Work

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## HEALTH STUDIES

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Advanced Education in  
Orthopaedics for LPNs  
Health Care Aide  
Health Care Leadership  
Interdisciplinary Therapy Assistant  
Medical Device  
Reprocessing Technician  
Pharmacy Technician  
Practical Nurse  
Therapeutic Recreation

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## ADDITIONAL PROGRAMS

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Arts and Sciences  
Environmental  
Protection Technology  
Teaching English as an  
Additional Language Professional

Learn more about our  
post-secondary programs:  
[seeyouhere.ca](https://www.seeyouhere.ca)

# BUSINESS STUDIES



## ACCOUNTING TECHNICIAN [norquest.ca/at](http://norquest.ca/at)

**CREDENTIAL:** Certificate

Essential across all industries, accounting professionals play a key role in organizational success. This program provides the basic theory and technical skills required to perform a range of accounting services.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

### CAREER POTENTIAL

Graduates find employment in small business, government, banking, insurance, manufacturing, health services, not-for-profit organizations, retail, hospitality, oilfield, construction, and other industries.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 50% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 50% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in Mathematics 20-1
  - 65% in Mathematics 20-2
  - 50% in Mathematics 30-1
  - 50% in Mathematics 30-2
- ELP Requirements<sup>1</sup>
  - Band E - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## ADMINISTRATIVE PROFESSIONAL [norquest.ca/adminpro](http://norquest.ca/adminpro)

**CREDENTIAL:** Certificate

The Administrative Professional program equips you with the skills and knowledge you need to become an office professional in today's business environment. You will learn essential office skills such as basic accounting, software applications, event management, and business communication.

### CAREER POTENTIAL

Graduates find employment in the public and private sectors, working in rapidly evolving administrative support roles that include office coordination, communications, customer service, data analysis, and event planning.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 50% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 50% in ESLG 1898
- Mathematics (one of or equivalent)
  - 50% in Mathematics 10C
  - 50% in Mathematics 20-3
- ELP Requirements<sup>1</sup>
  - Band E - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## BUSINESS ADMINISTRATION [norquest.ca/ba](http://norquest.ca/ba)

**CREDENTIAL:** Diploma

Build the skills you need to thrive in a dynamic business world and choose from five specializations in the second year—Management (entrepreneurship or business operations), Accounting, Human Resources Management, Finance, or General Studies—in which you will develop a core understanding of business fundamentals for any career you choose.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

### CAREER POTENTIAL

Graduates find employment in the public and private sectors, small business, government, banking, insurance, not-for-profit organizations, retail, hospitality, oilfield, construction, and other industries.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 50% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 50% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in Mathematics 20-1
  - 65% in Mathematics 20-2
  - 50% in Mathematics 30-1
  - 50% in Mathematics 30-2
- ELP Requirements<sup>1</sup>
  - Band E - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**DENTAL OFFICE ASSISTANT**

[norquest.ca/dental](http://norquest.ca/dental)

**CREDENTIAL:** Certificate

Provide essential administrative support to dental care professionals and patients. In this condensed, intensive program you will learn about dental terminology, office procedures, computer software, and communication strategies for working with a diverse community of clients.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

**CAREER POTENTIAL**

Graduates may find employment in general and specialty dental practices such as denture clinics, orthodontist offices, dental labs, and other dental-related businesses and health-care industries.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 65% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 65% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in MATH 1905
  - 50% in Mathematics 10-3
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**HOSPITAL UNIT CLERK**

[norquest.ca/huc](http://norquest.ca/huc)

**CREDENTIAL:** Certificate

Hospital unit clerks are the first point of contact for patients and play a vital role in managing communication and information in hospital nursing units. Learn medical terminology, how to process medical orders, communication skills, administrative procedures, and computer skills.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

**CAREER POTENTIAL**

Graduates may work in acute care and rehabilitation hospitals and extended care and long-term facilities.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 65% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 65% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in MATH 1905
  - 50% in Mathematics 10-3
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**MEDICAL OFFICE ASSISTANT**

[norquest.ca/moa](http://norquest.ca/moa)

**CREDENTIAL:** Certificate

Considered a valuable asset to health-care teams, medical office assistants support physicians and other health-care professionals with essential administrative support.

NorQuest's Medical Office Assistant program helps you get into the workforce quickly, and develop skills to perform a variety of tasks including scheduling, billing, and communications, in addition to using current office technology and software.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

**CAREER POTENTIAL**

Graduates find work in medical offices, physical therapy clinics, diagnostic imaging labs, hospitals, and community health centres.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 65% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 65% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in MATH 1905
  - 50% in Mathematics 10-3
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**OPTICAL OFFICE ASSISTANT**

[norquest.ca/ooa](http://norquest.ca/ooa)

**CREDENTIAL:** Certificate

Play an important role supporting ophthalmologists, optometrists, ophthalmic technicians, and opticians while providing a positive experience for patients and clients.

In this fast-paced program you will learn administrative skills to coordinate and manage patient care processes in optometry and ophthalmology.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

**CAREER POTENTIAL**

Graduates work in optical practices, clinics, optical labs and supply companies, and specialist offices such as laser eye clinics.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 65% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 65% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in MATH 1905
  - 50% in Mathematics 10-3
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**VETERINARY OFFICE ASSISTANT**

[norquest.ca/voa](http://norquest.ca/voa)

**CREDENTIAL:** Certificate

As a valued member of the team in clinical, emergency, or specialty hospital settings, veterinary office assistants support practices with essential administrative skills.

Get into the workforce quickly and develop skills in client care, communications, veterinary terminology, veterinary computer software, animal handling, and more.

*Note: This is a Bring Your Own Device program; a PC with Windows, Microsoft Office 2016, and a stable Internet connection are required.*

**CAREER POTENTIAL**

Graduates have opportunities to work in veterinary practices and clinics, animal hospitals, related not-for-profit organizations, and veterinary supply companies.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 65% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 65% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in MATH 1905
  - 50% in Mathematics 10-3
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*



# COMMUNITY STUDIES



## ADDICTIONS RECOVERY PRACTITIONER

[norquest.ca/arp](http://norquest.ca/arp)

### CREDENTIAL: Certificate

This post-diploma certificate builds upon students' previous training and experience and provides health and human services professionals with the knowledge and skills to work with clients experiencing substance use and concurrent disorders.

### CAREER POTENTIAL

Graduates may enter the field of addictions recovery or pursue further education at the bachelor's and master's levels in areas such as social work, addictions, mental health, program administration, management, and research. Graduates may receive credit toward NorQuest's Mental Health Recovery Practitioner program.

### ADMISSION REQUIREMENTS

- Post-secondary diploma or degree in health, human services, or social sciences; or active licensure in Canada with a health or human services governing body
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## NEW CHILD AND YOUTH CARE

[norquest.ca/cyc](http://norquest.ca/cyc)

### CREDENTIAL: Diploma

Learn to support children and youth who have experienced social, behavioural, and emotional challenges in navigating lived experiences, including those at risk with family processes, access and success in education, physical and mental health, and addictions. Explore the impact on youth and families, the importance and strength of diversity and difference, and developing professional practice.

### CAREER POTENTIAL

Graduates find employment in a number of careers in the non-profit sectors for child and youth care services, and various departments within municipal and provincial governments including group homes, schools, hospitals, emergency shelters, and corrections.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## COMMUNITY SUPPORT WORKER

[norquest.ca/csw](http://norquest.ca/csw)

### CREDENTIAL: Certificate

This exciting certificate program provides you with the knowledge and skills to work with marginalized communities and individuals at the front line in a human service delivery setting.

### CAREER POTENTIAL

Graduates may receive direct entry into year two of the Settlement Studies program or credit toward the Disability Studies program. Graduates find employment in immigrant settlement agencies, Indigenous child and family service agencies, group homes, ethno-specific community service organizations, and emergency shelters.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**DISABILITY STUDIES**

[norquest.ca/ds](http://norquest.ca/ds)

**CREDENTIAL:** Diploma

Acquire the skills needed to support individuals with disabilities in early intervention, community settings, schools, recreation, and employment. You will be prepared to create, implement, assess, and modify plans to help utilize individual strengths and abilities to increase opportunities for meaningful participation in the community.

**CAREER POTENTIAL**

Graduates will find employment in a number of careers in the community disability sector. This may involve working for an agency or with a family directly to assist individuals who receive assistance through programs such as Family Support for Children with Disabilities or Persons with Developmental Disabilities.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**EARLY LEARNING AND CHILD CARE**

[norquest.ca/elcc](http://norquest.ca/elcc)

**CREDENTIALS:** Certificate or Diploma

Learn to provide quality child care in a variety of settings and plan appropriate activities for children in your care. Knowledge of child development, family dynamics, play, and program planning will equip you to support the healthy development of children through child-centred learning experiences.

The certificate program prepares graduates for Child Development Worker certification and the diploma program prepares graduates for Child Development Supervisor certification from Alberta Children's Services.

**CAREER POTENTIAL**

Graduates have diverse opportunities to provide child-care services in daycares, day homes, and other programs. The child-care field is an above-average growth profession with an increasing demand for employees.

**ADMISSION REQUIREMENTS**

**Certificate, Diploma:**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

**Diploma-Year 2 Only:**

- NorQuest College Early Learning and Child Care certificate or equivalent

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**NEW EDUCATIONAL ASSISTANT**

[norquest.ca/ea](http://norquest.ca/ea)

**CREDENTIAL:** Certificate

Learn to support children and youth with diverse learning needs and help them to reach their potential. With a focus on diversity and inclusion and hands-on classroom learning, the Educational Assistant program prepares you to play a key role in helping students thrive in a variety of educational and community settings. Acquire knowledge and interpersonal and practical skills to support students both one-on-one and in small groups.

**CAREER POTENTIAL**

Graduates may work in public, separate, or private schools, in pre-kinder and early intervention programs, before and after school programs, respite care for children with special needs, summer camps and programs for children with special needs, community organizations, hospitals, or young offender centres. Graduates may choose to continue into the Disability Studies or Early Learning and Child Care diploma programs at NorQuest.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**NEW INDIGENOUS STUDIES**

[norquest.ca/is](http://norquest.ca/is)

**CREDENTIAL:** Diploma

Broaden your understanding of the cultural, historical, social, and political experiences of Indigenous Peoples in Canada and pursue a career or further education with NorQuest's new Indigenous Studies program.

Designed for Indigenous and non-Indigenous learners, the program will focus first on Treaty 6, and then on Treaties 7 and 8, as well as other Treaties across Canada and on global Indigenous perspectives.

**CAREER POTENTIAL**

Graduates may pursue a career in Indigenous relations, governance, education, and culture. Employment opportunities may be found within Indigenous governments and administrations, as well as with federal, provincial, and municipal governments and non-profit organizations.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 65% in English Language Arts 30-1
  - 75% in English Language Arts 30-2
  - 65% in ESLG 1860
  - 75% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**JUSTICE**

[norquest.ca/justice](http://norquest.ca/justice)

**CREDENTIAL:** Diploma

If you're passionate about working in the community and supporting people through law and policy, prepare for an exciting and rewarding career in the justice field.

This program will introduce you to Alberta laws and policies and the many socio-economic factors that influence crime. The program includes Indigenous-focused resources to promote understanding about Indigenous peoples' complex relationship with Canada's justice system.

You will explore a broad range of skills important to a justice career including crisis intervention skills, health and wellness initiatives, and strategies for working with diverse groups of Canadians.

You will have the option to focus on a specific area of interest, including youth work, corrections and law enforcement, Indigenous justice, advocacy, and many others.

**CAREER POTENTIAL**

While policing and corrections are among the most popular occupations, the skills taught in this program will allow graduates to work in a variety of roles in the justice field.

Graduates will be prepared to work collaboratively with other justice professionals and to pursue positions such as police officer, probation officer, case worker, Indigenous peace officer, court clerk, sheriff, youth worker, corrections officer, victim services advocate, park warden, fish and wildlife peace officer, border security officer, sentence administrator, and more.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 70% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**MENTAL HEALTH RECOVERY PRACTITIONER**

[norquest.ca/mhrp](http://norquest.ca/mhrp)

**CREDENTIAL:** Certificate

This post-diploma certificate provides health and human services professionals with the knowledge and skills to work with clients experiencing mental health and concurrent disorders.

**CAREER POTENTIAL**

Graduates may enter the mental health field or pursue further education at the bachelor's and master's levels in areas such as social work, addictions, mental health, program administration, management, and research. Graduates may receive credit toward the Addictions Recovery Practitioner program.

**ADMISSION REQUIREMENTS**

- Post-secondary diploma or degree in health, human services, or social sciences; or active licensure in Canada with a health or human services governing body
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

**SETTLEMENT STUDIES**

[norquest.ca/ss](http://norquest.ca/ss)

**CREDENTIAL:** Diploma

Begin a rewarding career that supports newcomers to settle and integrate into their new communities.

In this diploma program, the first of its kind in western Canada, you will develop the skills and competencies needed to work effectively with newcomers to Canada. You will examine the foundational and current practices of settlement work in Canada and develop strategies to empower, support, and advocate for clients.

Graduates from NorQuest's Community Support Worker program are eligible to transfer directly into year two of this program.

**CAREER POTENTIAL**

Graduates may pursue employment within the non-profit and settlement sectors, various departments and levels of government, or agencies that have partnerships with schools and public libraries.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 60% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**SOCIAL WORK**

[norquest.ca/sw](http://norquest.ca/sw)

**CREDENTIAL:** Diploma

NorQuest's Social Work diploma program has a unique multicultural focus to best prepare you to help your clients. In addition to learning the foundations of social work, this program emphasizes the value of human diversity and teaches the practice of social work within a supportive and empowering environment.

**CAREER POTENTIAL**

Graduates are employed in government and non-government settings in areas such as child and youth protection, addictions counselling, family support, and other related fields.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 60% in ESLG 1860
- Documentary evidence (i.e., a form completed by the agency involved) of having completed at least 100 voluntary and/or paid work hours in the human services field
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*



# HEALTH STUDIES



## ADVANCED EDUCATION IN ORTHOPAEDICS FOR LPNS

[norquest.ca/ortho](http://norquest.ca/ortho)

### CREDENTIAL: Certificate

This post-diploma program prepares licensed practical nurses (LPNs) with the knowledge and skills for a specialized career in orthopaedics. It consists of three courses and a 300-hour practicum. Further your understanding of anatomy and physiology in relation to orthopaedics and orthopaedic radiology, assessment, and trauma.

### CAREER POTENTIAL

Graduates are prepared to work in emergency departments, cast rooms, and orthopaedic patient care areas.

### ADMISSION REQUIREMENTS

- Active registration with a college for licensed practical nurses in good standing
- Active employment in an acute care site for a minimum of 3,600 hours, as confirmed by a letter from your current employer. Acute care sites include medicine, surgery, intensive care, cardiac care, pediatrics, emergency departments, operating rooms, or out-patient cast rooms

*Additional clinical practice requirements may apply. See program website for complete details.<sup>2</sup>*

## HEALTH CARE AIDE

[norquest.ca/hca](http://norquest.ca/hca)

### CREDENTIAL: Certificate

NorQuest's Health Care Aide program is among the largest in Canada and prepares you to be a part of a health-care team in a variety of different settings, providing frontline care to clients in need of assistance.

### CAREER POTENTIAL

Graduates find work in continuing care institutions, home care agencies, group homes, assisted or supportive living, day programs, specialized care centres and programs, acute care hospitals, and private care.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 20-2
  - 55% in English Language Arts 30-2
- ELP Requirements<sup>1</sup>
  - Band E - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## HEALTH CARE LEADERSHIP

[norquest.ca/hcl](http://norquest.ca/hcl)

### CREDENTIAL: Certificate

Demonstrate your leadership potential! Develop management fundamentals and acquire relevant skills to engage with and respond to current and emerging health-care issues, mobilize your team, influence peers, and drive progress for you and your organization. Your awareness of what's needed in today's health-care system coupled with enhanced leadership skills will allow you to confidently pursue new opportunities within your chosen health profession.

### CAREER POTENTIAL

This post-diploma certificate benefits individuals with a previous diploma or degree who wish to enhance career opportunities and develop competencies in leadership and management. Graduates will be qualified for positions such as team lead, coordinator, manager, supervisor, or educator in a variety of public and private settings including hospitals, schools, community and government agencies, and continuing care centres.

### ADMISSION REQUIREMENTS

- Diploma or a degree in a health-care field from an accredited institution
- ELP Requirements<sup>1</sup>
  - Band H - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**INTERDISCIPLINARY THERAPY ASSISTANT**

[norquest.ca/ita](http://norquest.ca/ita)

**CREDENTIAL: Diploma**

Assist patients to overcome injuries or impairments as a valuable member of an interdisciplinary health-care team. You will develop a strong occupational and physical therapy assistant background, and learn to incorporate essential assistant-level skills in speech language therapy and therapeutic recreation.

**CAREER POTENTIAL**

Graduates will meet industry demand for work in general therapy, rehabilitation, and discipline-specific occupational and physical therapy assistant positions in public and private healthcare, including clinics, hospitals, and continuing care centres.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 70% in ESLG 1898
- 50% in Mathematics 10C or equivalent
- 60% in Biology 30 or equivalent
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**MEDICAL DEVICE REPROCESSING TECHNICIAN**

[norquest.ca/mdrt](http://norquest.ca/mdrt)

**CREDENTIAL: Certificate**

Learn to perform the critical work of cleaning, disinfecting, sterilizing, packaging, and storing surgical and medical instruments to prevent and control the spread of infection. Upon graduation you will be prepared to write the Medical Device Reprocessing Technician certification exam through the Canadian Standards Association.

**CAREER POTENTIAL**

Graduates find work in medical device reprocessing departments of hospitals and health providers. This field is growing steadily with an increasing demand for well-trained technicians.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 70% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**PHARMACY TECHNICIAN**

[norquest.ca/pt](http://norquest.ca/pt)

**CREDENTIAL: Diploma**

In NorQuest's nationally accredited diploma program, you will acquire the knowledge and skills needed to work in this fast-paced and highly respected occupation. This includes dispensing prescriptions, compounding medications, preparing sterile products, and providing patient care.

**CAREER POTENTIAL**

Pharmacy technicians work for hospitals, community pharmacies, pharmaceutical companies, and insurance companies.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 70% in ESLG 1898
- Mathematics (one of or equivalent)
  - 60% in Mathematics 30-1
  - 60% in Mathematics 30-2
- 60% in Biology 30 or equivalent
- 60% in Chemistry 30 or equivalent
- High school diploma, GED, or equivalent
- Successful completion of NorQuest College Pharmacy Technician diploma arithmetic assessment
- ELP Requirements<sup>1</sup>
  - Band G - see page 45 for details; or
  - Graduation from approved Canadian high school, with at least three consecutive years of full-time academic study and satisfactory completion of Grade 12 English or its equivalent. The high school's language of instruction must be English. A GED is not acceptable; or
  - Successful completion of a recognized Canadian undergraduate degree program at a post-secondary institution where the language of instruction is English

*NOTE: Language proficiency standards are established by the Alberta College of Pharmacists and NAPRA. No other evidence of ELP will be accepted.*

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**PRACTICAL NURSE**

[norquest.ca/pn](http://norquest.ca/pn)

**CREDENTIAL: Diploma**

One of the largest in Canada, NorQuest's Practical Nurse program will prepare you to play a vital, frontline role in providing high-quality care to clients in a variety of health-care settings.

**CAREER POTENTIAL**

Licensed practical nurses are employed in acute care hospitals, continuing care centres, community care settings, client homes, clinics, and doctors' offices.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 60% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 60% in ESLG 1860
  - 70% in ESLG 1898
- Mathematics (one of or equivalent)
  - 60% in Mathematics 20-1
  - 70% in Mathematics 20-2
  - 50% in Mathematics 30-1
  - 60% in Mathematics 30-2
  - 60% in MATH 1524
- 60% in Biology 30 or equivalent
- ELP Requirements<sup>1</sup>
  - Band H - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

**THERAPEUTIC RECREATION**

[norquest.ca/tr](http://norquest.ca/tr)

**CREDENTIAL: Diploma**

Learn how to enhance your clients' quality of life through leisure activities. Gain knowledge and skills to plan, implement, and evaluate individual and group therapeutic recreation and social activities, and explore the concepts, theory, and practical experiences related to leadership and critical thinking.

This program allows students to meet the requirements for professional membership in the Alberta Therapeutic Recreation Association and continue on to pursue a university degree.

**CAREER POTENTIAL**

Graduates are qualified to work in continuing care, assisted living, hospitals, lodges, and day program settings.

**ADMISSION REQUIREMENTS**

- Language Arts (one of or equivalent)
  - 50% in English Language Arts 30-1
  - 70% in English Language Arts 30-2
  - 50% in ESLG 1860
  - 70% in ESLG 1898
- 50% in Biology 30 or equivalent
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*



# ADDITIONAL PROGRAMS



## ARTS AND SCIENCES

[norquest.ca/arts](http://norquest.ca/arts)

### CREDENTIAL: Course credits

Begin your post-secondary journey at NorQuest College with our Arts and Sciences university transfer program. Complete up to 30 credits, which can be transferred to the second year of a Bachelor of Arts or Bachelor of Sciences degree, or towards completion of a NorQuest health or community studies program.

Our student advisors will help you design your own program of study and build an academic plan that will help you achieve your goals.

*Note: Courses can be taken individually for university transfer through Open Studies.*

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 65% in English Language Arts 30-1
  - 75% in English Language Arts 30-2
  - 65% in ESLG 1860
  - 75% in ESLG 1898
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

## ENVIRONMENTAL PROTECTION TECHNOLOGY

[norquest.ca/ept](http://norquest.ca/ept)

### CREDENTIAL: Diploma

Are you passionate about the environment? Start a rewarding career to protect and sustain the health of our environment and ecosystems.

Through extensive, hands-on training in both laboratory and field settings, you will prepare for technical work in the environmental sector and gain practical knowledge and skills in compliance auditing and contaminated site management to impact assessment and pollution prevention and monitoring.

### CAREER POTENTIAL

Graduates may find employment with consulting firms, government, and industry. Many will enter the workforce as environmental technicians/technologists or environmental scientists, become self-employed, or choose to pursue a bachelor's degree.

### ADMISSION REQUIREMENTS

- Language Arts (one of or equivalent)
  - 65% in English Language Arts 30-1
  - 75% in English Language Arts 30-2
  - 65% in ESLG 1860
  - 75% in ESLG 1898
- Mathematics (one of or equivalent)
  - 65% in Math 30-1
  - 75% in Math 30-2
- 65% in Chemistry 30 or equivalent
- 65% in Biology 30 or equivalent
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

## TEACHING ENGLISH AS AN ADDITIONAL LANGUAGE PROFESSIONAL

[norquest.ca/tealp](http://norquest.ca/tealp)

### CREDENTIAL: Certificate

In this post-bachelor certificate, you will acquire the knowledge, skills, and practical experience to improve learning outcomes of adult and K-12 English language learners (ELLs). Learn to incorporate educational technologies and intercultural communication strategies into task-based lessons to support the diverse cultural, linguistic, and social needs of ELLs.

### CAREER POTENTIAL

Graduates may be eligible to apply for the TESL Canada Professional Standard Two certification and pursue instructional positions in the field of teaching English as an additional or foreign language context that include colleges, K-12 school system, non-profits, and English language teaching institutions.

### ADMISSION REQUIREMENTS

- Bachelor's degree
- ELP Requirements<sup>1</sup>
  - Band F - see page 45 for details

*Practicum/work experience requirements may apply. See program website for complete details.<sup>2</sup>*

# FOUNDATIONAL



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## ACADEMIC UPGRADING

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Academic Upgrading  
Foundations for Learning

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## EMPLOYMENT PREPARATION

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Apprenticeship Prep  
Day Home Provider  
Transitions to Employment

---

## ENGLISH LANGUAGE TRAINING

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ESL Intensive  
Language Instruction for Newcomers  
to Canada (LINC)  
NorQuest Bridging to Post-Secondary

Learn more about our  
foundational programs:  
[seeyouhere.ca](https://www.seeyouhere.ca)

## ACADEMIC UPGRADING

### ACADEMIC UPGRADING

[norquest.ca/au](http://norquest.ca/au)

#### CREDENTIAL: Course credits

NorQuest College operates as an accredited high school, offers courses that follow the Alberta Education curriculum, and prepares you to continue your studies at NorQuest or another post-secondary institution. All courses are four months long. Free placement testing is available.

#### ADMISSION REQUIREMENTS

- Alberta Education high school transcript current within the last five years or NorQuest College placement assessment
- ELP Requirements<sup>1</sup>
  - Band C - see page 45 for details

### FOUNDATIONS FOR LEARNING

[norquest.ca/ffl](http://norquest.ca/ffl)

#### CREDENTIAL: Course credits

Delivered in partnership with Community Adult Learning Programs (CALPs) throughout our region, Foundations for Learning includes a range of 12-week online courses that allow you to strengthen your academic skills in your home community. Take courses online with in-person support at your local CALP.

#### ADMISSION REQUIREMENTS

- Recommended that applicants take a NorQuest College placement assessment to determine the appropriate levels of study
- ELP Requirements<sup>1</sup>
  - Band C - see page 45 for details

## EMPLOYMENT PREPARATION

### APPRENTICESHIP PREP

[norquest.ca/trades](http://norquest.ca/trades)

#### CREDENTIAL: Certificate

Develop the knowledge and skills you need to prepare for the trade entrance exam and entry into any one of 45 designated trades. The focus of the program is on upgrading, practical trades training, and facilitated work experience.

#### ADMISSION REQUIREMENTS

- Grade 8 English Language Arts and Mathematics or equivalent
- ELP Requirements<sup>1</sup>
  - Band C - see page 45 for details

### DAY HOME PROVIDER

[norquest.ca/dhp](http://norquest.ca/dhp)

#### CREDENTIAL: Certificate

This program focuses on both academic and occupational skills through the content of early childhood training. Learn programming, job presentation skills, and how to run a home-based day home business.

This program is designed for English language learners.

#### CAREER POTENTIAL

This certificate will prepare you to become a self-employed day home provider or work in a child-care centre.

#### ADMISSION REQUIREMENTS

- Grade 5 or equivalent in reading and writing
- ELP Requirements<sup>1</sup>
  - Band B - see page 45 for details

### TRANSITIONS TO EMPLOYMENT

[norquest.ca/tte](http://norquest.ca/tte)

#### CREDENTIAL: Certificate

This program is designed to provide employment preparation training for adults with mild cognitive developmental disabilities.

Through a combination of classroom and workplace instruction, students will acquire training on current equipment, an understanding of current workplace practices, and increased self-confidence while receiving ongoing, intensive support and mentoring from staff.

#### CAREER POTENTIAL

Graduates may find jobs in a variety of fields, including food service, warehousing, and other service industries.

#### ADMISSION REQUIREMENTS

- History of special education (school records, standardized testing, etc.)
- Admission interview with a NorQuest College counsellor
- Ability to participate in a group setting
- Ability to function independently in class and at the work site
- Readiness for employment

## ENGLISH LANGUAGE TRAINING

### ESL INTENSIVE

[norquest.ca/esl](http://norquest.ca/esl)

#### CREDENTIAL: Course credits

Improve your English language listening, speaking, reading, and writing skills to prepare for further education or employment. All courses are 14 weeks long, and free placement testing is available after you have applied.

We also offer English for Academic Purposes courses to help you acquire the language needed to achieve your future academic goals. English for Specific Purposes courses help you gain the English language skills needed for study and work in health and business careers.

#### CAREER POTENTIAL

English skills are vital for success and promotion in any job or career in Canada. NorQuest's ESL Intensive program helps you become qualified for more and better jobs.

#### ADMISSION REQUIREMENTS

- NorQuest College language placement assessment to determine course level
  - Standardized tests (CLBPT, CLBA, IELTS, TOEFL, and CELPIP) may be considered
  - Language proficiency assessment must be less than six months old at the time of application for placement in course

### LANGUAGE INSTRUCTION FOR NEWCOMERS TO CANADA (LINC)

[norquest.ca/linc](http://norquest.ca/linc)

#### CREDENTIAL: Course credits

Are you new to Canada? NorQuest College supports your settlement in Alberta and Canada and offers courses that will help you improve English language skills and develop essential skills.

Our classes range from basic literacy to CLB 8, as well as specialized courses in LINC American Sign Language (LINC ASL), Youth LINC, LINC Volunteer, Prep for Online Learning, and several employment-related options.

Achieve your education goals with flexible deliveries that allow you to study at your own pace and at a time of your choice.

#### CAREER POTENTIAL

Students who complete the program will have the basic language skills and settlement knowledge they need to better integrate into the Canadian community and pursue further education or career options.

*Note: There are no tuition and fees for eligible students. Tuition is funded by Immigration, Refugees, and Citizenship Canada.*

#### ADMISSION REQUIREMENTS

- A permanent resident
- CLB assessment

### NEW NORQUEST BRIDGING TO POST-SECONDARY

[norquest.ca/bridging](http://norquest.ca/bridging)

#### CREDENTIAL: Course credits

The new NorQuest Bridging to Post-Secondary program allows you to complete additional English language or academic upgrading courses to meet admission requirements for a post-secondary program. You will receive a conditional offer of admission to your target post-secondary program and be able to reserve a seat and work with an advisor to design a personalized education plan.

#### ADMISSION REQUIREMENTS

- Within one grade level of target program's requirements in each academic subject
- ELP Requirements<sup>1</sup>
  - Band varies - see page 45 for details

# CONTINUING EDUCATION

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Cannabis Trimming and Production  
Flight Attendant  
Hospitality Management  
Industrial Hemp  
Teaching English as a Second Language

Learn more about continuing education:  
[seeyouhere.ca](https://seeyouhere.ca)





## CONTINUING EDUCATION

### CANNABIS TRIMMING AND PRODUCTION—ONLINE

[norquest.ca/cannabis](http://norquest.ca/cannabis)

#### CREDENTIAL: Completion certificate

Explore a career in cannabis and gain knowledge and skills to become competitive candidates for cannabis trimming and production jobs. This program is also ideal for those who are looking to enhance their understanding and pivot their careers into the cannabis industry.

Learners will be taught the theories and procedures required for successful cannabis production, and will understand why cannabis in Canada is produced the way it is.

#### CAREER POTENTIAL

Upon successful completion, you can work in the legal cannabis industry in production roles.

### CANNABIS TRIMMING AND PRODUCTION—IN-PERSON SKILLS TRAINING

[norquest.ca/cannabis](http://norquest.ca/cannabis)

#### CREDENTIAL: Completion certificate

The cannabis industry is strictly regulated and bound by the parameters of the Cannabis Act. This course focuses on important regulations, the cannabis plant, contamination prevention, and advanced trimming processes. Learners will be instructed by senior trim staff and other production professionals at a licensed producer in Alberta.

There are limited seats available and learners must complete the online training prior to applying.

#### CAREER POTENTIAL

Upon successful completion, you can work in the legal cannabis industry in production roles.

*Pre-requisite: Cannabis Trimming and Production - Online*

### FLIGHT ATTENDANT

[norquest.ca/flight](http://norquest.ca/flight)

#### CREDENTIAL: Completion certificate

Prepare for an exciting career in aviation. From medical incidents to in-flight emergencies and procedures, our experienced instructors will give you the tools and knowledge you need to start your career as a flight attendant.

#### CAREER POTENTIAL

Upon successful completion, you can work for a major airline or in the corporate or private sectors.

### HOSPITALITY MANAGEMENT

[norquest.ca/hospitality](http://norquest.ca/hospitality)

#### CREDENTIAL: Completion certificate

Our Hospitality Management courses have been designed with content from the internationally recognized American Hotel and Lodging Educational Institute, allowing students to start a career in the industry or develop existing skills.

Explore courses in these areas:

- Supervision in the hospitality industry
- Planning and control for food and beverage operations
- Revenue management
- Managing service in food and beverage operations
- Managing front office operations
- Managing housekeeping operations
- Security and loss prevention management
- Hospitality sales and marketing
- Convention management and service

#### CAREER POTENTIAL

Upon successful completion, you can work in various positions in the lodging and food and beverage industries.

### INDUSTRIAL HEMP

[norquest.ca/hemp](http://norquest.ca/hemp)

#### CREDENTIAL: Completion certificate

Created with input from experienced hemp farmers and industry experts, the Hemp Farming course is designed for conventional and organic farmers that are thinking about farming hemp for the first time or farmers that are thinking about growing a small test plot of hemp.

Farmers who currently grow industrial hemp will also benefit from this course by gaining a deeper understanding of how to harvest hemp for different business end uses.

Through interviews with industry experts and engaging product case studies, the Hemp Processing and Products course provides information on how to process fibre, seeds, and cannabidiols. This course will explore all the different options for products that come from industrial hemp such as textiles, plastics, cosmetics, food, and building products.

#### CAREER POTENTIAL

Upon successful completion, you can work in various growing industries – from farming to production.

### TEACHING ENGLISH AS A SECOND LANGUAGE

[norquest.ca/tesl](http://norquest.ca/tesl)

#### CREDENTIAL: Completion certificate

Recognized by TESL Canada at Standard 1, this 120-hour certificate program provides you with key principles of second language teaching and the skills, strategies, and tools to help you succeed in teaching English language learners.

Learn new theoretical and practical trends in the field and participate in a practicum to gain classroom application experience and solidify your teaching skills.

#### Courses:

- Theory of Teaching and Learning
- Linguistics
- Communication Skills
- Teaching in Specific Contexts
- Reflecting on Teaching and Learning
- Practicum

NORQUEST STUDENTS EARNED  
**725** SCHOLARSHIPS,  
AWARDS,  
AND BURSARIES  
WORTH NEARLY  
**\$1.05 MILLION**

IN 2019/20

“*The Shine Award not only helped fund my education, but also confirmed the efforts I had made during the program. This award has helped so much as I set off to finish my final clinical rotations in the midst of the COVID-19 pandemic.*”

Hayden Korethoski  
Student, Health Care Aide program

An investment in your education positions you on a path to a rewarding future and we believe tuition should not be barrier to meeting your goals. Whether you have savings or income or need government loans and awards to help cover your school costs, we can help you sort through the options and find the funds you need to get started.

Plan ahead and apply early:  
[norquest.ca/funding](https://norquest.ca/funding)



# HOW TO APPLY

## 1 2 3 4

### EXPLORE YOUR OPTIONS

Research programs of interest, check admission requirements, and know your deadlines.

### SUBMIT YOUR APPLICATION USING APPLYALBERTA.CA

Pay the non-refundable application fee.

### AFTER YOU APPLY

Set up and access your MyQuest and MyMail accounts to track your application, submit documents, complete requirements, and receive your admission decision.

### ACCEPT YOUR OFFER

Pay the non-refundable tuition deposit to secure your spot.

Apply today: [norquest.ca/apply](https://norquest.ca/apply)

BAND	PROGRAM	TEST	SCORE		
B	• Day Home Provider	• CLBA	• No section score below 4		
		• IELTS Academic	• 4		
		• TOEFL iBT	• 32		
		• CELPIP General	• 4		
		• NorQuest coursework	• Minimum 80% in ESLS 4000 or 4100, and 80% in ESLW 4000 or 4100		
C	• Academic Upgrading • Apprenticeship Prep • Foundations for Learning	• CLBA	• No section score below 5		
		• IELTS Academic	• 5		
		• TOEFL iBT	• 40		
		• CELPIP General	• 5		
		• NorQuest coursework	• Minimum 80% in ESLS 5000 or 5100, and 80% in ESLW 5000 or 5100		
E	• Accounting Technician • Administrative Professional • Business Administration • Health Care Aide	• IELTS Academic	• 6, no section score below 5.5		
		• TOEFL iBT	• 71		
		• Cambridge English Language Assessment*	• 170-179		
		• CAEL*	• 60		
		• PTE Academic*	• 54		
F	• Addictions Recovery Practitioner • Arts and Sciences • Child and Youth Care • Community Support Worker • Dental Office Assistant • Disability Studies • Early Learning and Child Care • Educational Assistant • Environmental Protection Technology • Hospital Unit Clerk • Indigenous Studies • Interdisciplinary Therapy Assistant • Justice • Medical Device Reprocessing Technician • Medical Office Assistant • Mental Health Recovery Practitioner • Optical Office Assistant • Settlement Studies • Social Work • Teaching English as an Additional Language Professional • Therapeutic Recreation • Veterinary Office Assistant	• IELTS Academic	• 6.5, no section score below 6		
		• TOEFL iBT	• 84, no section score below 21		
		• Cambridge English Language Assessment	• 180+, no section score below 165		
		• CAEL	• 70, no section score below 70		
		• PTE Academic	• 59, no section score below 56		
		• NorQuest coursework*	• Minimum 80% in ESLS 7000 or 7100, and 80% in ESLW 7000 or 7100		
		G	• Pharmacy Technician**	• IELTS Academic	• 6.5, no section score below 6
				• TOEFL iBT	• 91, no score below: 21 listening, 23 speaking, 22 reading, 25 writing
				• MELAB	• 81, no score below: 80 listening, 3+ speaking, 83 reading, 80 writing
				• CanTest	• No score below: 4.5 listening, 4.5 speaking, 4.5 reading, 4 writing
H	• Health Care Leadership • Practical Nurse			• IELTS Academic	• No score below: 7.5 listening, 7 speaking, 6.5 reading, 7 writing
		• TOEFL iBT	• 94		
		• CELBAN	• No score below: 10 listening, 8 speaking, 8 reading, 7 writing		
		• NorQuest coursework	• Minimum 50% in ESLG 1860 and 1861		

### English Language Proficiency

English language proficiency (ELP) test results must have been obtained within **two years** of the start date of your program.

\* Not accepted for Health Care Aide

\*\* For specific details about ELP requirements for this program, see the Pharmacy Technician program requirements

Note: ELP requirements for the NorQuest Bridging to Post-Secondary program vary, depending upon target program.

## ACADEMIC SCHEDULE

### 2021

Winter	
Accepting applications	Feb 1, 2020
Term begins/tuition due	Jan 4, 2021
Term ends	Apr 23, 2021

Spring	
Accepting applications	Jun 1, 2020
Term begins/tuition due	May 3, 2021
Term ends	Aug 20, 2021

Fall	
Accepting applications	Oct 1, 2020
Term begins/tuition due	Aug 30, 2021
Term ends	Dec 15, 2021

### 2022

Winter	
Accepting applications	Feb 1, 2021
Term begins/tuition due	Jan 5, 2022
Term ends	Apr 22, 2022

Spring	
Accepting applications	Jun 1, 2021
Term begins/tuition due	May 2, 2022
Term ends	Aug 19, 2022

Note: Dates may be subject to change.

Visit [norquest.ca/academicschedule](https://norquest.ca/academicschedule) for details.

### FOOTNOTES

Note: For tuition and fees, visit [norquest.ca/tuition](https://norquest.ca/tuition) for details.

Conditional or provisional admission may be granted to applicants who are missing admission requirements after satisfying other conditions. See website for details.

#### <sup>1</sup>ELP Requirements

If English is not your first language, proof of English language proficiency (ELP) must be provided prior to admission. See [norquest.ca/elp](https://norquest.ca/elp) for details and a list of ways to meet ELP requirements.

If you are meeting ELP by taking a test, your results must have been obtained within two years of the start of your program.

#### <sup>2</sup>Practicum/Work Experience Requirements

Many programs require documentation for non-academic requirements as a condition of admission or in order to participate in practicum experiences. These may include Police Information Check, WHMIS, First Aid/CPR certification, current immunizations, coursework, co-op work permit (for international students), or others. See website for details.

